



20
25

ANNUAL REPORT

MALAYSIAN PALM OIL ASSOCIATION





The MPOA's Logo represents four palm leaves from a single stalk base forming a semicircle. A dark green base forms another semicircle which completes the circle.

- The overall circular form denotes collaboration and global expansion.
- The palm tree forms the central element and is indicated in the shape of palm leaves. The use of four leaves represents the four organisations that form the foundation of the Association.
- The leaves fuse together to form a single base. The fusion is a visual expression of unity. The leaves flow out of the semi-circle communicating unified effort to globalise.
- The colour orange is the colour of harvest and success. This conveys fruition of purpose.
- The use of dark green is to represent the agricultural sector. The overall design showcases positive and sustainable growth.
- The colour combination adds vigor and vibrancy.

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MPOA & MPOASSSB Secretariat Team



MPOA Profile

BACKGROUND

In 1999, a rationalisation exercise of the various associations and councils of the plantation industry saw the birth of a single umbrella entity – the government supported Malaysian Palm Oil Association (MPOA). It represented the merger of three plantation associations, namely the Rubber Growers Association (RGA), the United Planting Association of Malaysia (UPAM) and the Malaysian Oil Palm Growers' Council (MOPGC), which were dissolved. An immediate benefit of membership of these associations in MPOA was a reduction in membership fees.

MPOA has been tasked with the important function of balancing the needs and interests of the various sectors of the plantation industry as a whole. Though a crop specific body that will focus on oil palm, MPOA will also serve the interests of sugar cane, cocoa, tea, banana and pineapple, and including non-crop issues relating to land, labour, taxation, trade and marketing.

As an integrated single, powerful voice, MPOA is well positioned to help the plantation industry more effectively particularly now that the economy is being rapidly globalised.

In 2024, MPOA proudly commemorates its 25th anniversary since its founding, marking a remarkable journey of growth and achievement.

MISSION

The mission of MPOA is to effectively support and assist its members in the plantation industry by establishing and maintaining strong relationships with government bodies, agencies and other relevant stakeholders. MPOA aims to facilitate collaboration and address issues related to all facets of the plantation sector, particularly relating to compliance while actively contributing to the shaping of government policies, regulations and industry standards.



MPOA Objectives

a



FACILITATING ASSOCIATION-GOVERNMENT ENGAGEMENTS

MPOA's primary objective is to assist members in dealing with the government authorities on key matters concerning the plantation industry.

We provide a platform where members can seek guidance, support and representation in their interactions with relevant government entities, including the Ministry of Plantation and Commodities (KPK), Borneo state governments, and agencies under the Ministry.

MPOA aims to foster effective communication and understanding between the industry and the government. We aim to address their concerns and collaborate on the development of effective and enabling policies for the plantation industry in Malaysia.

b



ESTABLISHING STRONG RAPPORT AND COLLABORATION

MPOA recognises the importance of establishing a strong rapport and working relationship with different ministries, key government bodies and agencies, and industry stakeholders.

Through regular engagements and dialogues, we aim to build trust and mutual understanding between the plantation industry and the government while actively engaging with stakeholders.

MPOA aspires to effectively represent the interests of its members and address industry needs and contribute to the formulation of industry-friendly and enabling policies.

c



ADDRESSING AUTHORITIES, REGULATORS AND COMPLIANCE

MPOA is committed to facilitating the resolution of issues related to authorities, regulators and compliance within the plantation industry.

MPOA seeks to provide support to members in navigating the complex regulatory landscape, ensuring compliance with relevant laws and regulations.

By actively working towards resolving compliance-related challenges and addressing regulatory issues, MPOA aims to create a conducive environment for sustainable growth and development in the industry.

d



IMPLEMENTATION OF GOVERNMENT POLICIES AND STANDARDS

As a key stakeholder in the industry, MPOA aims to play a crucial role in the implementation of government policies, regulations and standards.

By actively participating in policy formulation discussions and working closely with government bodies and agencies, MPOA supports the implementation of industry-specific standards.

MPOA's objective is to ensure that the policies and standards are practical, effective and aligned with the best interests of MPOA members, while promoting sustainable practices and responsible growth.

Roles & Functions



MPOA will serve to:



Provide representation for the industry at both domestic and international levels.



Shape R&D policies and priorities.



Lobby the special interests and needs of the industry.



Support national marketing and promotion efforts.



Provide long term strategic thinking and direction.



Disseminate industry-relevant information to members.

There are a host of issues and challenges facing the industry. High on the agenda are availability of guest workers, escalating costs, growing complexity of sustainability competitiveness, market access and the increased needs to focus on R&D.

At the micro level, MPOA has specifically targeted the following as priority issues:

Labour shortage

Yield improvement

Labour relations

Wages and benefits

Mechanisation

Research & Development

Pest control & Disease Management

Production cost control

Plantation security

Sustainability, social and environmental concerns

Marketing and promotion

Land matters

Taxation, cess and duty structures

Shipping terms



MPOA Membership 2025

Category of Classes	Members
Class 1	13
Class 2	26
Class 3	64
Class 4	36
Total	139

1,915,359

Total Hectares

1,316

Total Estates

227

Total Mills

State	No. of Estates	No. of Mills	Hectarage
Sabah	304	66	543,785.96
Sarawak	170	19	372,365.30
Johor	218	40	261,265.08
Pahang	248	45	260,627.86
Perak	102	17	125,942.36
Terengganu	60	7	87,561.88
Negeri Sembilan	84	12	79,005.67
Kedah	35	5	57,547.94
Kelantan	42	5	54,500.87
Selangor	37	9	46,136.46
Melaka	16	2	26,619.62
	1,316	227	1,915,359

Chairman's Message

Dear Members,

“

The path ahead presents both challenges and opportunities, and importantly, offers a defining moment for our industry to lead with purpose, responsibility, and clarity. ”

| Dato' Lee Yeow Chor
Chairman, MPOA



The year 2025 has further reinforced the increasingly complex and demanding environment in which the Malaysian palm oil industry operates. Global uncertainties, evolving regulatory requirements, and rising domestic cost pressures have continued to test the resilience and adaptability of the sector. In such a landscape, the role of the Malaysian Palm Oil Association (MPOA) as a unified and credible platform representing the interests of the industry has become even more critical.

MPOA has remained steadfast in its commitment to advocate for policies that are balanced, practical, and supportive of long-term industry sustainability. Throughout the year, the Association intensified its engagement with Government ministries, agencies, and regulators to address a growing number of cost-related issues faced by plantation companies. The cumulative impact of policy measures—including the increase in minimum wage from RM1,500 to RM1,700 per month, the implementation of mandatory 2% EPF contributions for foreign workers by both employers and employees, the expansion of Sales and Services Tax (SST) to palm-based products and by-products, the imposition of stamp duties, as well as increasing quit rent imposed by local authorities has significantly increased the cost of production across the industry. Additional regulatory requirements, such as the application of the Private Healthcare Facilities and Services Act 1998 (Act 586) to estate clinics, have further added to operational complexity.

In addressing these issues, MPOA has adopted a constructive and solution-oriented approach. Through structured dialogues, policy submissions, and technical consultations, the Association has consistently highlighted the need for better coordination in policy implementation, comprehensive impact assessments prior to the introduction of new measures, and transitional frameworks that allow the industry to adapt effectively. While the industry remains supportive of progressive reforms, it is essential that such measures are implemented with due consideration of operational realities to ensure that competitiveness is not compromised.

Labour continues to be a key structural challenge for the industry, and MPOA has played an active role in facilitating discussions and shaping policies to improve workforce stability. The Association has worked closely with relevant ministries and agencies, including Institut Perlindungan dan Komoditi Malaysia (IMPAC) and KESUMA, to support initiatives aimed at promoting local workforce participation in the plantation sector. At the same time, MPOA has maintained continuous engagement with the Government to improve foreign worker recruitment mechanisms, advocating for streamlined processes, greater transparency, and consistency in implementation. Ensuring a stable, adequately trained, and productive workforce remains fundamental to sustaining industry performance and long-term viability.

At the international level, MPOA continued to play a proactive role in addressing regulatory developments that have direct implications on market access. The European Union Deforestation Regulation (EUDR) remains a key area of focus. While the postponement of its implementation in 2025 provides additional time for preparation, it also underscores the significant challenges associated with compliance, particularly in relation to traceability and supply chain verification. MPOA has worked closely with Government agencies and stakeholders to ensure that Malaysia's position is clearly communicated, emphasising the country's strong sustainability framework which encompasses mandatory MSPO certification and strict forest conservation regulations. The Association will continue to advocate for a fair, transparent, and science-based approach that recognises the progress made by palm oil producing countries.

In supporting the industry's sustainability agenda, MPOA has been actively involved in facilitating the implementation of MSPO 2.0. Through continuous engagement, industry briefings, and technical guidance, the Association has assisted members in strengthening compliance while enhancing their competitiveness in global markets. As a founding member of the MSPO Impact Alliance, MPOA remains committed to promoting collaboration across the value chain to improve traceability, accountability, and overall industry standards.

Recognising the need to address structural challenges related to labour dependency and rising costs, MPOA continues to champion mechanisation and technological advancement through the MARCOP initiative. The Association has played a facilitative role in connecting industry players with research institutions, technology providers, and relevant stakeholders, while supporting pilot projects and encouraging knowledge sharing among members. Mechanisation and automation are a critical pathway towards improving productivity and operational efficiency, and MPOA remains committed to ensuring that its adoption is practical, scalable, and economically viable across the industry.

MPOA also continued to support members in strengthening their social responsibility and ESG practices, recognising that these elements are increasingly central to market access and industry credibility. The Association has facilitated engagement with various stakeholders, including civil society organisations and international partners, to promote responsible recruitment practices, improved worker welfare, and greater transparency. These efforts reflect the industry's ongoing commitment to responsible and sustainable growth.

Internally, MPOA has maintained strong governance and institutional effectiveness. The Council and Executive Committee have provided strategic oversight on key industry matters, while the Association's committees have continued to play important roles in policy formulation, stakeholder engagement, and programme implementation. I would like to extend my sincere appreciation to all Council Members, Exco representatives, and committee members for their dedication and contributions. My gratitude also goes to the MPOA Secretariat for their professionalism and unwavering commitment in supporting the Association's work.

As we move forward, the Malaysian palm oil industry must navigate a period of structural transformation. Rising cost pressures, evolving sustainability requirements, labour constraints, and increasing global competition will continue to shape the operating landscape. Addressing these challenges will require stronger alignment between industry and Government, as well as a unified and coordinated approach among all stakeholders.

MPOA will continue to serve as a trusted and effective platform, advocating for policies that are forward-looking and balanced, while driving initiatives that strengthen industry resilience and global competitiveness. The Association remains committed to supporting its members and ensuring that Malaysian palm oil continues to be recognised as a reliable, sustainable, and strategic contributor to the global food and commodities supply chain.

The path ahead presents both challenges and opportunities, and importantly, offers a defining moment for our industry to lead with purpose, responsibility, and clarity. Malaysian palm oil has the potential not only to remain competitive, but to set global benchmarks in sustainability, productivity, and responsible growth. As custodians of an industry built through decades of hard work and vision, we carry the responsibility to strengthen its foundations and elevate its standing on the global stage. The decisions we make today will shape the future of our industry for generations to come. With unity, conviction, and a shared commitment to excellence, we can ensure that the Malaysian palm oil industry continues to be resilient, respected, and a model for the world.

Thank you.

Dato' Lee Yeow Chor

Chairman

Malaysian Palm Oil Association (MPOA)

Chief Executive's Message

Dear Esteemed Members,

As we reflect on the year 2025, it is evident that the Malaysian palm oil industry stands at a defining crossroads, one that underscores both its enduring resilience and the intensifying complexity of the environment in which it operates. The year has been marked by a convergence of global uncertainties, structural constraints, and policy-driven cost pressures that are collectively reshaping the foundations of the industry.



Roslin Azmy Hassan
Chief Executive, MPOA

Building upon the milestone of MPOA's Silver Jubilee in 2024, this year has been one of consolidation, recalibration, and renewed strategic focus. While the industry has continued to benefit from relatively firm palm product prices, these gains have been increasingly offset by rising costs of production, persistent labour shortages, expanding regulatory requirements, and heightened global expectations on sustainability, traceability, and transparency.

In this evolving landscape, the role of MPOA as the collective voice of the industry has become even more critical. We have intensified our engagement with policymakers, regulators, and stakeholders at both national and international levels to ensure that the concerns of our members are not only heard but meaningfully addressed. At the same time, we continue to guide the industry towards long-term sustainability, resilience, and global competitiveness.

A Resilient Industry in a Complex Global Environment

The global landscape in 2025 has remained volatile and unpredictable. Geopolitical tensions, including conflicts affecting key commodity-producing regions, have contributed to significant uncertainty in global markets. Trade disruptions, supply chain realignments, and shifting economic priorities among major economies have further compounded these challenges.

The edible oils market, in particular, has experienced heightened volatility. Production uncertainties in competing oils such as soybean and sunflower, combined with changing consumption patterns and evolving trade policies, have created an increasingly complex operating environment.

Despite these headwinds, palm oil has maintained its position as one of the most efficient, versatile, and strategically important vegetable oils globally. Malaysia, as a leading producer, has once again demonstrated its resilience of ensuring stable supply, maintaining export competitiveness, and adapting to shifting market dynamics.

For much of the year, relatively firm crude palm oil (CPO) prices have provided a degree of financial relief to producers. These price levels have helped cushion the impact of rising operational costs, enabling plantation companies to sustain operations under increasingly challenging conditions.

However, it is important to recognise that favourable price cycles are inherently cyclical and cannot be relied upon as a long-term buffer. The sustainability of the industry must instead be anchored in strong fundamentals, efficient production systems, competitive cost structures, a stable and skilled workforce, and a supportive and coherent policy environment.

“The postponement should not be interpreted as a relaxation of requirements, but rather as a limited window of opportunity for the industry to strengthen its preparedness”

EUDR Postponement: A Critical Window for Strategic Readiness

One of the most significant external developments affecting the industry in 2025 has been the postponement of the implementation of the European Union Deforestation Regulation (EUDR). While this deferment has been welcomed by industry stakeholders, it must be viewed with both pragmatism and urgency.

The postponement should not be interpreted as a relaxation of requirements, but rather as a limited window of opportunity for the industry to strengthen its preparedness. The EUDR introduces stringent obligations on traceability, geolocation verification, and due diligence—requirements that will fundamentally transform supply chain management in the palm oil sector.

Compliance will necessitate the integration of advanced digital systems, accurate mapping of plantation boundaries, and seamless coordination across upstream and downstream stakeholders. These are complex and resource-intensive processes that require time, investment, and technical capability, particularly for smallholders and independent producers.

MPOA has been actively engaging with the Government, industry players, and international stakeholders to ensure that Malaysia is adequately prepared for this transition. At the same time, we continue to advocate for a fair, science-based, and non-discriminatory implementation framework. It is essential that Malaysia's significant progress in sustainability, particularly through MSPO certification is duly recognised and not undermined by unilateral regulatory measures.

Strengthening Sustainability: The Role of the MSPO Impact Alliance

Sustainability remains central to the long-term viability and global acceptance of Malaysian palm oil. In this regard, MPOA is proud to be a founding member of the MSPO Impact Alliance.

The establishment of this alliance represents a strategic effort to strengthen the implementation, credibility, and international recognition of the Malaysian Sustainable Palm Oil (MSPO) certification scheme. It reflects a collective commitment by industry stakeholders to enhance transparency, improve compliance, and drive continuous improvement.

In today's increasingly scrutinised global environment, it is no longer sufficient to merely meet minimum standards. The industry must demonstrate measurable progress, backed by credible data and verifiable outcomes. The MSPO Impact Alliance provides a platform to achieve this, aligning national standards with global expectations while safeguarding Malaysia's sovereign approach to sustainability.

Labour Constraints: A Persistent Structural Challenge

Labour continues to be one of the most critical constraints facing the industry. The reliance on manual harvesting, coupled with limited local participation, continues to affect productivity and operational efficiency.

Although efforts to recruit and regularise foreign workers have shown some improvement, systemic bottlenecks remain. Administrative delays, policy inconsistencies, and procedural complexities continue to hinder timely workforce deployment.

These inefficiencies are further compounded by evolving regulatory frameworks governing foreign labour, which, while well-intentioned, often lack coordination across agencies. The result is a fragmented system that creates uncertainty for employers and delays in operational planning.

The impact of labour shortages is not merely operational it directly affects yield, harvesting cycles, and ultimately, revenue generation. Without a stable and sufficient workforce, the industry's ability to optimise production and maintain competitiveness will remain constrained.

Local Workforce Recruitment: A Strategic National Priority

"MPOA has been working closely with the Kementerian Perlindungan dan Komoditi (KPK), Institut Perlindungan dan Komoditi Malaysia (IMPAC), and Kementerian Sumber Manusia (KESUMA) to promote greater local participation in the plantation sector"

Recognising the need for a sustainable long-term solution, MPOA has been working closely with the Kementerian Perlindungan dan Komoditi (KPK), Institut Perlindungan dan Komoditi Malaysia (IMPAC), and Kementerian Sumber Manusia (KESUMA) to promote greater local participation in the plantation sector.

Through coordinated initiatives, structured programmes have been introduced to attract Malaysians into the industry. These include targeted recruitment drives, skills development programmes, and improved job matching mechanisms.

However, it must be acknowledged that changing workforce preferences and perceptions is a long-term endeavour. Plantation work is often perceived as physically demanding and less attractive compared to other sectors. Addressing this requires not only improved wages and working conditions but also a broader repositioning of the industry as a modern, technology-driven sector with viable and rewarding career pathways.

Mechanisation and Automation: Transforming the Industry through MARCOP

"Through the Mechanisation Automation Research Consortium for Oil Palm (MARCOP) initiative, MPOA has taken a leadership role in driving technological transformation within the industry"

Mechanisation is no longer optional; it is a strategic imperative. Through the Mechanisation Automation Research Consortium for Oil Palm (MARCOP) initiative, MPOA has taken a leadership role in driving technological transformation within the industry.

Recent developments, including international collaborations and field trials, have demonstrated promising advancements in mechanised harvesting technologies. These include Mechanical Harvesting Machines, Loose Fruit Collection Machines, Frond Stacking Machines, Fruit Ripeness Detection Drones, and AI-enabled solutions capable of operating under challenging plantation conditions.

While these technologies offer significant potential to reduce dependency on manual labour and enhance productivity, scaling them across the industry remains a key challenge.

Factors such as cost, terrain adaptability, maintenance requirements, and operator training must be carefully addressed.

A holistic ecosystem approach will be required, encompassing financing models, industry standards, technical support systems, and capacity building. MPOA remains committed to advancing MARCOP as a strategic priority, recognising its critical role in shaping the future of the industry.

Research & Development (R&D): Addressing Critical Pest and Disease Challenges

In parallel with efforts to advance mechanisation and improve operational efficiency, the industry continues to face persistent biological challenges that directly impact yield and productivity. Recognising the importance of science-based and coordinated solutions, MPOA, through its R&D Technical Committee, has been working closely with Malaysian Palm Oil Board and other research institutions to address key pest and disease (P&D) issues affecting the sector.

Among the most pressing concerns is the continued spread of **Ganoderma disease**, which remains one of the most destructive threats to oil palm plantations in Malaysia. The disease not only reduces yield but also shortens the economic lifespan of palms, leading to significant long-term losses. The complexity of Ganoderma, particularly its soil-borne nature and difficulty in early detection, necessitates sustained research into resistant planting materials, early diagnostic tools, and effective field management practices.

In addition, **bagworm infestations** have re-emerged as a serious concern in several plantation areas, causing defoliation and subsequent yield decline. The increasing frequency of outbreaks highlights the need for improved monitoring systems, integrated pest management approaches, and timely intervention strategies, areas where joint industry–research collaboration is critical.

The issue of black powdery fungus - **sooty mold** in Borneo states, often associated with sap-sucking insects such as aphids, mealybugs and whiteflies, has also been observed to affect photosynthetic efficiency, further compounding productivity challenges. Addressing this requires a more holistic understanding of pest interactions, biological control mechanisms, and ecosystem balance within plantation environments.

Another critical area of concern is **poor pollination**, particularly in certain regions such as Sarawak, where suboptimal pollination rates have affected fruit set and overall yield performance. This underscores the need for continued research into pollination dynamics, including the role and population management of pollinating weevils, as well as environmental and agronomic factors influencing their activity.

Beyond these key issues, the R&D and Technical Committee, in close coordination with MPOB, continues to examine a broader range of agronomic and crop health challenges affecting the industry. This includes evaluating new technologies, strengthening early detection systems, improving best management practices, and enhancing the adoption of research outcomes at the estate level.

Addressing P&D challenges is critical not only for sustaining yield but also for enhancing the overall resilience and competitiveness of the industry.

"MPOA remains committed to supporting research-driven solutions, strengthening collaboration with MPOB and relevant stakeholders, and facilitating knowledge sharing to ensure that the industry is well-equipped to manage these challenges effectively"

Rising Cost of Production: A Convergence of Policy and Structural Pressures

One of the defining features of 2025 has been the sharp escalation in the cost of production. This increase has been driven by a combination of policy-induced cost adjustments and underlying structural inefficiencies.

The revision of the national minimum wage to RM1,700 per month has had a direct and immediate impact on labour costs. In addition, the introduction of mandatory EPF contributions for foreign workers has further increased the financial burden on employers. The expansion of the Sales and Service Tax (SST) to include key palm-based products has added to the cost pressures across the value chain. At the same time, increases in quit rent and compliance requirements under various regulatory frameworks have contributed to rising fixed costs.

Individually, each of these measures may appear manageable. However, their cumulative impact is significant. It is this aggregation of costs which often implemented in silos that poses the greatest challenge to the industry's competitiveness.

Policy Advocacy: Ensuring Competitiveness and Sustainability

In response to these challenges, MPOA has intensified its advocacy efforts to ensure that policy decisions are balanced, coordinated, and aligned with industry realities.

It is critical that regulatory and fiscal measures do not inadvertently erode Malaysia's competitive position in the global market. The palm oil industry remains a key pillar of the national economy, supporting livelihoods, driving rural development, and contributing significantly to export earnings.

MPOA continues to engage constructively with the Government to promote policies that enhance productivity, support investment, and ensure long-term sustainability.

ESG Expectations and Global Perception

The industry must also navigate increasing expectations on environmental, social, and governance (ESG) performance. Global scrutiny of agricultural commodities continues to intensify, often driven by narratives that do not fully reflect the realities on the ground.

MPOA remains committed to defending the industry against unjustified criticisms while promoting continuous improvement in sustainability practices. Transparency, data integrity,

and proactive communication will be key to strengthening Malaysia's position in the global market.

Strategic Priorities for the Future

Looking ahead, the industry must focus on several strategic priorities:

- Strengthening productivity and yield performance
- Accelerating mechanisation and automation adoption
- Stabilising and optimising the workforce
- Enhancing cost efficiency and operational resilience
- Aligning policy frameworks with industry realities
- Strengthening sustainability credentials and global market positioning

Closing Reflections: A Call for Unity and Strategic Action

The Malaysian palm oil industry has demonstrated resilience time and again. However, the challenges ahead will require decisive action, strong leadership, and a unified commitment across all stakeholders.

MPOA remains steadfast in its mission to represent and support our members. Together, we must continue to innovate, adapt, and advocate to ensure the long-term sustainability and competitiveness of the industry.

On behalf of MPOA, I extend my sincere appreciation to all members, stakeholders, and partners for your continued support and collaboration.

Together, we will navigate the challenges ahead and secure a stronger future for the Malaysian palm oil industry.

Thank you.

Roslin Azmy Hassan

Chief Executive

Malaysian Palm Oil Association (MPOA)





MPOA

Key Events 2025



MPOA KEY EVENTS 2025

Representatives of MPOA paid a courtesy visit to Boustead Plantations Berhad on 6 February 2025 at the company's headquarters in Kuala Lumpur.



MPOA Chief Executive, En. Roslin Azmy Hassan, was nominated as Chairman of the Techno Socio-Economics Focus Group during the MPOB Advisory Committee Programme (PAC 2025), held from 21 to 24 April 2025 at Bangi Resort Hotel, Bandar Baru Bangi.



The 26th Annual General Meeting of MPOA was held on 25 June 2025 at Dorsett Grand Subang, Subang Jaya, Selangor. As MPOA's principal annual gathering, the meeting provided a platform for members to review the Association's activities and achievements, exchange views on key industry issues, and discuss matters affecting the Malaysian palm oil industry.



MPOA representatives met with officials from the Ministry of Finance (MOF) on 3 July 2025 in Putrajaya to discuss the expansion of the Sales and Service Tax (SST) scope and its implications for the plantation industry.





Engagement Session with YB Minister of Plantation and Commodities on the Review of Sales Tax Rates and the Expansion of the Service Tax Scope with Stakeholders from the Palm Oil Industry, held on 15 July 2025 at Bilik Mesyuarat Nyatoh, Ministry of Plantation and Commodities (KPK).



MPOA exploratory visit to Pusat Latihan Sawit Malaysia (PLASMA) MPOB Keratong, Pahang on 30 July 2025.

MPOA paid a courtesy visit to Dutaville Sdn Bhd and its Chief Executive Officer, Tan Sri R. Doraisingam Pillai, as part of its ongoing engagement with industry leaders to discuss issues and developments affecting the plantation sector.



MPOA paid a courtesy visit to Yee Seng Plantations Sdn Bhd as part of its continuous efforts to foster closer relationships and strengthen engagement with member companies.

Eksplorasi Kerjaya Komoditi 2025, jointly organised by MPOA, MPOB, IMPAC and the Ministry of Plantation and Commodities (KPK), was held on 17–18 November 2025 in Keratong, Pahang. As the inaugural programme of its kind, the event showcased the palm oil industry's commitment to attracting local talent and TVET graduates by promoting career opportunities and enhancing awareness of the diverse roles available across the commodity sector.



MPOA paid a courtesy visit to the Department of Labour of Peninsular Malaysia (JTKSM) on 16 October 2025 at its headquarters in Putrajaya. During the meeting, MPOA highlighted several labour-related issues affecting the plantation industry, including overlapping jurisdiction and enforcement between the Department of Labour and local authorities.



MPOA paid a courtesy visit to the Pejabat Tanah dan Galian (PTG) Jajahan Gua Musang, Kelantan, on 24 November 2025. The visit provided an opportunity to discuss matters affecting the plantation industry, including concerns surrounding the implementation and implications of the new Kelantan Agricultural Enactment.





MPOA in The News



MPOA IN THE NEWS

Palm oil prices to average higher in 2025 on Indonesia biodiesel demand: Reuters poll



Reuters

21 January 2025

MPOA Chief Executive, Roslin Azmy Hassan on Indonesia's biodiesel mandate affecting palm oil supply and prices in 2025



<https://www.reuters.com/markets/commodities/palm-oil-prices-average-higher-2025-indonesia-biodiesel-demand-2025-01-21/>

CPO FUTURES END LOWER AS PRODUCTION RISES



5 May 2025

MPOA cited in production data showing Malaysia's CPO output rose over 24% in May 2025



<https://www.mpoc.org.my/cpo-futures-end-lower-as-production-rises/>

Job of last resort puts further strain on Malaysia's palm oil sector — MPOA



THE EDGE MALAYSIA

5 June 2025

"It's a Herculean task faced by all the plantation companies."

"We have been pushing hard for mechanisation, but the key work is harvesting. There's no machine that's able to achieve the productivity of a human being." - Roslin Azmy Hassan, MPOA Chief Executive



<https://www.klsescreeener.com/v2/news/view/1534675/job-of-last-resort-puts-further-strain-on-malaysia-s-palm-oil-sector-mpoa>

Job of last resort puts further strain on Malaysia's palm sector



5 June 2025

MPOA CEO Roslin Azmy Hassan cited on labour shortages affecting plantation output and productivity constraints.



<https://www.freemalaysiatoday.com/category/business/2025/06/05/job-of-last-resort-puts-further-strain-on-malaysia-s-palm-sector>

Malaysia's end-July palm oil stocks to hit near two-year high



Reuters

4 August 2025

Covers Indonesia biodiesel impact and Malaysian supply outlook with MPOA CEO commentary.

(Reuters/Bloomberg syndication coverage used widely in Bloomberg terminals in 2025 commodity reporting)



<https://www.reuters.com/sustainability/climate-energy/malaysia-s-end-july-palm-oil-stocks-hit-near-two-year-high-2025-08-04/>

MPOA, 12 plantation associations urge govt to review windfall profit levy threshold



THE EDGE MALAYSIA

27 August 2025

MPOA is part of a 13-association coalition urging government to; Restructure WPL and Reinvest levy proceeds into replanting & mechanisation. And also highlighted:

- Rising production costs (RM2,600–RM3,000/tonne)
- Burden of subsidised cooking oil system



<https://theedgemalaysia.com/node/768393>



MPOA Records of Engagement 2025



MPOA RECORDS OF ENGAGEMENT 2025

No.	Date	Event	Venue
1	09 January 2025	Courtesy Visit from Boustead Plantations-Land Management	MPOA Office
2	09 January 2025	Malaysian Human Rights and Environmental Rights Dialogue	Ministry of Foreign Affairs, Putrajaya
3	10 January 2025	Discussion on Sustainability Report for The Malaysian Palm Oil Industry' with MPOC and E&Y	MPOA Office
4	13 January 2025	Foreign Workers Transformation Approach Briefing-Immigration & Labour Management Unit (ILMU), Sarawak Premier Department	Kuching, Sarawak
5	14 January 2025	Meeting Preparation MITI EXPO 2026 with Industry	Menara MITI, Kuala Lumpur
6	15 January 2025	MPC Workshop 2025 - Strategic Plan Technical Working Group on Human Capital (TWGHC)	Holiday Inn Hotel, Bangsar
7	16 January 2025	238th Marketing & Promotion Working Committee Meeting	MPOA Office
8	20 January 2025	Meeting Ahli Jawatankuasa Teknikal Modul Milling, Processing and Biorefinery (MPB), PIPOC 2025 1/2025	Online
9	22 January 2025	Meeting Discussion on the Roll-out of IOM Post-Arrival Orientation Modules for Migrant Workers in the Palm Oil Sector	MPOA Office
10	23 January 2025	134th MPOB Procurement Committee Meeting	MPOB HQ
11	03 February 2025	Meeting of the Palm Oil Mechanisation Fund Steering Committee (SC)	MPOB HQ
12	06 February 2025	Courtesy Visit to Boustead Plantations Berhad	Boustead Plantations Berhad Office, Kuala Lumpur
13	07 February 2025	Courtesy Visit & Meeting with Malayan Agricultural Producers Association (MAPA)	MAPA Office
14	13 February 2025	88th Planters Benevolent Trust of Malaysia (PBTM)	ISP HQ, Petaling Jaya
15	13 February 2025	74th Meeting of the Evaluation and Commercialisation Agreement Committee Meeting	MPOB HQ
16	17 February 2025	91st Council Meeting MPOA	MPOA Office
17	18 February 2025	SOPPOA POMTec 2025 (Palm Oil Management, Technology, Exhibition & Conference)	Pullman Miri Waterfront
18	18 February 2025	Consultation on the National Action Plan on Business and Human Rights (NAPBHR)	Malaysian Employers Federation (MEF) Office, Petaling Jaya
19	19 February 2025	Project PALMA Validation Workshop by PNB Research	PNB, Merdeka 118, Kuala Lumpur
20	20 February 2025	Discussion on 2025 RSPO MYNIWG Roll-out	Online
21	20 February 2025	239th Marketing Working Committee Meeting	MPOA Office
22	20 February 2025	87th MPOB Staffing Committee Meeting	MPOB HQ
23	21 February 2025	Courtesy Visit to Sabah Malaysian Immigration Department (JIM Sabah)	JIM Sabah Office, Kota Kinabalu
24	22 February 2025	MPOA Malayan Emergency Monument and Gallery	Sungai Siput, Perak
25	24 February 2025	Restructuring of the Palm Oil Industry Taxation System in Malaysia – Steering Committee	KPK, Putrajaya

MPOA RECORDS OF ENGAGEMENT 2025

No.	Date	Event	Venue
26	24 February 2025	136th MPOB Board Meeting	MPOB HQ
27	25 February 2025	Selangor Branch : AGM & Police Planters Dialogue 2025	Wyndham Garden I-City Hotel, Shah Alam
28	26 February 2025	96th MPOB Audit Committee Meeting	MPOB HQ
29	27 February 2025	Field Visit to Kempas Estate and Palm Oil Mill	Kempas Estate, Jasin, Melaka
30	02 March 2025	Validation Workshop on Palm Oil and Sustainable Development Goals (SDGs) by CPOPC	Online
31	04 March 2025	Meeting on the Implementation Mechanism for Job Offers to Local Workers in the Plantation Sector	KPK, Putrajaya
32	08 March 2025	MPOA Terengganu Branch AGM 2025	Permai Hotel, Kuala Terengganu
33	10 March 2025	88th MPOB Staffing Committee Meeting	MPOB HQ
34	11 March 2025	Discussion Session with KPK and IMPAC on Local Oil Palm Harvesters Recruitment Initiative	KPK, Putrajaya
35	13 March 2025	MPOA-The Sarawakian & Non-Sarawakian Online Labour System (SANSOLS)	Promenade Hotel, Bintulu
36	13 March 2025	MSPO GHG Working Group (WG) Meeting	MSPO Office
37	14 March 2025	Presentation on EU Standard Compliance at AGM ISP Negeri Sembilan	Nilai Springs Resort Hotel, Nilai
38	17 March 2025	22nd MARCOP Main Committee Meeting	MPOB HQ
39	19 March 2025	Discussion on the Status of Algae Leaf Spot (ALS) Disease, MPOB	Online
40	19 March 2025	65th MPOASSSB Board of Directors Meeting	MPOA Office
41	20 March 2025	240th Marketing & Promotion Working Committee Meeting	MPOA Office
42	20 March 2025	MYNI Taskforce Meeting No.1	Golden Hope Leadership Centre, SD Guthrie Berhad
43	21 March 2025	135th MPOB Procurement Committee Meeting	MPOB HQ
44	25 March 2025	ALS Malaysia's Webinar on Pesticide IQ: What Field Efficacy Trials Reveal About Crop Protection	Online
45	26 March 2025	Wilmar-MPOA Discussion on MPOA Recruitment Guideline	Online
46	27 March 2025	Discussion with MAPA on KKM's requirement for Estate Hospital	MPOA Office
47	08 April 2025	CKAPS, MPOA & MAPA Stakeholder Engagement Session Regarding Estate Clinic	SD Guthrie, Ara Damansara
48	08 April 2025	Industry dialogue with Minister of Investment, Trade and Industry	MITI, Kuala Lumpur
49	08 April 2025	Discussion with SD Guthrie, FGV and MAPA on KKM's Requirement for Estate Hospital	MPOA Office
50	09 April 2025	Rumah Terbuka Aidilfitri Boustead Plantations Berhad: Sajjan Lebaran 2025	Dewan Dato' Othman Haron, Kem Wardieburn, Kuala Lumpur

MPOA RECORDS OF ENGAGEMENT 2025

No.	Date	Event	Venue
51	09 April 2025	Meeting for Milling, Processing & Biorefinery (MPB) Conference, PIPOC 2025 2/2025	Online
52	09 April 2025	Discussion on Human- Elephant Conflict Seminar Proposal	Online
53	12 April 2025	MPOA Sarawak 25th Annual General Meeting & Annual Dinner	Meritz Hotel, Miri
54	14 April 2025	MPOA Kelantan Branch AGM 2025	Heritage Hotel, Cameron Highlands, Pahang
55	14 April 2025	Meeting with Dato' Nor Sam Ali, Director-General of Agriculture, on Seeking Support and Approval for Foreign Worker Quota from the Ministry of Agriculture and Food Security for the Agricultural Sector, Specifically Tea Cultivation.	KPKM, Putrajaya
56	15 April 2025	FGV Hari Raya Open House 2025	M Resort & Hotel Kuala Lumpur
57	15 April 2025	Meeting on Dissolution of Malaysia Estate Provident Fund (MESPF)	Ministry of Finance Putrajaya
58	16 April 2025	MPOA NS/Melaka Branch AGM & Police Planters Dialogue 2025	D'Tempat, Sendayan, Negeri Sembilan
59	16 April 2025	241st Marketing & Promotion Working Committee Meeting	MPOA Office
60	16 April 2025	Restructuring of the Palm Oil Industry Taxation System in Malaysia – Steering Committee	KPK, Putrajaya
61	17 April 2025	77th MPOA Exco Meeting	MPOA Office
62	18 April 2025	Memorandum of Understanding Signing Ceremony Between MSPO and Nestle Malaysia	Online
63	19 April 2025	MPOA Pahang Branch AGM 2025	Grand Darul Makmur Hotel, Kuantan
64	21 April 2025	Meeting with KKM and MPOA on New requirements for Estate Clinic Registration with KKM	Golden Hope Leadership Centre, SD Guthrie Berhad
65	21-24/4/25	MPOB Advisory Committee Program (PAC 2025)	Bangi Resort Hotel, Bandar Baru Bangi
66	22 April 2025	ILO Presentation: ILO training on Fair and Ethical Recruitment in the Vietnam-Japan Migration Corridor	Online
67	22 April 2025	MPOA Johor Branch AGM & Dialogue with MPOGCF & Perhilitan 2025	Opero Hotel Southkey, Johor Bahru
68	22 April 2025	MYNI Taskforce Meeting No.2	Golden Hope Leadership Centre, SD Guthrie Berhad
69	24 April 2025	MPOA Focus Group: Sustainability Report for the Malaysian Palm Oil Industry	MPOC, Petaling Jaya
70	24 April 2025	Interview for Gala Dinner: Dato' Lee Yeow Chor	IOI Putrajaya
71	24 April 2025	MPOA Perak Branch AGM	Mroof Hotel, Ipoh, Perak
72	26 April 2025	MPOA Sabah 25th Annual General Meeting & Annual Dinner	Sabah Hotel, Sandakan
73	28 April 2025	136th MPOB Procurement Committee Meeting	MPOB HQ
74	02 May 2025	Interview Mr. MR Chandran - MPOA 25th Anniversary Gala Dinner	IRGA HQ, Bangsar
75	02 May 2025	Palm Oil Leadership Series (POLES)	Palm Oil Experience Centre, Carey Island, Selangor

MPOA RECORDS OF ENGAGEMENT 2025

No.	Date	Event	Venue
76	03 May 2025	Meeting for Milling, Processing & Biorefinery (MPB) Conference, PIPOC 2025 3/2025	Online
77	04 May 2025	Pesta Keamatan KDCA (Dinner)	Putrajaya
78	05 May 2025	Meeting Jawatankuasa Penilaian Perjanjian and Pengkomersialan Ke-75	MPOB HQ
79	7-9-May-25	HASI - Symposium on Mechanization, Digitalization and Technology of the Palm Oil Industry in Indonesia and Malaysia	Jakarta, Indonesia
80	09 May 2025	MPOA - EMPA Meeting with Smart Sabah Corporation	Marriot Hotel, Kota Kinabalu, Sabah
81	09 May 2025	Meeting with Smart Sabah Corporation on SWIMS Programme	Hilton Kota Kinabalu, Sabah
82	15 May 2025	242nd Marketing & Promotion Working Committee Meeting	MPOA Office
83	16 May 2025	Meeting on Dissolution of Malaysia Estate Provident Fund (MESPF)	Ministry of Finance , Putrajaya
84	17 May 2025	MPOA 25th Anniversary Gala Dinner 2025	One World Hotel, Petaling Jaya
85	19 May 2025	Technical Committee Meeting for the 2nd Revision of MSPO Certification Scheme Document	Hilton Hotel, Putrajaya
86	22 May 2025	MPOA Sarawak Estate Visit 2025	Saremas 1 Estate, Miri
87	22 May 2025	Meeting Ceremony Kualiti Alam Sekeliling	Department Alam Sekitar, Putrajaya
88	26 May 2025	Meeting Program Kitar Semula Bekas Racun MakhluK Perosak Peringkat Negeri Melaka	Online
89	26 May 2025	Meeting Cadangan Mempertimbangkan Semakan Pengiraan Harga Panduan BTS MPOB pada Kadar 1% OER	MPOB HQ
90	27 May 2025	66th MPOASSSB Board of Directors Meeting	MPOB HQ
91	28 May 2025	1st Government Affairs Main Committee (GAMC) Meeting	MPOA Office
92	28 May 2025	137th MPOB Procurement Committee Meeting	MPOB HQ
93	29 May 2025	MYNI Taskforce Meeting No.3	Golden Hope Leadership Centre, SD Guthrie Berhad
94	30 May 2025	97th MPOB Audit Committee Meeting	MPOB HQ
95	03 June 2025	MSPO 9th Nomination and Remuneration Committee Meeting	MSPO Office
96	05 June 2025	RSPO - Growers Engagement Session	RSPO, Bangsar
97	09 June 2025	Wilmar 2025 Supplier Workshop- Slides, Bio & Pre-Session Briefing	Online
98	10 June 2025	Presentation on MPOA Recruitment Guideline for Wilmar 2025 Supplier Workshop	Online
99	12 June 2025	Meeting of the Palm Oil Industry Biosecurity Committee	Online
100	14 June 2025	National Training Week 2025 - Kursus Pembuatan Sabun dari Minyak Masak Terpakai Anjuran MPOA	Kampung Orang Asli Tekir, Labu, Negeri Sembilan

MPOA RECORDS OF ENGAGEMENT 2025

No.	Date	Event	Venue
101	17 June 2025	Presentation on MPOA Recruitment Guideline for Wilmar 2025 Supplier Workshop, Sabah and Sarawak Chapter	Online
102	17 June 2025	92nd MPOA Council Meeting	MPOA Office
103	18 June 2025	Capacity-Building Workshop on the National Action Plan on Forced Labour (NAP-FL)	Swiss Garden Residences, Kuala Lumpur
104	18 June 2025	243rd Marketing & Promotion Working Committee Meeting	MPOA Office
105	19 June 2025	34th MPOC Annual General Meeting (AGM)	MPOC HQ, PJX Shah Tower, Petaling Jaya
106	21 June 2025	God's Little Acre – Remembrance Day	Batu Gajah, Perak
107	22 June 2025	Staff Visit : MPOA Malayan Emergency Monument and Gallery	Sungai Siput, Perak
108	24 June 2025	Sesi Discussion Berhubung Pelaksanaan Modul Post-Arrival Orientation Di Sektor Sawit Malaysia	KPK, Putrajaya
109	25 June 2025	MPOA 26th Annual General Meeting	Dorsett Grand Subang Hotel, Subang Jaya, Selangor
110	26 June 2025	Invitation to the Mealybug and Sooty Mold Control Committee Meeting	Online
111	26 June 2025	Conference on Expanded SST 2025 with Customs Department – Stakeholder Engagement	Holiday Inn Sepang, Kota Warisan Sepang
112	26 June 2025	MARCOP MC - MONKEY ROBOTICS SDN BHD Machinery Demonstration	Delloyd Plantation
113	26 June 2025	138th MPOB Procurement Committee Meeting	MPOB HQ
114	30 June 2025	AICHR Regional Workshop on Gender Lens Perspective on Business and Human Rights in ASEAN	Courtyard by Marriott Kuala Lumpur South
115	01 July 2025	MSPO 55th Board of Trustee Meeting	MSPO Office
116	01 July 2025	Meeting with JPJKB Bukit Aman / JPJKB Contingent / SSA / ASA	Glenmarie Hotel, Shah Alam
117	03 July 2025	Meeting with MOF- Expansion on SST Scope	Ministry of Finance Putrajaya
118	04 July 2025	Meeting Jawatankuasa Kewangan & Pembangunan (FDC) Kali ke- 27	MPOB HQ
119	08 July 2025	Discussion Session on Employment of TVET Graduate by Plantation Company	PIMI Office, KPK, Putrajaya
120	11 July 2025	Meeting Jawatankuasa Penilaian Perjanjian and Pengkomersialan (JPPP) Kali Ke-76 Bil 3/2025)	MPOB HQ
121	16 July 2025	17th NATSEM 2025	Berjaya Waterfront Hotel, Johor Bahru
122	16 July 2025	244th Marketing & Promotion Working Committee Meeting	MPOA Office
123	17 July 2025	138th MPOB Board Meeting	MPOB HQ
124	18 July 2025	Discussion Meeting on Local Employment & Foreign Worker Pre-Conditions	MPOA Office
125	18 July 2025	Launch Ceremony of the B30 Palm Biodiesel Pilot Project in Oil Palm Plantations	SD Guthrie Berhad, Pulau Carey

MPOA RECORDS OF ENGAGEMENT 2025

No.	Date	Event	Venue
126	21 July 2025	Session with the ILO Consultant for the Evaluation of the National Action Plan on Forced Labour (NAPFL) 2021–2025	Online
127	21 July 2025	MARCOP Main Committee Meeting	MPOB HQ
128	21 July 2025	Industry Engagement on Sales And Services Tax (SST) With MITI	MITI, Kuala Lumpur
129	29 July 2025	Briefing Session on the Expansion of Sales and Service Tax (SST) Scope Specifically for the Palm Oil Industry	MPOB HQ
130	30 July 2025	MPOA Visit to PLASMA MPOB	Keratong, Pahang
131	30 July 2025	139th MPOB Procurement Committee Meeting	MPOB HQ
132	31 July 2025	Seminar JPPK FELDA 2025	MITEC
133	04 August 2025	Program Know Your Rights, Do it Right - KPK	Marriott by Courtyard, Malacca
134	06 August 2025	Meeting with HR Upstream SD Guthrie	Carey Island, Banting
135	07 August 2025	58th Asean Day & 7th Asean Economic Integration Forum 2025	MITI, KL
136	14 August 2025	245th Marketing & Promotion Working Committee Meeting	MPOA Office
137	17 August 2025	MPOA Staff Team Building	Hompton By The Beach, Penang
138	19 August 2025	MPOA 78th Exco Meeting	MPOA Office
139	21 August 2025	Briefing Teck Guan about MPOA SSSB	Teck Guan HQ Office, Tawau, Sabah
140	25 August 2025	140th MPOB Procurement Committee Meeting	Online
141	25 August 2025	2026 Budget Dialogue between the Ministry of Plantation and Commodities (KPK) and Agricommodity Sector Stakeholders	Mandarin Oriental Hotel, Kuala Lumpur
142	29 August 2025	141st MPOB Procurement Committee Meeting	MPOB HQ
143	02 September 2025	MSPO 10th Nomination and Remuneration	MSPO Office
144	03 September 2025	Meeting with MPOA Branch Chairman	Online
145	04 September 2025	MSPO Impact Alliance Briefing	MSPO Office
146	04 September 2025	Meeting and Visit to FGVH on Local Harvesters Recruitment	Menara FGV, Kuala Lumpur
147	04 September 2025	Meeting on Private Level Crossing / Lintasan Rata Suwa (LRS)	KTMB HQ, Kuala Lumpur
148	04 September 2025	Discussion on Human- Elephant Conflict Seminar Proposal	Online
149	04 September 2025	Meeting for Milling, Processing & Biorefinery (MPB) Conference, PIPOC 2025 4/2025	Online
150	06 September 2025	Wilmar 2025 Supplier Workshop- Slides, Bio & Pre-Session Briefing	Online

MPOA RECORDS OF ENGAGEMENT 2025

No.	Date	Event	Venue
151	6-12 September 2025	Auxiliary Police Refresher Course siri 1/2025	Aisyadelia Cottage, Sandakan, Sabah
152	07 September 2025	Meeting for Milling, Processing & Biorefinery (MPB) Conference, PIPOC 2025 5/2025	Online
153	09 September 2025	MPOB : Meeting Jawatankuasa Audit ke-98	MPOB
154	09 September 2025	Meeting with YB Minister KPK	Parliament of Malaysia, Kuala Lumpur
155	9-10 September 2025	Speaker and Participant to the 18th ASEAN FORUM on Migrant Labour (18th AFML)	Intercontinental Hotel, Kuala Lumpur
156	10 September 2025	Courtesy Visit to Wilmar Plantation, Sandakan	Wilmar Office, Sabah
157	10 September 2025	MOPGCF – Wildlife-Friendly Oil Palm Plantation Landscape Colloquium: Research Sharing and Sustainability Strategies for the Malaysian Palm Oil Industry	Hotel STEG, Kuala Lumpur
158	10 September 2025	Day 1 - Bursa Malaysia Mandatory Accreditation Programme (MAP) 2025	ICDM Penta Training Room
159	11 September 2025	Day 2 - Bursa Malaysia Mandatory Accreditation Programme (MAP) 2025	ICDM Penta Training Room
160	12 September 2025	The Launch of PNBRI Flagship Report 2025: The Realities and Prospects of Sustainability Among Oil Palm Smallholders in Malaysia	PNB, Merdeka 118 , Kuala Lumpur
161	19 September 2025	The Launch of MSPO Impact Alliance	Hilton KL
162	23 September 2025	67th MPOASSSB Board of Directors Meeting	MPOA Office
163	24 September 2025	MARCOP Meeting	MPOB HQ
164	24 September 2025	246th Marketing & Promotion Working Committee Meeting	MPOA Office
165	25 September 2025	49th MPOA ARC Meeting	MPOA Office
166	26 September 2025	13th MPOA Staff Meeting	MPOA Office
167	29 September 2025	MSPO 56th Board of Trustee Meeting 2025	MSPO Office
168	29 September 2025	Meeting between MPOB and Upstream Palm Oil Industry Associations	MPOB HQ
169	29 September 2025	MYNI Taskforce Meeting No.5	Saujana Hotel, Shah Alam
170	30 September 2025	MPOB 139th Board Meeting	MPOB HQ
171	30 September 2025	142nd MPOB Procurement Committee Meeting	MPOB HQ
172	01 October 2025	35th MPOA National Forum	Golden Hope Academy, SD Guthrie, Carey Island
173	01 October 2025	Discussion on Sustainability Report for The Malaysian Palm Oil Industry' with MPOC and EY	MPOA Office
174	02 October 2025	KTMB Agreement Discussion – Private Level Crossings (LRS)	Online
175	03 October 2025	Courtesy Engagement with KWSP Headquarters Regarding the New EPF Regulation	Menara EPF, Kwasa Damansara

MPOA RECORDS OF ENGAGEMENT 2025

No.	Date	Event	Venue
176	03 October 2025	Submission of Official Correspondence to the Embassy of the Philippines	The Philippines Embassy, Kuala Lumpur
177	3-4 October 2025	Review of the Public Consultation Comments for RSPO MYNI	Online
178	06 October 2025	Presentation on MPOA Recruitment Guideline for Wilmar 2025 Supplier Workshop	Online
179	07 October 2025	CoPM 3 Industry Technical Community Meeting No. 2/2025	Online
180	07 October 2025	Courtesy Visit To Yee Seng Plantations Sdn Bhd - Ms. Joanne Lee, Group CEO	Ayer Holdings Bhd, Bangunan Yee Seng, Kuala Lumpur
181	08 October 2025	Courtesy Visit To Dutaville Sdn Bhd - Tan Sri R.Doraisingam Pillai, CEO	Wisma Lotus, Petaling Jaya
182	08 October 2025	Courtesy Visit to Wilmar Plantation, Sandakan	Wilmar Office, Sandakan, Sabah
183	08 October 2025	Courtesy Visit to Timbalan OCPD Lahad Datu Office, Supt Jimmu Puyau	OCPD Lahad Datu Office, Lahad Datu
184	09 October 2025	EMPA-MPOA Meeting on KJRI New Employment Contract	Sandakan, Sabah
185	10 October 2025	Courtesy Visit to Matang Agriculture and Plantation (Segamat) Sdn Bhd - Dato' Ng Keng Heng	Headquarters of Matang Berhad, Kuala Lumpur
186	14 October 2025	52nd MPOA TRC Meeting	MPOA Office
187	14 October 2025	Courtesy Visit to Director General Office of JTKSM	JTKSM Putrajaya
188	15 October 2025	89th Meeting of The Planters' Benevolent Trust of Malaysia (PBTW)	ISP, Petaling Jaya
189	15 October 2025	Dialogue Meeting CoPM with KKM	Menara Prisma, Putrajaya
190	16 October 2025	Official Courtesy Visit to the Department of Labour, Peninsular Malaysia	JTKSM, Putrajaya
191	21 October 2025	93rd MPOA Council Meeting	MPOA Office
192	22 October 2025	UiTM IPC2025 Forum Briefing	Online
193	23 October 2025	Employer Education Programme (EEP) on EPF Contribution for Non-Malaysian Citizens Employees (NMCE)	Online
194	23 October 2025	247th Marketing & Promotion Working Committee Meeting	MPOA Office
195	27 October 2025	90th MPOB Staffing Committee Meeting	MPOB HQ
196	27 October 2025	KTMB Agreement Discussion – Private Level Crossings (LRS)	Online
197	28 October 2025	143rd MPOB Procurement Committee Meeting	MPOB
198	28 October 2025	International Plantation Conference Gala Dinner	Tenera Hotel & Suites, Bandar Baru Bangi
199	28 October 2025	MPOA Terengganu Branch Activities : Talk MSPO & Bowling Tournement with ISP	KGRP, Terengganu
200	29 October 2025	UiTM The 4th International Plantation Conference (IPC2025)	Tenera Hotel & Suites, Bandar Baru Bangi

MPOA RECORDS OF ENGAGEMENT 2025

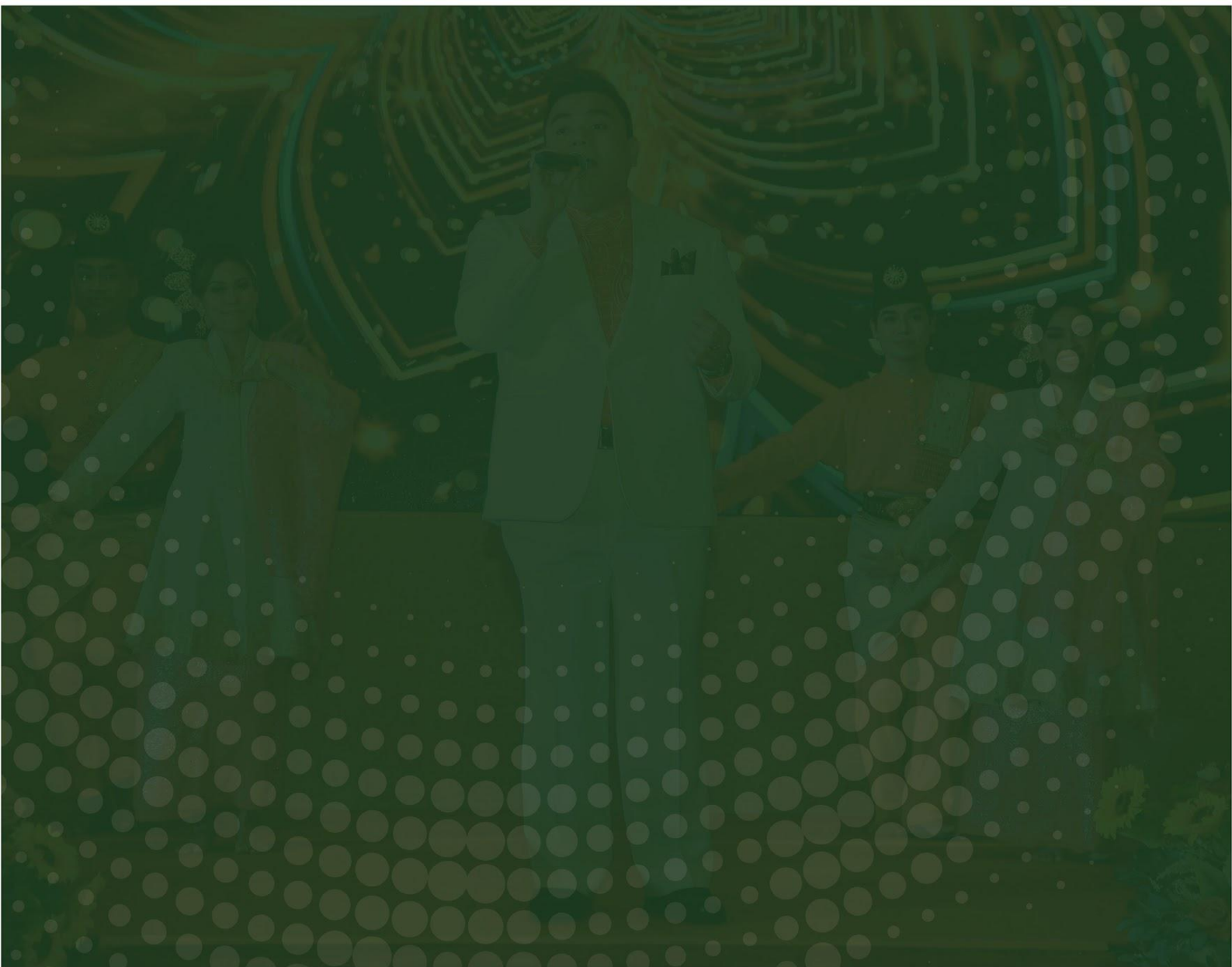
No.	Date	Event	Venue
201	29 October 2025	Panel In The Focus Group Discussion On Transparency and Sustainability In Palm Oil	Le Meridien, Putrajaya
202	30 October 2025	Workshop on Validating Final Report of the Self-Assessment of Malaysia's National Action Plan on Forced Labour 2021-2025	Online
203	30 October 2025	MSPO Board Retreat	Sheraton Hotel, Petaling Jaya
204	31 October 2025	Meeting with the Indonesian Embassy	Embassy of The Republic of Indonesia, Kuala Lumpur
205	03 November 2025	Annual Roundtable Conference on Sustainable Palm Oil (RT2025)	Shangri-La Kuala Lumpur
206	05 November 2025	Coordination Meeting for Career Open Day & Organizing Committee Establishment	Online
207	4-8 Nov 25	High Impact Performance Enhancement Training & Workshop Series 3	Kompleks Pusat and Kompleks Gedung Sarawak
208	06 November 2025	Discussion Session to Finalise the Draft Guidelines for the Post Arrival Orientation (PAO) Module in the Plantation Sector	KPK Putrajaya
209	06 November 2025	MPOB Licensing Appeal Committee Meeting 1/2025	KPK Putrajaya
210	07 November 2025	MPOA/EMPA/MEOA - Coordination Meeting Ahead of PHEDNP, JKM Meeting (KJRI EP)	PHEDNP, Menara Kinabalu, Kota Kinabalu
211	10 November 2025	Engagement Session on the Review of Targeted Sales Tax Rates	Ministry of Finance, Putrajaya
212	11 November 2025	Forum on Addressing Forced Labour in the Palm Oil and Rubber Glove Industry	Double Tree Hilton, Putrajaya
213	12 November 2025	Meeting LPHE (Pendaftaran) ke 113	Ministry of Health, Putrajaya
214	13 November 2025	Discussion on Estate Clinic Requirements	Online
215	13 November 2025	Meeting with KSU Ministry of Foreign Affairs	Padi House Galeria PJH
216	13 November 2025	248th Marketing & Promotion Working Committee Meeting	MPOA Office
217	13 November 2025	Discussion with E&Y on MPOC's Sustainability Report	Online
218	15-16 November 25	Penang Remembrance Day by Penang Veteran	Padang Kota, Penang
219	17-18 November 25	Eksplorasi Kerjaya Komoditi 2025 organized by MPOA & MPOB	Keratong, Pahang
220	18-20 November 25	Malaysian Palm Oil Board International Palm Oil Congress and Exhibition (PIPOC) 2025	Kuala Lumpur Convention Centre (KLCC)
221	19 November 2025	Conference Promosi Industri Sawit Malaysia-China 'Two Countries, Twin Parks'	Intercontinental Hotel, Kuala Lumpur
222	19 November 2025	Akademi Sains Malaysia- Industry Engagement	Kuala Lumpur Convention Centre (KLCC)
223	19 November 2025	Coordination Meeting on the Review of the Proposed Establishment of a Public Level Crossing (LRA) for Kampung Orang Asli Panchor, Bahau	Menara RAC, Kuala Lumpur
224	19 November 2025	Palm Oil Industry Networking Dinner 2025 by Maps and Globe	Kuala Lumpur Convention Centre (KLCC)
225	21 November 2025	International Conference on Oil Palm Protection (ICOPP 2025)	Berjaya Time Square Hotel, Kuala Lumpur

MPOA RECORDS OF ENGAGEMENT 2025

No.	Date	Event	Venue
226	21 November 2025	Workshop on the Development and Adoption of the National Action Plan on Forced Labour 2026-2030	Crowne Plaza Hotel, Kuala Lumpur
227	22 November 2025	MPOA Selangor : PalmManji Explorace 2025	Selangor Fruit Valley, Bestari Jaya, Selangor
228	24 November 2025	Discussion on Kelantan Agricultural Land Enactment 2022	FGVPM Office, Gua Musang
229	24 November 2025	Courtesy Visit to PTG Jajahan Gua Musang, Kelantan	PTG Gua Musang
230	24 November 2025	Tropical Crops Carbon Credit Forum (TCCCF)	Royal Lake Club, Kuala Lumpur
231	25 November 2025	First Steering Committee of MSPO Impact Alliance	Sofitel Damansara, Kuala Lumpur
232	26 Nov - 1 Dec 25	MARCOP China Mechanisation and Robotics Technology Company Visit	Mainland China
233	27 November 2025	Discussion with International Justice Mission on Forced Labour initiatives	Online
234	02 December 2025	MSPO 11th Nomination and Remuneration Meeting	Online
235	03 December 2025	99th MPOB Audit Committee Meeting	MPOB HQ
236	05 December 2025	Seminar Revenue & Sustainability: Exploring Carbon Credits	Resort World Awana, Genting Highland
237	06 December 2025	Palm Oil Industry Biosecurity Committee Meeting	Online
238	09 December 2025	78th Agreement Evaluation and Commercialisation Committee (JPPP) Meeting, No. 5/2025	KPK Putrajaya
239	10 December 2025	Engagement Session on the Proposed Implementation of a New Levy Mechanism for the Employment of Foreign Workers	PICC, Putrajaya
240	15 December 2025	MSPO 57th Board of Trustee Meeting 2025	MSPO Office
241	16 December 2025	MPOB Excellence Awards Ceremony 2025	MPOB HQ
242	17 December 2025	140th MPOB Board Meeting	MPOB HQ
243	18 December 2025	MPOA 79th Exco Meeting	MPOA Office
244	19 December 2025	MARCOP Main Committee Meeting	MPOB HQ
245	22 December 2025	17th MPOA Staff Meeting with Year End Staff Lunch	Majestic Hotel, Kuala Lumpur
246	22 December 2025	Malaysian Auxiliary Police Association (MAPA) Meeting	Premiera Hotel, Kuala Lumpur
247	22 December 2025	MSPO 58th Board of Trustee Meeting	Online



MPOA **25TH ANNIVERSARY** GALA DINNER



MPOA 25TH ANNIVERSARY GALA DINNER



In 1999, MPOA was born from a collective vision to strengthen industry advocacy and policy coordination at a time when the palm oil sector was rapidly transforming. The Association has navigated through changes in global trade regimes, environmental compliance demands, labour dynamics, and technological disruptions. For 25 years, the Malaysian Palm Oil Association (MPOA) has proudly stood as the single and unified voice of Malaysia's oil palm and plantation tree crop industry.

The occasion of our Silver Jubilee is more than a celebration of our founding – it is a reaffirmation of the values, unity, and vision that have shaped our journey over the past quarter-century. From our early days as a unifying platform for major plantation companies, MPOA has evolved into the most credible and representative voice for Malaysia's plantation sector, advocating for sustainable growth, economic resilience, and fair industry practices.

In conjunction with the 25th Year Anniversary of MPOA, the Gala Dinner was held on 17 May 2025 at One World Hotel, Petaling Jaya, Selangor. A total of 600 guests attended the joyous occasion with YB Datuk Seri Johari Abdul Ghani, Minister of Plantation and Commodities (KPK).

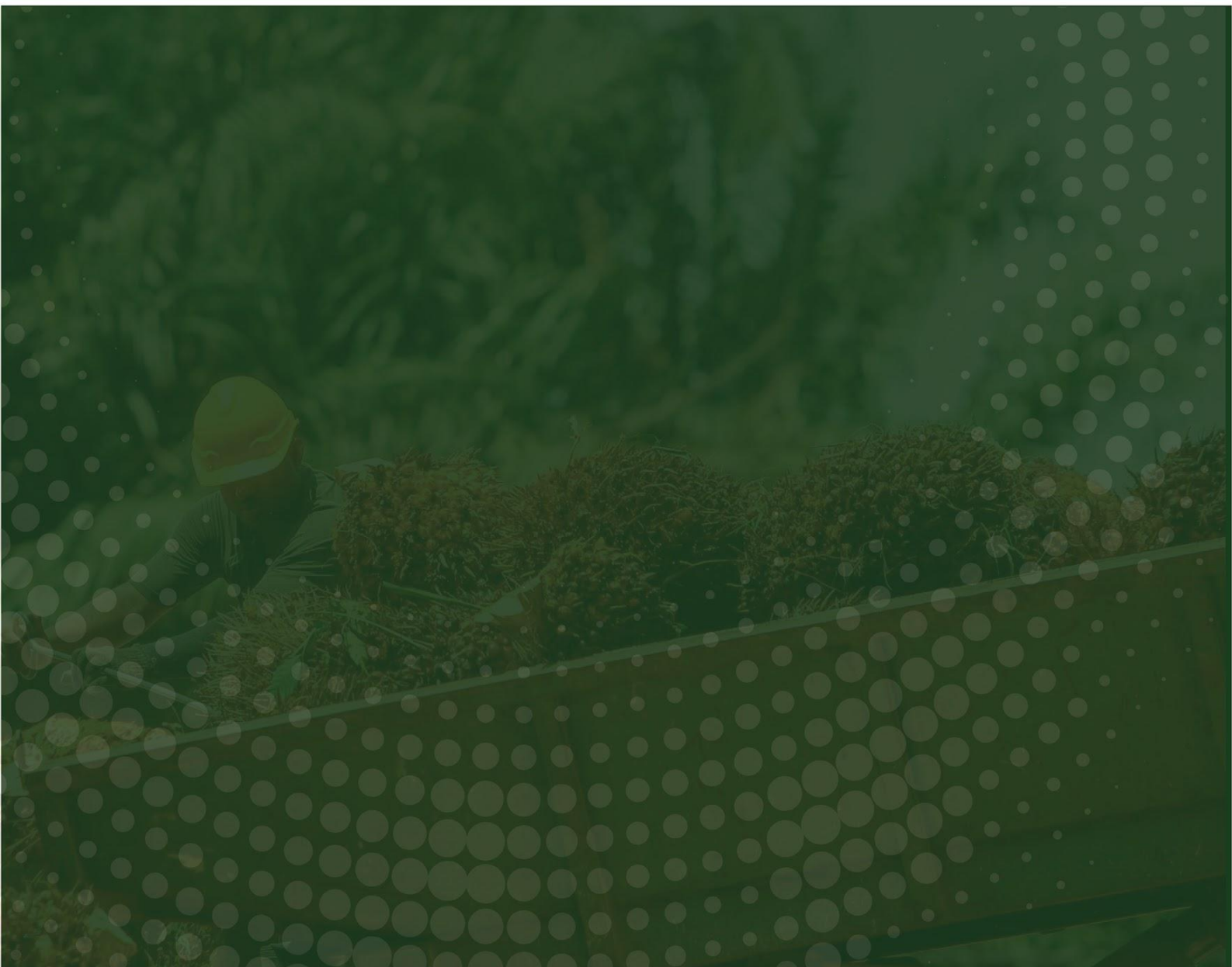
MPOA was proud to confer the following awards during the Gala Dinner to:

- YM Raja Tun Datuk Seri Utama Muhammad Alias bin Raja Muhammad Ali for MPOA Lifetime Contribution to the Palm Oil Industry
- Tan Sri Dato' Seri Mohd Bakee Salleh for MPOA Outstanding Leadership & Governance Award
- Tan Sri Dato' Seri Lee Oi Hian for MPOA Excellence in Plantation & Downstream Development Award





Malaysian Economy & Plantation Industry Review



Malaysian Economy Review

Summary of Malaysian Economy 2025

The Malaysian economy demonstrated **continued resilience in 2025**, expanding by **5.2% (2024: 5.1%)**, despite a challenging global environment marked by geopolitical tensions, trade fragmentation, and financial market volatility.

Growth was primarily driven by **robust domestic demand**, supported by favourable labour market conditions, sustained wage growth, and targeted policy measures to alleviate cost of living pressures. Household spending remained firm, underpinned by income-related initiatives such as minimum wage adjustments and targeted cash assistance programmes.

Investment activity continued to expand, reflecting steady implementation of multi-year infrastructure projects and ongoing capital expenditure in the manufacturing and services sectors. These investments not only supported near-term growth but also contributed to enhancing Malaysia's productive capacity and long-term economic potential.

On the external front, **exports remained resilient** amid global headwinds. Performance was supported by sustained demand for electrical and electronics (E&E) products and a recovery in tourism, aided by improved connectivity and policy initiatives. Malaysia's diversified export structure helped cushion the impact of weaker demand from major economies, allowing the country to maintain a **current account surplus**.

Inflation remained moderate at **1.4% (2024: 1.8%)**, providing policy space for supportive monetary measures. In response to rising global uncertainties, Bank Negara Malaysia reduced the **Overnight Policy Rate (OPR) to 2.75%**, ensuring continued support for economic growth while maintaining price stability.

Financial conditions remained stable throughout the year. The **banking system stayed well-capitalised and liquid**, ensuring continued access to financing for households and businesses. Meanwhile, the **ringgit strengthened**, supported by sustained capital inflows and investor confidence in Malaysia's economic fundamentals.

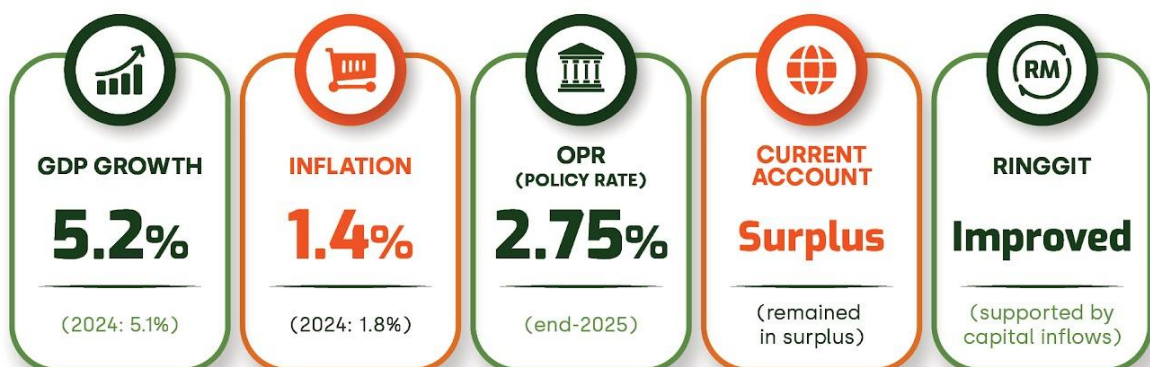
In parallel, the Government advanced key **structural reforms**, including subsidy rationalisation and tariff adjustments, aimed at strengthening fiscal sustainability and improving resource allocation. These reforms, while carefully sequenced, are expected to reinforce Malaysia's long-term growth trajectory.

Overall, the Malaysian economy in 2025 remained **well-supported by strong domestic fundamentals, resilient external performance and proactive policy measures**, positioning the country on a stable footing to navigate future global uncertainties.

Source: Bank Negara Annual Report 2025

MALAYSIAN ECONOMY 2025 AT A GLANCE

Resilient growth driven by strong domestic demand, steady investments, and supportive policy measures despite global uncertainties.



Strong domestic demand



Steady investment activity



Resilient external performance



Prudent policies & financial stability

Source: Bank Negara Malaysia Annual Report 2025

KEY DRIVERS OF MALAYSIA'S ECONOMIC GROWTH 2025

Broad-based growth supported by strong domestic fundamentals, resilient external performance and proactive policy measures.

DOMESTIC DEMAND PRIMARY GROWTH DRIVER	INVESTMENT ACTIVITY SUSTAINED EXPANSION	EXTERNAL SECTOR RESILIENT PERFORMANCE	POLICY SUPPORT TARGETED MEASURES
Household spending remained strong	Steady implementation of multi-year infrastructure projects	Sustained demand for electrical & electronics (E&E) products	Targeted measures to alleviate cost of living pressures
Supported by wage growth, minimum wage adjustments and targeted cash assistance	Continued capital expenditure in the manufacturing and services sectors	Tourism recovery supported by improved connectivity and policy initiatives	Prudent fiscal policies and continued structural reforms
Labour market conditions remained favourable Unemployment rate at a low level	Enhances productive capacity and supports long-term growth potential	Diversified export structure cushioned weaker demand from major economies and supported current account surplus	Strengthening fiscal sustainability and improving resource allocation



Strong domestic fundamentals, resilient external performance and proactive policy support position the Malaysian economy on a stable footing to navigate future uncertainties.

Source: Bank Negara Malaysia Annual Report 2025

Malaysian Palm Oil Industry Review

Summary of Malaysian Palm Oil Industry 2025

The Malaysian palm oil industry recorded a strong performance in 2025, underpinned by higher production, resilient price levels and sustained export earnings, despite a challenging global economic environment.

The industry benefitted from improved operational conditions, particularly better labour availability and enhanced estate productivity, which contributed to higher output and overall industry recovery. While export volumes moderated during the year, firm prices and diversified markets continued to support the industry's overall performance.

Planted Area and Yields

Malaysia's total oil palm planted area increased modestly by 1.6% to 5.70 million hectares (2024: 5.61 million hectares), largely driven by expansion in immature areas following ongoing replanting activities.

Fresh fruit bunch (FFB) yield improved significantly by 6.4% to 17.77 tonnes per hectare (2024: 16.70 tonnes per hectare), reflecting better harvesting efficiency and improved labour conditions across estates.

Crude Palm Oil (CPO) Production and Oil Extraction Rate (OER)

Crude palm oil (CPO) production rose by 4.9% to 20.28 million tonnes, marking the highest level recorded in a decade. The increase was driven by higher FFB yields and improved estate performance.

The national oil extraction rate (OER) improved marginally to 19.74% (2024: 19.67%), supported by better quality fresh fruit bunches processed and improved milling efficiency.

Export and Market Performance

Malaysia's palm oil exports declined by 9.6% to 15.27 million tonnes (2024: 16.90 million tonnes), mainly due to softer demand from selected markets and increased competition from other producing countries.

India retained its position as Malaysia's largest export destination, accounting for 17.4% of total exports, followed by Kenya, the European Union, China, Türkiye, the Philippines and Japan. Collectively, these key markets contributed over half of Malaysia's total palm oil exports.

Despite lower export volumes, the industry continued to benefit from its diversified market base, which helped mitigate external demand fluctuations.

CPO Price Performance

Palm oil prices remained firm in 2025, supported by positive global edible oil market conditions and supply dynamics. The average CPO price increased by 2.7% to RM4,292.50 per tonne (2024: RM4,179.50 per tonne).

Prices of palm kernel and crude palm kernel oil (CPKO) recorded stronger increases, driven by tighter supply and higher global lauric oil prices.

The firm price environment contributed to higher overall export earnings, with total revenue rising by 2.8% to RM112.43 billion, despite lower export volumes.

Overall Assessment

Overall, the Malaysian palm oil industry in 2025 remained resilient and well-supported by improved production performance and favourable price conditions.

While export volumes moderated, the industry's strong fundamentals, including enhanced productivity, diversified markets and stable pricing, ensured continued positive contribution to the national economy. Moving forward, sustained focus on productivity improvements, market diversification and sustainability compliance will remain critical in strengthening the industry's long-term competitiveness.



MALAYSIAN PALM OIL INDUSTRY 2025

STRONGER PRODUCTION. RESILIENT PRICES. SUSTAINED VALUE.

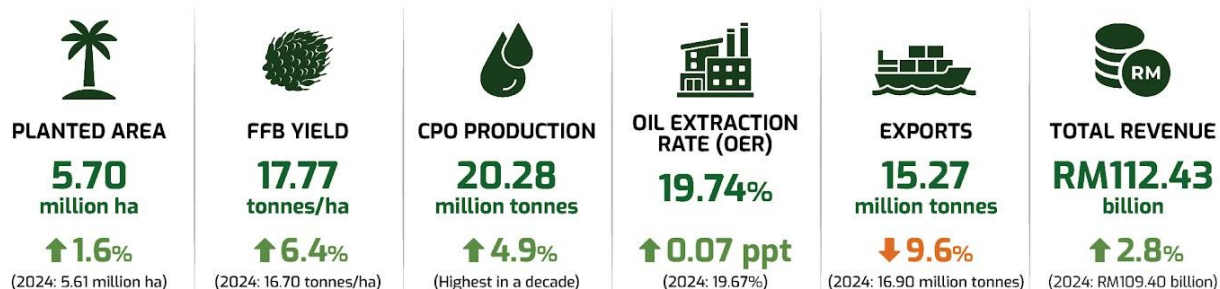
OVERVIEW



The Malaysian palm oil industry recorded a strong performance in 2025, underpinned by higher production, resilient price levels and sustained export earnings, despite a challenging global economic environment.

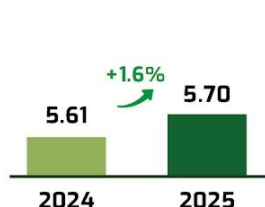
Improved operational conditions, particularly better labour availability and enhanced estate productivity, contributed to higher output and overall industry recovery. While export volumes moderated, firm prices and diversified markets continued to support the industry's overall performance.

2025 KEY HIGHLIGHTS

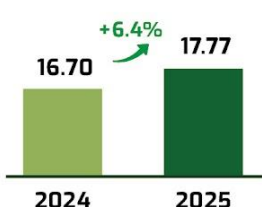


2025 KEY HIGHLIGHTS

TOTAL PLANTED AREA (million hectares)



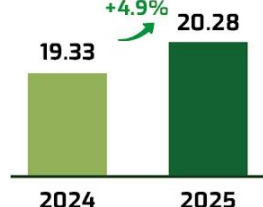
FFB YIELD (tonnes per hectare)



Higher yields driven by better harvesting efficiency and improved labour conditions across estates

CPO PRODUCTION & OIL EXTRACTION RATE (OER)

CPO PRODUCTION (million tonnes)



Highest CPO production in the past decade

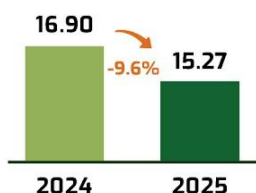
OIL EXTRACTION RATE (OER) (%)



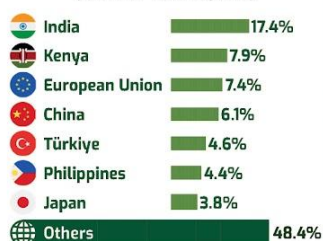
Improved OER supported by better FFB quality and milling efficiency

EXPORT & MARKET PERFORMANCE

EXPORT VOLUME (million tonnes)



TOP EXPORT DESTINATIONS (Share of total exports)

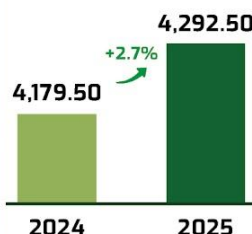


Collectively, these key markets contributed over half of Malaysia's total palm oil exports.

Diversified market base helps mitigate external demand fluctuations.

CPO PRICE PERFORMANCE & REVENUE

AVERAGE CPO PRICE (RM per tonne)



Palm oil prices remained firm, supported by positive global edible oil market conditions and supply dynamics.

Palm kernel & CPKO prices recorded stronger increases driven by tighter supply and higher global lauric oil prices.

Firm price environment contributed to higher overall export earnings despite lower export volumes.



TOTAL REVENUE
RM112.43 billion

+2.8% ↑
(2024: RM109.40 billion)

Source: Malaysian Palm Oil Board (MPOB)

Malaysian Rubber Industry Review

Summary of Malaysian Rubber Industry 2025

Malaysia's rubber industry recorded a more moderate performance in 2025 amid softer global demand and slower trade activities compared to the strong recovery experienced in 2024. The industry continued to be supported by downstream rubber manufacturing activities and steady domestic consumption, although export performance and production levels declined during the year.

Malaysia's export earnings from rubber products decreased to RM22.17 billion in 2025, compared to RM24.12 billion in 2024. The decline was mainly attributed to lower export volumes and softer demand from major international markets. Nevertheless, latex-based products continued to remain an important contributor to Malaysia's rubber export sector, supported by the country's well-established downstream manufacturing capabilities and strong global market presence.

On the import side, imports of rubber products declined significantly by 15.7%, from 1.03 million tonnes in 2024 to 870,100 tonnes in 2025. The reduction in imports reflected weaker global trade activities and more cautious manufacturing demand within the rubber industry supply chain.

In terms of production, Malaysia's domestic rubber production fell by 12.9% to 336,700 tonnes in 2025, compared to 386,500 tonnes recorded in 2024. The decline in production was mainly influenced by lower tapping activities, labour constraints, weather-related disruptions, and continued structural challenges faced by smallholders. Meanwhile, domestic rubber consumption remained relatively stable at 269,000 tonnes, slightly lower than 270,200 thousand tonnes recorded in the previous year, indicating continued demand from domestic downstream industries.

At the global level, Thailand continued to maintain its position as the world's largest natural rubber producer, followed by Indonesia and Côte d'Ivoire. Based on the Malaysian Rubber Council statistics for January to September 2025, global natural rubber production remained concentrated among the major producing countries in Asia and Africa. Malaysia ranked among the top ten natural rubber producing countries globally, with production amounting to approximately 260,000 tonnes during the period.

Despite the more challenging operating environment in 2025, Malaysia's rubber industry continued to play an important role in supporting the country's export sector and manufacturing ecosystem. Moving forward, the industry is expected to focus on improving productivity, enhancing downstream value-added activities, strengthening sustainability practices, and expanding market diversification efforts to remain competitive in the global rubber market.

MALAYSIAN RUBBER INDUSTRY 2025

KEY PERFORMANCE OVERVIEW OF THE MALAYSIAN RUBBER INDUSTRY

MALAYSIA RUBBER STATISTICS

● 2024

● 2025



PLANTED AREA (hectares)

2024
1,134.14

2025
1,133.14

↓ -0.09%



IMPORTS (mt.)

2024
1,031,725

2025
870,130

↓ -15.68%



PRODUCTION (mt.)

2024
386,512

2025
336,676

↓ -12.68%



CONSUMPTION (mt.)

2024
270,231

2025
269,006

↓ -0.45%



EXPORTS (mt.)

2024
1,018,312

2025
867,233

↓ -14.84%



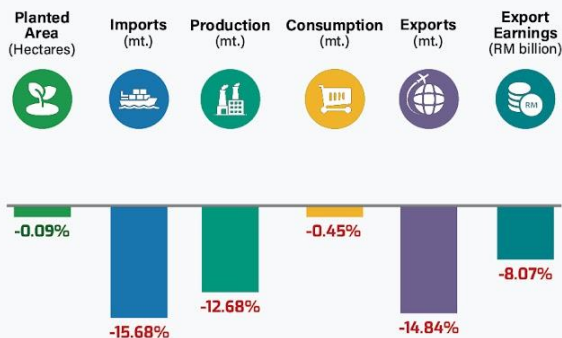
EXPORT EARNINGS (Natural rubber, rubber products, hevea wood products and others) (RM billion)

2024
RM24.12 billion

2025
RM22.17 billion

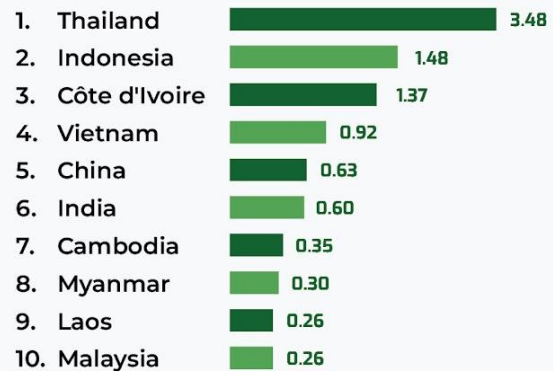
↓ -8.07%

CHANGE (2024 vs 2025)



TOP 10 NATURAL RUBBER PRODUCING COUNTRIES

(Jan - Sep 2025) | Unit: Million tonnes



Note: All percentage changes are calculated based on 2024 and 2025 figures.

KEY HIGHLIGHTS 2025



LOWER EXPORT EARNINGS

Export earnings declined in 2025 due to lower export volumes and softer demand in key international markets.



DECLINE IN PRODUCTION

Domestic production decreased mainly due to lower tapping activities, labour constraints and weather-related disruptions.



STABLE DOMESTIC CONSUMPTION

Domestic consumption remained relatively stable, supported by continued demand from downstream industries.



GLOBAL LEADERS

Thailand remained the world's largest natural rubber producer, followed by Indonesia and Côte d'Ivoire, while Malaysia ranked among the top 10 producers.

Source: Malaysian Rubber Council (MRC) and Malaysia Rubber Board (MRB)



Government Affairs



Government Affairs Report

Under the Secretariat's Government Affairs portfolio, the team continues to engage with relevant ministries, government agencies, and various stakeholders on issues related to the industry. Rapport-building, face-to-face interactions, and regular communications were carried out throughout the year to ensure continuous cooperation, facilitation, and assistance between the government, authorities, and the industry at the highest expected level.

The objective is to support MPOA in strengthening its engagement with government entities, regulatory agencies, and relevant stakeholders in order to promote a conducive policy and regulatory environment for the Malaysian palm oil industry. The outcome of the constant engagements is to address and manage regulatory, compliance, and policy issues affecting the industry. At the same time to support the implementation of government policies, regulations, and standards in alignment with industry needs.

1.0 Expanded & Expansion of Sales and Services Tax (SST) 2025

The Ministry of Finance (MOF) had announced on 9 June 2025, that the expanded Sales and Services Tax (SST) framework will take effect on 1 July 2025. This initiative aims to increase government revenue and broaden the tax base as part of efforts to strengthen Malaysia's fiscal position in line with measures outlined in Budget 2025.

The Sales Tax (Goods Exempted from Sales Tax) Order 2025 [P.U. (A) 171/2025] retains sales tax exemptions or a 0% rate for over 350 Harmonised System (HS) Codes, primarily covering essential goods. Meanwhile, under the Sales Tax (Rate of Sales Tax) Order 2025 [P.U. (A) 170/2025], more than 4,800 HS Codes are now subject to a 5% sales tax.

Any products which are not in either list (Perintah Cukai Jualan [Kadar Cukai Jualan] 2025) is subjected to 10% sales tax.

Since the announcement, MPOA had participated in several engagement sessions with Customs Department (JKDM), Ministry of Finance (MOF), Malaysian Palm Oil Board (MPOB), Ministry of Plantation and Commodities (KPK), and Ministry of Industry, Trade and Investment (MITI).

1.1 Engagement with Ministry of Finance (MOF) and Royal Customs Department of Malaysia (JKDM)

MPOA had been in consultation with both Ministry of Finance (MOF) and Royal Customs Department of Malaysia (JKDM) since the gazetted of the Sales Tax.

MPOA is grateful that the following products are exempted under the **Sales Tax (Goods Exempted from Sales Tax) Order 2025 [P.U. (A) 171/2025]**.

NO.	PRODUCT	HS Code	Sales Tax (%)
1.	Palm Kernels	1207.10.30 00	0
2.	Palm Kernel Cake/Expeller	2306.60.90 00	0
3.	Crude Palm Oil (CPO)	1511.10.00 00	0
4.	Refined Palm Oil	1511.90.20 00	0

There are no major implication facing the upstream sector as Fresh Fruit Bunches (FFB) and CPO are exempted from 5% sales tax.

During the engagements with both MOF and JKDM, the industry was informed that the following products will be exempted from 5% sales tax although there are listed under the Sales Tax (Rate of Sales Tax) Order 2025 [P.U.(A) 170/2025]. The industry is seeking for a written confirmation from MOF that the following products will be exempted with 0% sales tax.

NO.	PRODUCT	HS Code	Sales Tax (%)
1.	Fresh Fruit Bunches (FFB)	1207.99.50 00	5
2.	Empty Fruit Bunches (EFB)	1401.90.92 00	5
3.	Palm Kernel Shells (PKS)	1404.90.91 00	5
4.	Other - Palm Wastes	1404.90.99 00	5
5.	Other, POME/EFB Liquor Oil	3823.19.90 00	5
6.	Industrial Grade Palm Oil/Sludge Oil	1518.00.38 00	5
7.	Used Cooking Oil (UCO)	1518.00.39 00	5
8.	Spent Bleaching Earth (SBE)	3825.69.000	5
9.	Spent Bleaching Earth Oil (SBEO)	1522.00.90 00	5

These two products, namely Crude Palm Kernel Oil (CPKO) and Palm Kernel Oil (PKO) have not been given exemption and will attract 5% sales tax. MPOA is seeking that MOF to consider giving an exemption from 5% sales tax. These products are derived from the same oil palm fruits (FFB) that produce Crude Palm Oil (CPO). The same treatment could be given for the same source product namely FFB to produce CPKO from the kernels of oil palm.

NO.	PRODUCT	HS Code	Sales Tax (%)
1.	Crude Palm Kernel Oil (CPKO)	1513.21.10 00	5
2.	Palm Kernel Oil (PKO)	1513.21.10 00	5

CPKO and PKO are essential raw materials used in the production of widely consumed food items and personal care products. The imposition of sales tax on CPKO and PKO will present significant challenges across multiple fronts, including food affordability, industrial competitiveness, and policy consistency.

Similar to Refined Palm Oil, PKO has various derivatives that are used as raw materials for further processing and application. The industry is requesting that the following products derived from palm kernels to be given exemption.

NO.	PRODUCT	HS Code	Sales Tax (%)
1.	Crude Palm Kernel Stearin	1513.29.11 00	5
2.	Crude Palm Kernel Olein	1513.29.13 00	5
3.	RBD Palm Kernel Olein	1513.29.94 00	5
4.	RBD Palm Kernel Oil	1513.29.95 00	5
5.	RBD Palm Kernel Stearin	1513.29.91 00	5
6.	Other, Palm Kernel Oil	1513.29.96 00	5

Crude Coconut Oil (CCNO) is used widely in the production of food items and personal care products. Both PKO and CCNO are lauric oils, and can be substituted with each other. As key industrial and food inputs, CCNO should receive similar treatment as CPKO in policy application.

NO.	PRODUCT	HS Code	Sales Tax (%)
1.	Crude Coconut Oil (CCNO)	1513.11.90 00	5

All fertilisers are now exempted from 5% sales tax under the Sales Tax (Goods Exempted from Sales Tax) Order 2025 [P.U. (A) 171/2025]. Most fertilisers are under Heading HS Code 31.01, 31.02, 31.03, 31.04 and 31.05.

However, the following fertilisers widely used in the plantations were imposed with 5% sales tax. MPOA requested for the following fertilisers to be exempted from the 5% sales tax.

NO.	PRODUCT	HS Code	Sales Tax (%)
1.	Ammonium Chloride (Granular/Powder)	2827.10.00	5
2.	Fused Magnesium Phosphate	2833.21.00	5
3.	Magnesium Sulphate (Granular/Powder)	2833.21.00	5
4.	Zinc Sulphate (Agriculture)	2833.29.40	5
3.	Borax Fertilizer	2840.19 00	5

1.2 Engagements with the Ministry of Plantation and Commodities (KPK)

During the engagement session with YB Minister KPK on 15 July 2025, MPOA has coordinated and submitted a joint industry letter to the Ministry of Plantation and Commodities (KPK), on 21 July 2025.

This joint submission was made on behalf of the following twelve associations:

MPOA, MEOA, EMPA, SOPPOA, POMA, PORAM, MEOMA, MOMG, MBA, MBIC, BPDA, and ISP. A copy of the joint letter has also been forwarded to MPOB, MPOC, and MSPO for their further action and reference.

Key highlights of the submission include:

- A unified request for the exemption of Crude Palm Kernel Oil (CPKO) and Palm Kernel Oil (PKO), on the basis that they are derived from the same oil palm fruit (FFB) similar to Crude Palm Oil (CPO)
- Request for a written confirmation from Ministry of Finance (MOF) of a list of palm oil products that will not be imposed with 5% sales tax under the Sales Tax (Rate of Sales Tax) Order 2025 [P.U.(A) 170/2025]
- The industry's appreciation for YB Minister's willingness to engage with the Ministry of Finance (MOF) to seek written confirmation on the scope of exemptions.
- Continued commitment by the palm oil industry to support national fiscal objectives while advocating for fair tax treatment across all oil palm products.

2.0 Update on Targeted Regularisation Programme in Sabah

On 21 February 2025, MPOA Sabah paid a courtesy visit to Jabatan Imigresen Malaysia (JIM) Sabah to discuss the status and role of JIM in the Sabah Workers Integrated Management System (SWIMS) programme under Smart Sabah. MPOA Sabah together with EMPA also made a courtesy visit to Smart Sabah Corporation on 9 May 2025 to check the status of Regularisasi 2.0.

2.1 Current Status of SWIMS Implementation

JIM Sabah is relying on the data collection process collected by the Chief Minister's Department (JKM). The SWIMS programme has unique operational differences from standard foreign worker recruitment procedures, as it provides a specific regularisation framework of working approval for undocumented workers.

JIM acknowledges SWIMS but functions in a supporting role since the programme is under the purview of the Sabah State Government. Data verification is currently underway, after which a special quota meeting will be convened. Unlike the One Stop Centre (OSC) Panel, this special quota requested through SWIMS will be limited in the number of approvals as to expedite processing by Smart Sabah. JIM views this initiative as a positive step in addressing Sabah's high number of undocumented foreign nationals and improving labour documentation efficiency.

Upon completion of JKM's data collection, JIM will begin issuing Temporary Work Visit Passes (PLKS). Employers that have benefitted are JC Chang, Genting Plantations, Wilmar Plantations, and IOI Plantations. The programme currently applies only to workers from Indonesia and the Philippines, as Sabah does not permit the recruitment of foreign workers from other countries without state approval. Additionally, Bangladeshi and Nigerian are strictly prohibited from entering Sabah unless granted special permission. The duration of Regularisasi 2.0 has not been officially announced. However, the Sabah State Government is currently prioritizing data collection before making further decisions on extending the programme or introducing new versions.

2.2 Industry Concerns

The programme is a crucial step in managing undocumented foreign labour in Sabah. However, outstanding issues such as enforcement recognition, programme duration, quota management and slow issuance of PLKS require further clarification.

MPOA Sabah and its members continue to engage directly with the Sabah State Government for any concerns regarding quota approvals, compliance requirements, and programme timelines.

3.0 Sistem Bersepadu Pengurusan Pekerja Bukan Permatasautin (eNORES)

eNORES is JTK Sabah's new online platform to manage all non-resident (foreign) workers in the state. It replaces fragmented manual processes with a single, integrated digital system. It was introduced on 21 September 2025.

The key points of the system are:-

- **Mandatory Registration:** All employers of foreign workers must register and maintain up-to-date profiles, including workplace and plantation details.
- **Integrated Permits & Reporting:** Applications for licences/quotas, hiring, termination and payroll reporting are now handled entirely online.
- **Government Data Sharing:** The system connects JTK Sabah with Immigration and other agencies to improve enforcement and policy planning.

eNORES targets about 187,000 employers and over 2 million workers - significantly tightening oversight of foreign labour. It increases transparency, reduces undocumented labour, and strengthens legal protections for workers. The objective is to provide faster processing, better audits, and evidence-based data for decision-making.

Some set-back of eNORES is that it still needs separate dealings with other agencies. eNORES does not issue work passes, visas, or travel documents and employers still need to process these directly with the Immigration Department of Malaysia. Payments for levies, PLKS renewals, or any immigration-related fees are handled with Immigration, not in eNORES. Finally, employers still handle FOMEMA medical checks and required insurances separately, though data may be cross-checked later.

3.1 Industry Concerns

The industry is concerned on the overlapping function of SWIMs and eNORES. They function the same way but not fully related. SWIMs is more of a state effort to collect data, legalize, and track undocumented / non-resident people, while eNORES is specifically for managing legal foreign workers under labour laws. It does not appear that eNORES fully replaces or absorbs SWIMs, and employers will likely need to deal with both in some respects.

It is not fully clear if there is complete integration (i.e. data from SWIMs automatically feeds into eNORES, or vice-versa) or whether employers can just use one system for everything. MPOA Sabah Committee notes significant new restrictions under the eNORES system, which will impact members' labour management practices. Quota must follow estate level, creating challenges as JIM's Regularisation Programme quota is still issued at company level. Discussion is still ongoing between JTK and JIM. MPOA Sabah is monitoring and engaging with both JTK and JIM.

4.0 New Employment Contract Issued by Consulate General of the Republic of Indonesia (KJRI), Kota Kinabalu

A joint discussion session between MPOA and EMPA members was held in Sandakan on 9 October 2025 to deliberate on a new employment contract issued by the Consulate General of Indonesia (KJRI) in Kota Kinabalu. The contract, circulated informally to plantation employers, has raised significant concerns due to its lack of official endorsement from Jakarta or the Indonesian Embassy in Kuala Lumpur, and potential conflicts with the Sabah Labour Ordinance (SLO) and existing employment terms.

Representatives from MPOA, EMPA, and major plantation groups including Wilmar Plantations, IOI Corporation, Kuala Lumpur Kepong Berhad, FGV, and Cepat Wawasan attended the session.

Following key issues were raised:

- **Legitimacy**
The contract was distributed by KJRI KK without formal directive from either the Indonesian or Malaysian authorities, creating uncertainty over its legal validity.
- **Dual Contract Risk**
Employers are reportedly being asked to execute both their existing SLO-based contract and the new KJRI version (required for worker passport renewals). This duality may lead to contractual disputes as workers could rely on whichever document is more favourable to them.

4.1 Main Clause Concerns and Proposed Amendments by Plantation Companies

- **Passport Retention**
Add clause to allow employers to hold passports when required for official matters.
- **Job Title & Work Location**
Broaden description to "Plantation Worker" and allow inter-estate flexibility.
- **Contract Validity & Wages**
Clarify wording implying automatic wage increases upon renewal.
- **Insurance**
Address dual registration under PERKESO and Indonesia's BPJS to avoid duplication and cost burden to employer.
- **Leave & Public Holidays**
Retain 15 public holidays as per SLO (KJRI contract lists 21).
- **Termination Compensation**
The proposed "end-of-contract compensation" conflicts with SLO provisions and requires clarification.

4.2 Follow-up actions to be taken:

- I. To send Joint Letter to KJRI KK – Request immediate suspension of the new contract's implementation pending bilateral consultation.
- II. To have engagement with JTK Sabah to seek formal clarification on legal standing, dual contract implications, and passport renewal procedures.
- III. To have briefing session with the Sabah State Government upon receiving JTK's position. MPOA and EMPA to jointly raise the matter with the new State Government to highlight inconsistencies, financial impacts, and legal implications.

5.0 Budget 2026

MPOA submitted the following requests for consideration in Budget 2026 on 25 August 2025:

1. Review of the Windfall Profit Levy (WPL) on Palm Oil by Raising the Effective Price Threshold.

- Raise WPL threshold price to RM 4,000 per tonne of CPO in Peninsular Malaysia
- Raise WPL threshold price to RM 4,500 per tonne of CPO in Sabah
- Raise WPL threshold price to RM 5,000 per tonne of CPO in Sarawak

2. Revert the WPL Levy Rate for Sabah and Sarawak Planters

- Revert the levy for Sabah and Sarawak to 1.5%

3. An Exemption of 5% Sales Tax for Crude Palm Kernel Oil (CPKO) and Palm Kernel Oil (PKO) Under the Sales Tax (Rate of Sales Tax) Order 2025 [P.U.(A) 170/2025]

These two products, namely Crude Palm Kernel Oil (CPKO) and Palm Kernel Oil (PKO) have not been given exemption and will attract 5% sales tax. MPOA is seeking that MOF to consider giving an exemption from 5% sales tax.

NO.	PRODUCT	HS Code	Sales Tax (%)
1.	Crude Palm Kernel Oil (CPKO)	1513.21.10 00	5
2.	Palm Kernel Oil (PKO)	1513.21.10 00	5

6.0 Kelantan State Agricultural Development Enactment 2022 and Kelantan State Agricultural Development Rules 2024

The Kelantan State Government had gazetted the Kelantan State Agricultural Development Enactment 2022 or *Enakmen Pertanian Negeri Kelantan 2022* on 23 February 2023. It received a royal consent on 17 January 2023. The enactment gives the responsibility to the owner of commercial agricultural land to exercise and perform all responsibilities under this enactment, unless otherwise exempted from its use by the State Government.

On 23 May 2024, the Kelantan State Government gazetted Kelantan State Agricultural Development Rules or ***Kaedah-Kaedah Pemajuan Negeri Kelantan 2024*** to exercise the powers granted by Section 21 of the Kelantan State Agricultural Development Enactment 2022. The document sets out the categories of commercial agricultural land and the rules for discharging the responsibilities under the enactment.

On 9 October 2025, a briefing was given by Pejabat Tanah dan Galian (PTG) Gua Musang to plantation owners in that district. During the meeting, plantation owners are required to apply for an Agricultural Product Transfer Permit (***Permit Pemindahan Hasil Pertanian***) before 16 October 2025 and the enforcement of the Agricultural Product Transfer Permit compliances will begin on 19 October 2025.

Based on concerns raised by members in Gua Musang, MPOA made a courtesy call on Ketua Jajahan, PTG Gua Musang on 24 November 2025 to get more details of the enactment and deadlines. During the meeting, MPOA requested for further engagement with members and a postponement of the implementation. As requested, a formal letter was written to PTG Gua Musang (to be escalated to Kelantan State Legislators) with copies extended to KSU KPK and DG MPOB, outlining the industry's concerns and requesting for intervention and clarification.

7.0 Compliance of Loading Limit for Transport by Ministry of Transport (MOT)

The Ministry of Transport (MOT) through its Road Transport Department (JPJ) had started enforcement against overloaded commercial vehicles from 14 October 2025.

YB Tuan Anthony Loke Siew Fook, Transport Minister informed the operation marked a firm enforcement move to curb complacency and non-compliance among commercial vehicle operators and drivers who overload their vehicles and flout road transport laws.

The Malaysian palm oil industry extended its support to the government, especially to the MOT, for taking actions to address the safety of Malaysian road users by tightening regulations on overweight Heavy Commercial Vehicles (HCV).

7.1 Issues at Stake

There are many types of HCVs patrolling the roads in the country. For the palm oil industry, especially for the mid and downstream sectors, the oil tankers are the most utilized HCVs to transport Crude Palm Oil (CPO) and other Processed Palm Oils (PPO) to their next destinations.

While full load for the oil tankers may vary from one vehicle to the next, the vehicles generally have the capacity to carry about 40 tonnes of oil. With the recent strict monitoring on overloading HCVs, the oil transporters are reducing their load by about 25%, carrying only about 30 tonnes of oil. Nevertheless, this poses a different kind of risk to the HCVs drivers and other road users as well.

a) Safety

When a tanker is only partially filled, the oil inside has more room to move, posing more hazards to the vehicle operator and people nearby. During braking, turning, or acceleration, this movement - called liquid surge - can shift the vehicle's center of gravity, increasing the risk of rollovers or loss of control. On the other hand, a full load keeps the liquid tightly packed, minimizing internal movement. A semi-full load creates dynamic instability, especially in emergency maneuvers or on uneven terrain. Surge can push the vehicle forward during braking, reducing stopping efficiency and increasing collision risk. Additionally, repeated sloshing can exert uneven pressure on the tank walls, potentially weakening structural integrity over time.

With full load however, the oil tankers have a more stable mass distribution which means less internal movement that allows for more predictable handling. The vehicle's center of gravity remains more consistent, thus reducing the risk of rollover. Full load also offers better braking response as less surge means more effective braking. With estimated reduced loads of about 25%, oil transporters may increase the number of trips to cater to the current demand. With current number of fleets, drivers may need to make more trips, and with the hazards posed by partial loads, take longer time to transport the oils due to above and beyond the current safety precautions that needed to be undertaken. Additional and longer trips may also increase the risk of fatigue for the drivers.

b) Challenges

While safety is the utmost and main priority, the industry highlighted the challenges that the palm oil sector is currently facing due to reduced oil tanker loads. For the palm oil industry, the reduction in load capacity will have the domino effect of reduced logistics capability and productivity. To date, a number of refineries have to remain open late into the night, to cater to additional trips by oil transporters. With reduced loads, the number of trips increased and the turnover time for oil discharge at processing facilities also increase. This increases the operating cost for all parties involved.

In the palm oil industry, especially at the upstream sector, where Fresh Fruit Bunches (FFB) critically need to be transported to mills within 24 hours of harvest, to ensure production of good quality CPO, they may end up unprocessed if the storage tanks at the mills are filled to the brim as the CPO are not able to be moved to the refineries on time with the current load reduction by oil tankers. In the long run, the industry may see a drastic reduction in our productivity due to the current supply chain issue and this may impact the national income from our palm oil exports as well as the supply of processed palm oil for the local cooking oil demand and local biodiesel blending program.

While the industry understand and fully support the government recent crackdown on overloading HCVs for public safety, the industry urged the government to revisit the regulations for oil tankers as the vehicles are only carrying full load based on the vehicle capacity and has no means to overload the vehicle, unlike movers with open carriages.

MPOA GOVERNMENT AFFAIRS 2025 :

Key Regulatory & Policy Issues Affecting the Palm Oil Industry

1  SST EXPANSION	ISSUE 5% SST imposed on selected palm oil products - CPKO & PKO not exempted - Some fertilisers still taxed	IMPACT - Higher production costs - Reduced competitiveness - Potential increase in downstream prices	MPOA ACTION - Engagement with MOF - Engagement with JKDM - Joint industry memorandum - Request exemption for CPKO & PKO	
2  SABAH REGULARISASI & FOREIGN WORKERS	ISSUE - Slow PLKS issuance - Quota uncertainty - Enforcement concerns	IMPACT - Labour shortage risk - Compliance uncertainty - Estate operations affected	MPOA ACTION - Engagement with JIM Sabah - Engagement with Smart Sabah - Continuous monitoring	
3  eNORES SYSTEM	ISSUE - Overlap with SWIMS - Estate-level quota restrictions - Integration unclear	IMPACT - Additional bureaucracy - Compliance burden - Operational disruption	MPOA ACTION - Engagement with JTK Sabah - Dialogue with Immigration - Submission of industry feedback	
4  NEW KJRI CONTRACT (INDONESIAN WORKERS)	ISSUE - New contract introduced - Possible conflict with Sabah Labour Ordinance - Dual contract requirement	IMPACT - Legal uncertainty - Additional cost burden - Contractual disputes	MPOA ACTION - Joint industry discussion - Proposed amendments - Engagement with KJRI & JTK	
5  KELANTAN AGRICULTURE ENACTMENT	ISSUE - Agricultural Product Transfer Permit - New compliance requirements	IMPACT - Additional bureaucracy - Compliance burden - Operational disruption	MPOA ACTION - Courtesy call with PTG - Request postponement - Formal industry representation	
6  JPJ LOADING LIMIT ENFORCEMENT	ISSUE - Reduced tanker load capacity - More trips required	IMPACT - Higher logistics costs - Reduced efficiency - Supply chain disruptions	MPOA ACTION - Engagement with MOT - Industry feedback - Proposal for tanker-specific review	



Research & Development



Research & Development Report

The year under review marked a period of significant transition and strategic advancement for the Malaysian palm oil industry, particularly in the areas of sustainability governance, regulatory compliance, labour management, and research-driven productivity enhancement. Amid increasing global scrutiny on ESG performance, the industry continued to strengthen its frameworks and operational practices to remain aligned with evolving market expectations and regulatory developments.

Throughout the year, MPOA continued to play a central leadership role in representing industry interests, facilitating stakeholder engagement, and contributing towards the development of practical and balanced solutions across both sustainability and operational matters. Through its research and sustainability platforms, including the Agricultural Research Committee (ARC) and the Technical Research Committee (TRC), MPOA strengthened collaboration between industry players, government agencies, and technical experts to address emerging risks and improve long-term resilience across the sector. Participation in key industry platforms such as PIPOC 2025 further reflected the industry's continued commitment towards innovation, technical advancement, and knowledge sharing across the upstream and downstream value chain.

1.0 Pests & Diseases

Pest and disease management remained a critical priority during the year, with the establishment of a unified National Taskforce marking a strategic shift towards coordinated action.

1.1 Ganoderma

Ganoderma continues to pose a significant threat, with over 32 million infected trees and estimated losses of RM1.5 billion, underscoring the severe impact of the disease on industry productivity and long-term sustainability.

It was further noted that MPOB has already introduced a mandatory licensing requirement whereby licence holders are to submit data on Ganoderma incidence within their estates or plantations, as part of their renewal process. MPOA further proposed that Ganoderma management be strengthened through the inclusion of reporting requirements on mitigation measures undertaken under MPOB licensing conditions, to ensure stricter compliance with sanitation practices, particularly during and prior to replanting activities. MPOB has agreed to further deliberate on this proposal as part of broader efforts to improve disease management across the industry.

1.2 Algae Leaf Spot

An increase in algae leaf spot (ALS) infestations was observed during the year, with indications that infestations have spread from lower fronds to upper fronds. Field observations also identified instances of rotting fruit bunches associated with algae accumulation at frond trunks, particularly during prolonged rainfall periods.

In response, MPOB initiated a nationwide ALS survey in July 2025 to gather field-level data and assess the scale of the issue. Concurrently, MPOB commenced studies focusing on ALS epidemiology, incidence, management approaches, and economic impact to better understand the significance of the infestation and determine appropriate intervention strategies. A dedicated team has also been established to assess the extent and rate of infestation. Current findings indicate that the algae species involved is non-pathogenic and does not affect photosynthetic activity; however, continued monitoring and assessment remain ongoing.

1.3 Sooty Mold and Mealy Bugs

The industry intensified efforts to address mealy bug and sooty mold infestations during the year due to their potential impact on plantation productivity. In response, MPOB established a dedicated task force to investigate and manage the escalation of these infestations, reflecting the growing significance of the issue within the industry.

Efforts focused on strengthening monitoring methodologies, enhancing census consistency, and evaluating more effective control measures. While proposals were raised to introduce commercially available biological control agents from overseas, the industry was advised to prioritise the identification and development of local biological control solutions to minimise ecological risks.

In parallel, funding mechanisms under the NRES Tabung Bencana Makhluq Perosak were identified as possible support mechanisms on implementation of control measures, including potential assistance for smallholders in adopting appropriate intervention strategies.

2.0 Environmental Governance

2.1 Environmental Quality Act (EQA)

The EQA is currently undergoing its second phase of review as part of broader efforts to strengthen Malaysia's environmental governance framework in line with evolving industry and sustainability requirements. Proposed amendments encompass governance and enforcement enhancements, stronger compliance provisions, revised environmental fee structures, and expanded pollution control mechanisms.

The review also includes stricter regulatory oversight on hazardous materials management, environmental audits, electronic waste, and environmental reporting obligations. MPOA and MPOB continued to represent the interests of the palm oil industry within the EQC, ensuring that practical operational considerations are incorporated into ongoing policy deliberations.

Emerging environmental risks, including microplastics, PFAS, and PFOA contamination in water sources, were also highlighted during the year, requiring continued monitoring by the Ministry of Health (MOH). At the same time, enforcement efforts against illegal recycling operations intensified, with authorities taking action against unlawful waste processing activities identified during the year.

Within the palm oil sector, discussions also progressed on the governance of POME transfer between mills, particularly to support the sustainability of existing biogas operations affected by reduced FFB processing volumes. The absence of clear regulatory provisions governing inter-mill POME transfers under the current framework has presented enforcement and operational challenges. As such, amendments to the Environmental Quality (Prescribed Premises) (Crude Palm Oil) Regulations 1977, together with the development of a dedicated SOP, are currently being considered to strengthen governance and regulatory clarity in this area.

2.2 Code of Good Milling Practices (CoPM) for POM 3rd Edition

The CoPM underwent a comprehensive review process during the year, with MPOA actively contributing as a member of the review committee. The revised document, now published as the 3rd Edition, was subjected to extensive industry consultation and has since been formally endorsed, with continued recognition by MOH under the Program Jaminan Keselamatan Makanan (PJKM) framework pursuant to the Food Hygiene Regulations 2009 and Food Act 1983.

This endorsement remains critical in ensuring continuity of recognition for POMs under the existing regulatory framework, thereby avoiding the need for mills to pursue alternative certifications such as MeSTI, HACCP, or GMP, which would have resulted in significantly higher compliance costs across the industry.

The review process also resulted in strengthened regulatory alignment with MOH on the implementation of the Food Analyst Act 2011 and the Food Act 1983. Further refinements were incorporated into the CoPM document to better reflect current industry practices and food safety requirements, alongside continued development of auditing guidelines to ensure consistency in implementation. Auditing under the CoPM 3rd Edition is scheduled to commence beginning 1 January 2026, supported by continued engagement between MPOB, MOH, and industry stakeholders to ensure smooth implementation and harmonised interpretation of compliance requirements.

3.0 Social Governance & National Frameworks

3.1 National Action Plans

MPOA continued to play an active role in national policy discussions relating to the National Action Plan Against Forced Labour (NAPFL) and the National Action Plan on Business and Human Rights (NAPBHR), contributing industry perspectives towards the development and refinement of both frameworks.

Engagements throughout the year highlighted several systemic challenges, including fragmented grievance mechanisms, weak enforcement structures, limited worker accessibility to grievance channels, and the disconnect between policy intent and operational realities on the ground.

Discussions consistently underscored the need for stronger grievance frameworks, enhanced transparency, improved worker communication, and more accessible reporting channels, particularly for migrant workers located in remote plantation areas. Moving forward, greater emphasis is expected to be placed on digitalisation, third-party engagement, and standardisation of grievance mechanisms to improve worker protection and reduce operational and reputational risks for the industry.

3.2 2025 ASEAN Chairmanship: Inclusivity and Sustainability

The ASEAN-level engagements held in Malaysia under its 2025 ASEAN Chairmanship, themed “Inclusivity and Sustainability,” provided an important regional platform for discussions on labour governance and ethical recruitment practices. MPOA actively participated in these engagements as an invited industry stakeholder, contributing plantation sector perspectives on forced labour prevention, responsible recruitment, worker welfare, and grievance mechanisms.

Regional discussions highlighted several recurring challenges, including high recruitment fees, weak grievance systems, high remittance costs, and gaps in Occupational Safety and Health (OSH) protections. Particular emphasis was placed on promoting ethical recruitment practices, improving transparency within labour supply chains, and strengthening social protection mechanisms for migrant workers.

These engagements further reinforced the growing regional commitment towards improving labour governance and strengthening protection frameworks for migrant workers across ASEAN member states.

3.3 MPOA Ethical Recruitment Guideline

MPOA’s Recruitment Guideline continued to gain significant recognition and traction across regional and international platforms during the year. The guideline was presented at several key engagements, including the ILO Training for Vietnamese Recruitment Agencies, the Wilmar 2025 Supplier Workshop, and the 18th ASEAN Forum on Migrant Labour under the theme “Responsible Recruitment and Preventing Forced Labour in the Palm Oil Industry: A Plantation Sector Perspective.”

The guideline was widely recognised as a practical and comprehensive framework that effectively addresses ethical recruitment challenges within the plantation sector. This further reinforced MPOA’s leadership role in advancing responsible recruitment practices and supporting broader regional efforts to eliminate forced labour and strengthen human rights governance.

3.4 Post Arrival Orientation Program for Migrant Workers

A key focus during the year was the advancement of the PAO programme for migrant workers, developed by IOM. The programme comprises eight modules covering key areas such as Malaysian laws and regulations, workplace rights and responsibilities, health and safety, financial management, grievance channels, and repatriation processes.

The modules developed under the PAO programme are as follows:

- i. Adapting Life to Malaysia
- ii. Laws, Regulations and Processes of Immigration and Labour in Malaysia
- iii. Workplace Policy and Duties of Migrant Workers
- iv. Rights of Migrant Workers in Malaysia
- v. Safeguarding Health and Safety
- vi. Financial Management
- vii. Avenues of Assistance in Malaysia
- viii. Repatriation

MPOA played an instrumental role in shaping the implementation strategy for the PAO programme, proposing a phased integration approach under the MSPO framework through the use of guidance documents. This approach is intended to facilitate smoother industry adaptation while maintaining alignment with certification requirements and international labour expectations.

The implementation strategy includes pilot programmes, Training of Trainers (ToT) initiatives, and periodic reviews to ensure the programme remains effective and relevant over time. With the modules now finalised and pending endorsement from the relevant authorities and the MSPO Board of Trustees, the PAO programme is expected to further strengthen labour governance, improve worker integration, and enhance the industry's alignment with international labour and human rights standards.



MPOA | RESEARCH & DEVELOPMENT DASHBOARD 2025

KEY INITIATIVES, ACTIONS & PROGRESS HIGHLIGHTS

1 GANODERMA – INDUSTRY THREAT SNAPSHOT

Ganoderma continues to pose a significant threat to the palm oil industry.



32
MILLION

Infected Oil Palm Trees



RM1.5
BILLION

Estimated Industry Losses



**NATIONAL
TASKFORCE**

Established to look into
P&D at National Level



Coordinated national response initiated to strengthen disease mitigation and ensure stricter compliance with sanitation practices, particularly during and prior to replanting activities.

2 ALGAE LEAF SPOT (ALS) – EMERGING DISEASE MONITORING

-  Increase in ALS Infestation Observed
-  Spread from Lower » Upper Fronds
-  Rotting Fruit Bunches Identified
-  Nationwide Survey Initiated (July 2025)
-  Epidemiology & Economic Impact Studies Ongoing



CURRENT FINDINGS

The algae species involved is non-pathogenic and does not affect photosynthetic activity.

ONGOING ACTIONS

- Continuous monitoring
- Assessment of severity and rate of infestation
- Determination of appropriate intervention strategies

3 MEALY BUG & SOOTY MOLD – RESPONSE FRAMEWORK

1



Monitoring

Strengthen field monitoring methodologies

2



Census Consistency

Enhance census consistency across estates

3



Biological Control Evaluation

Evaluate effective control measures; prioritize local biological solutions

Focus on local biological control solutions to minimise ecological risks.

4 ENVIRONMENTAL GOVERNANCE – EQA REVIEW SCOPE



Strengthening Malaysia's environmental governance framework in line with evolving industry and sustainability requirements.

5 CoPM 3RD EDITION – WHY IT MATTERS

WITHOUT CoPM RECOGNITION

- ✗ Additional MOH inspections
- ✗ Need to implement MeSTI, HACCP & GMP
- ✗ Higher compliance costs
- ✗ Duplication of audits and documentation



WITH CoPM RECOGNITION

- ✓ MOH recognition maintained
- ✓ Best management practice guided by CoPM
- ✓ Industry cost avoidance
- ✓ Harmonised auditing standards

6 MSPO ENHANCEMENT – STRATEGIC SUSTAINABILITY PROGRESS



HCV GUIDANCE
Clearer implementation
for protection of high
conservation value
areas.



TRACEABILITY
Enhanced traceability
and supply chain
transparency.



AUDIT CONSISTENCY
Improved audit
consistency and
assurance credibility.



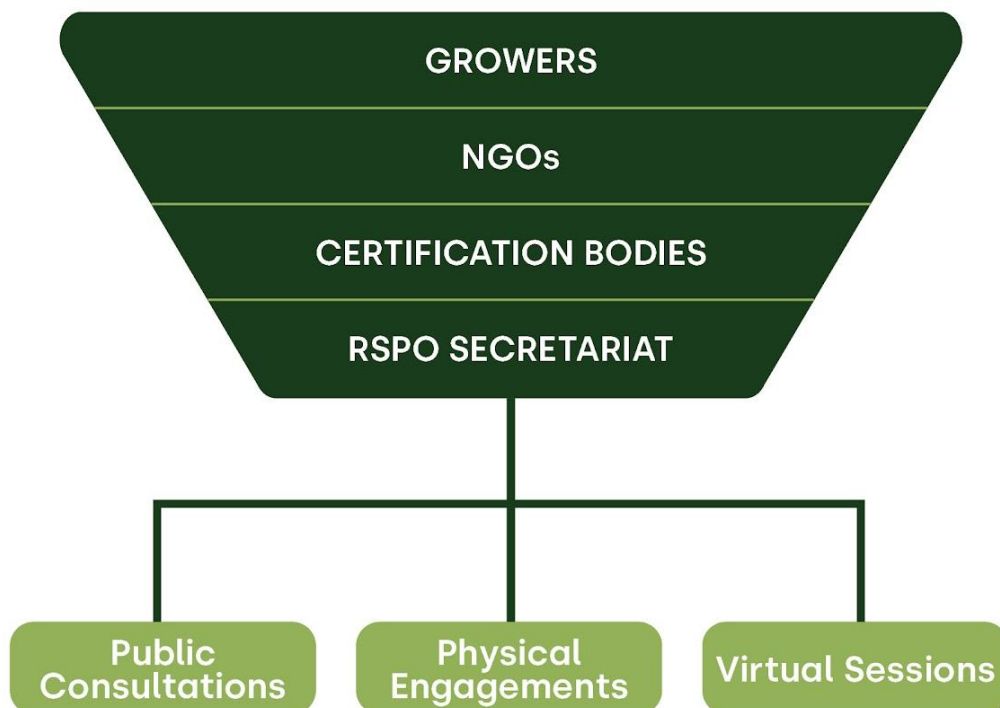
**MSME STAKEHOLDER
ALLIANCE**
Strengthened
partnership and
capacity building.



GLOBAL CREDIBILITY
Stronger alignment with
global sustainability
expectations.

Strengthening international clarity, environmental integrity,
and market confidence.

7 RSPO MYNI DEVELOPMENT – STAKEHOLDER ENGAGEMENT PROCESS



MALAYSIAN NATIONAL INTERPRETATION (MY-NI)

Collaborative approach to ensure practical, relevant
and credible sustainability standards.

8 ASEAN & LABOUR GOVERNANCE

– REGIONAL PRIORITIES



RECRUITMENT FEES

- Reduce recruitment fees and related costs for workers



WORKER PROTECTION

- Enhance protection of migrant workers rights and welfare



GRIEVANCE MECHANISMS

- Strengthen effective and accessible grievance systems



OSH STANDARDS

- Improve Occupational Safety & Health standards



ASEAN engagements reinforce regional commitment towards ethical recruitment and labour protection.

9 MPOA ETHICAL RECRUITMENT GUIDELINE

– REGIONAL RECOGNITION

MPOA ETHICAL RECRUITMENT GUIDELINE

Recognized across regional platforms as a practical industry framework for responsible recruitment.



ILO VIETNAM TRAINING

- Shared as best practice guideline.



WILMAR SUPPLIER WORKSHOP

- Recognized as practical industry framework.



ASIAN FORUM ON MIGRANT LABOUR

- Highlighted as reference for responsible recruitment.

10 PAO PROGRAMME – WORKER INTEGRATION JOURNEY

POST ARRIVAL ORIENTATION (PAO) MODULES

- | | |
|-----------------------------------|-----------------------------------|
| 1 Adapting Life to Malaysia | 5 Adapting Life to Malaysia |
| 2 Laws, Regulations and Processes | 6 Laws, Regulations and Processes |
| 3 Job scope & workplace duties | 7 Job scope & workplace duties |
| 4 Worker right & responsibilities | 8 Worker right & responsibilities |

IMPLEMENTATION SUPPORT



PAO Programmes



Training of Trainers



Feedback Reviews

Enhancing worker preparedness, well-being and long-term integration into the plantation workforce.



Marketing & Sustainability



Marketing & Sustainability Report

Throughout 2025, the Marketing Working Committee solidified its focus to steady and meaningful collaboration. From January to November, the committee held eleven monthly meetings. These sessions became more than just calendar events but vital opportunities for members to share insights, exchange market data, and build a collective understanding of the industry's performance.

With the committee's consistent feedback, the Secretariat was able to publish three flagship monthly reports with greater accuracy and authority; the First 20 Days of CPO Production, the Full Calendar Month Production, and the CPO Monthly Production Estimates. These compiled statistics offer essential market intelligence and indispensable reference for members and a trusted benchmark across the sector. The reports were regularly quoted by the media and featured prominently in market analysts' publications.

The committee excels in its expert analysis and comprehensive forecast on the field. By delivering accurate, comprehensive production data, the committee gave stakeholders the tools to make informed decisions. Those authoritative numbers shaped strategic decisions not just locally, but on a global scale, guiding everything from trading floors to company discussions.

Looking forward, the Marketing Working Committee stands in a strong position. It remains ready to lead industry stakeholders through emerging trends and help refine marketing strategies. The committee will continue to generate actionable intelligence that drives real value across the sector.

Key Statistic as of December 2025 (tonnes)

PRODUCT	2025	2024	Change (Vol.)	Change (%)
Planted Area (ha)	5,700,050	5,612,852	87,198	1.55% ↑
Production (tonnes)				
CPO	20,283,687	19,338,266	945,421	4.89% ↑
CPKO	2,249,203	2,135,918	113,285	5.30% ↑
Closing Stocks as of December 2025 (tonnes)				
CPO	3,050,598	1,708,756	1,341,842	78.53% ↑
CPKO	329,764	273,916	55,848	20.39% ↑

Source: Malaysian Palm Oil Board (MPOB)

Malaysia's palm oil market in 2025 was generally positive, marked by higher production and competitive exports while facing persistent operational challenges. The year shows that while output has increased, the industry's long-term growth is challenged by structural issues such as aging trees, labour shortages, and diseases.

Crude palm oil (CPO) production increased to 20.28 million tonnes in 2025, marking the highest level recorded in a decade in Malaysia and representing a year-on-year increase of 945,421 tonnes or 4.9%. Crude palm kernel oil (CPKO) production also rose to 2.25 million tonnes, an increase of 5.3%, reflecting higher fresh fruit bunch availability and processing throughput across the sector.

Malaysia's total oil palm planted area reached 5.70 million hectares, a marginal increase of 1.55% over the previous year, driven by limited new plantings alongside ongoing replanting. The modest change in planted area underscores that the production gains in 2025 were primarily yield-driven rather than area-led.

Key Challenges Facing the Industry

Across Malaysia, a staggering proportion of oil palm plantations are now over twenty years old, well past their peak productivity. These aging trees simply cannot produce as many fresh fruit bunches as their younger counterparts, and will slow down the national output. The situation is particularly dire as the national replanting rate has fallen to a critical low of just 2% per year. The industry's own target is 4–5%. Despite industry calls for accelerated replanting, the reality of high costs and short-term income loss continues to slow progress.

High labour dependence is another challenge. Malaysia's palm oil sector remains dependent on foreign workers, who make up about 80% of the plantation workforce. This reliance has always been a vulnerability. The ongoing shortages, whether from policy shifts, recruitment bureaucracy, or simply fewer workers willing to return have become a direct constraint on harvesting capacity. The yields suffer immediately when there are not enough workers to cut and collect the ripe fruit bunches. The problem is not new, but it remains difficult to resolve. A persistent biological disease continues to be difficult to eliminate. The *Ganoderma* fungus, long known to afflict old trees, has begun spreading to younger replanted areas. The damage from this fungus causes basal stem rot is catastrophic. Industry data now suggests that a 14% infection rate in a given plantation can lead to yield losses of between 20% and 60%. For an industry already struggling with aging stock and slow replanting, *Ganoderma* is a silent threat spreading through the fields that can undermines national output.

Finally, the market environment itself has grown more demanding. Compliance with the European Union Deforestation Regulation (EUDR) demands robust, costly traceability systems that many smaller producers struggle to afford. Fortunately for the industry, the implementation of EUDR was delayed, offering a temporary reprieve. The reprieve however will not last forever. Beyond Europe, key Asian markets have also turned less welcoming. Import duty hikes in India, traditionally one of the largest buyers of Malaysian palm oil have narrowed the price competitiveness of palm oil against other vegetable oils like soybean and sunflower.

In a global market increasingly sensitive to environmental and ethical scrutiny, Malaysia has carved out a formidable edge by embracing sustainability as a brand of credibility. Its flagship certification, the Malaysian Sustainable Palm Oil (MSPO) scheme, has now achieved a landmark milestone, an official recognition by the European Union. This means Malaysian palm oil bearing the MSPO label can enter European markets with fewer bureaucratic hurdles, a direct competitive advantage over rivals still scrambling to meet the bloc's stringent deforestation-free regulations. The stage is now set for other non-European markets to embrace MSPO.

Malaysia's CPO Production in 2026

After the success of 2025, when Malaysia's crude palm oil (CPO) output smashed records to reach 20.28 million tonnes, the industry is now bracing for a quieter, more measured performance in 2026. A clear consensus indicated that the full-year figure for 2026 will almost certainly dip below the coveted 20-million-tonne mark.

The forecasts gathered depict a remarkably consistent number of a gentle but definite decline. The Malaysian government itself, through the MPOB, projects a range of 19.50 to 19.80 million tonnes and the Malaysian Palm Oil Council (19.70 million tonnes). A Reuters poll of market experts reported on an average of 19.75 million tonnes, while the renowned research firm Oil World (ISTA Mielke) forecasts the number at 19.87 million tonnes, Glenauk Economics (19.70 million tonnes), and Fastmarkets (19.60 million tonnes).

The reasons for anticipated slowdown are due to natural cycles, structural realities, and the ever-present risk of weather uncertainties. First and foremost is the biology of the oil palm itself. After a record harvest in 2025, the trees are entering a natural "resting phase," a period of lower productivity as they recover from the previous year's exceptional output. Compounding this is the industry's long-term delayed investment in replanting older, less productive trees.

Weather adds another layer of uncertainty. There is a probable risk that a "very strong" El Niño could develop later in 2026. Such an event would disrupt pollination and flowering, with a lagged but direct impact on fresh fruit bunch (FFB) yields. The early months of a year is a heavy monsoon season with localized flooding, which can delay harvesting, damage estate roads, and directly reduce output in affected areas.

Beyond these cyclical and climatic factors is a structural challenge that have long shadowed the Malaysian palm oil sector. The total planted area for oil palm has largely stagnated, offering no room for expansion. Meanwhile, a significant proportion of the country's palm trees are now past their peak productive age, their yields naturally declining year by year. Even the labour situation, though improved from the depths of the COVID-19 pandemic, remains a persistent bottleneck. The industry's heavy reliance on foreign workers means that any shortage, whether from policy changes or geopolitical shifts will immediately slows harvesting.

The forecast of Malaysia's CPO in 2026 is not one of crisis, but of consolidation. After the remarkable heights of 2025, the industry is expected to settle back into a more sustainable and slightly lower production range.

MALAYSIAN CPO OUTLOOK 2026 A RETURN TO MORE MEASURED PATH

After the record-breaking 20.28million tonnes in 2025, Malaysia's CPO production is expected to ease in 2026, with all forecasts pointing to output below the 20-millions-tonnes mark.

2025 CPO PRODUCTION RECORD HIGH

20.28
million tonnes

2026 CPO PRODUCTION



MPOB

19.50 – 19.80
million tonnes



MPOC

19.70
million tonnes



REUTERS POLL

19.75
million tonnes



OIL WORLD
(ISTA MIELKE)

19.87
million tonnes



GLENAUK
ECONOMICS

19.70
million tonnes



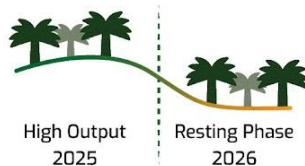
FASTMARKETS

19.60
million tonnes

REASONS FOR ANTICIPATED SLOWDOWN IN 2026

NATURAL CYCLES & BIOLOGY

- After a record harvest in 2025, oil palms enter a natural "resting phase," leading to lower productivity.
- Delayed replanting of older, less productive trees continues to weigh on output.



WEATHER UNCERTAINTIES

- Risk of a "very strong" El Niño developing in late 2026 could disrupt pollination and flowering, affecting FFB yields with a lag.
- Heavy monsoon and localized flooding in early months can delay harvesting, damage roads, and reduce output.

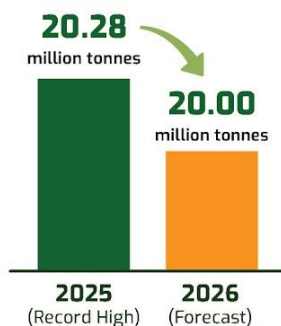


STRUCTURAL CHALLENGES

- Planted area has largely stagnated, leaving no room for expansion.
- A significant share of palms are now past their peak productive age.
- Labour remains a bottleneck. Dependence on foreign workers means any shortage will slow harvesting.



2026 OUTLOOK: CONSOLIDATION, NOT CRISIS



After the remarkable heights of 2025, the industry is expected to settle back into a more sustainable and slightly lower production range in 2026.



Measured Decline



Sustainable Growth Path



Resilient Industry



Long-term Competitiveness



**THE ROAD
AHEAD**

Strong fundamentals remain. By addressing replanting, labour resilience, and weather risks, Malaysia's palm oil industry will continue to grow stronger and stay competitive in the global market.

MPOA MARKETING WORKING COMMITTEE

STRONGER COLLABORATION. SMARTER INTELLIGENCE. STRATEGIC IMPACT.

3 FLAGSHIP MONTHLY REPORTS

01

FIRST 20 DAYS OF CPO PRODUCTION
Early indication on production trends

02

FULL CALENDAR MONTH PRODUCTION
Comprehensive industry production benchmark

03

CPO MONTHLY PRODUCTION ESTIMATES
Forward-looking estimates for better market visibility

KEY CONTRIBUTIONS IN 2025



STEADY COLLABORATION

Members consistently exchanged insights, market data and industry updates.



ACCURATE & TIMELY FORECASTING

Three flagship reports delivered accurate and timely production estimates.



EXPERT ANALYSIS

Comprehensive field analysis enhanced visibility and market understanding.



GLOBAL MARKET INFLUENCE

Authoritative numbers shaped strategic decisions locally and globally.

THE COMMITTEE'S IMPACT JOURNEY



FIELD INTELLIGENCE
Ground insights from estates and mills



COLLABORATIVE DISCUSSIONS
Members share insights, exchange data and market intelligence



MARKET ANALYSIS & PRODUCTION ESTIMATES
Expert analysis generates accurate and comprehensive production estimates



FLAGSHIP REPORTS PUBLISHED
Timely, authoritative and trusted industry reports



INDUSTRY & GLOBAL IMPACT
Empowering stakeholders to make informed strategic decisions

WHY IT MATTERS

WIDELY QUOTED BY THE MEDIA

A go-to source for credible market news.

FEATURED IN ANALYSTS' PUBLICATIONS

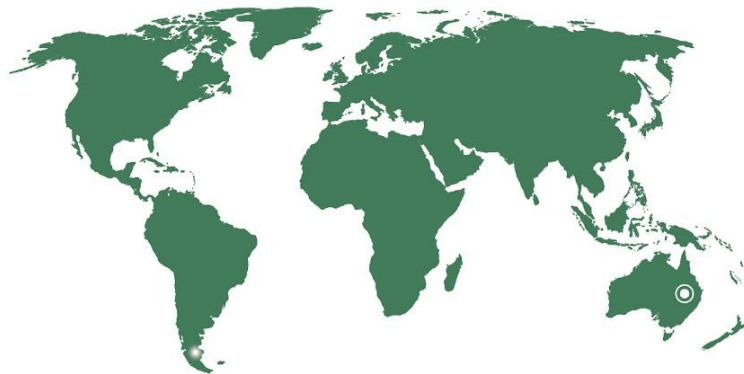
Regularly referenced in market reports and research houses.

TRUSTED BY INDUSTRY PLAYERS

Indispensable reference for members and stakeholders.

INFLUENCING LOCAL & GLOBAL MARKETS

Shaping trading sentiments and business decisions worldwide.



LOOKING AHEAD



MONITORING EMERGING TRENDS
Staying ahead of global market shifts and demand dynamics.



REFINING MARKETING STRATEGIES
Leveraging intelligence to support effective and agile marketing strategies.



DRIVING INDUSTRY GROWTH
Generating actionable intelligence that creates real value across the palm oil sector.



Sustainability Certification Standards

Malaysian Sustainable Palm Oil (MSPO)

The MSPO framework continued to progress through targeted enhancements aimed at strengthening its credibility, consistency, and alignment with evolving global sustainability expectations. Key improvements focused on refining standards, guidance documents, and operational toolkits to enhance implementation clarity, auditability, and traceability across the industry.

A major milestone during the year was the rollout of the MSPO High Conservation Value (HCV) Guidance Document, which marked a significant step forward in strengthening the environmental integrity of the MSPO framework. MPOA played a key role in contributing towards the development of this guidance document, ensuring that industry realities were appropriately considered while maintaining alignment with internationally recognised sustainability principles.

The HCV guidance establishes a standardised methodology for the identification, management, and monitoring of HCV areas, thereby reducing ambiguity in audits and improving implementation consistency across certification holders. This development is expected to further strengthen market confidence, support biodiversity conservation efforts, and reinforce MSPO's position as a credible national sustainability standard.

MPOA continued to strengthen its engagement in national sustainability initiatives through its participation as a member of the MSPO Impact Alliance established by MSPO. The Alliance serves as a collaborative multi-stakeholder platform aimed at enhancing the sustainability, traceability, and global credibility of Malaysian palm oil.

The Alliance brings together representatives from across the palm oil value chain, including plantation companies, smallholders, certification bodies, financial institutions, civil society organisations, consumer goods companies, and international partners. Its establishment reflects a collective commitment towards advancing practical and credible sustainability solutions while strengthening market confidence in MSPO-certified palm oil.

As part of the Alliance, MPOA contributes industry perspectives and technical expertise to support the development and implementation of sustainability initiatives that are practical, inclusive, and aligned with operational realities. The platform also facilitates collaboration on key areas such as traceability enhancement, sustainability assurance, responsible sourcing, ethical recruitment, digitalisation, and smallholder inclusion.

MPOA's involvement in the MSPO Impact Alliance underscores the Association's continued commitment towards supporting the advancement of national sustainability standards and ensuring that the Malaysian palm oil industry remains competitive, credible, and responsive to evolving global expectations.

Roundtable of Sustainable Palm Oil (RSPO)

Following the adoption of the 2024 RSPO Principles and Criteria (P&C) and Independent Smallholder (ISH) Standard during the 21st RSPO General Assembly, the Malaysian National Interpretation Task Force undertook the development of the Malaysian National

Interpretation (MYNI) of the P&C. The MYNI Task Force included balanced representation from growers, NGOs, certification bodies, and other relevant stakeholders, with MPOA actively participating to ensure the framework remains practical and implementable within the Malaysian context.

The MYNI development process involved extensive stakeholder engagements, physical and virtual consultations, and public feedback sessions conducted in accordance with international best practices.

To further strengthen consistency and alignment, the MYNI Task Force subsequently proposed the organisation of a national-level Harmonisation Workshop to be facilitated by the RSPO Secretariat. The workshop is intended to standardise interpretations, improve auditability of indicators, and strengthen consistency among growers, NGOs, certification bodies, and other stakeholders. MPOA views this Harmonisation Workshop as an important platform to foster greater clarity, alignment, and practical implementation of the MYNI requirements across the industry, and we look forward to its successful convening and outcomes.





MPOA Security Services Sdn Bhd



MPOA SECURITY SERVICES SDN BHD

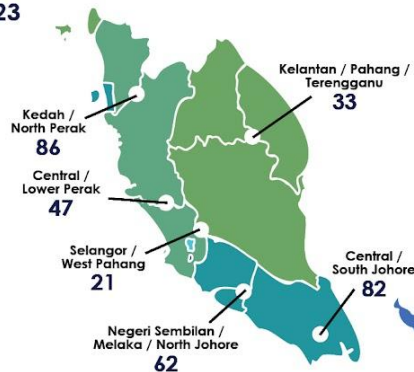
2025 HIGHLIGHTS

TOTAL AUXILIARY POLICE PERSONNEL  760 PERSONNEL	TOTAL PLANTED HECTARAGE  599,197 HECTARES	TOTAL MEMBER COMPANIES  41 COMPANIES	TOTAL NUMBER OF ESTATES  335 ESTATES	TOTAL NUMBER OF PALM OIL MILLS  69 MILLS	TOTAL NUMBER OF FACTORIES / REFINERIES  7 UNITS
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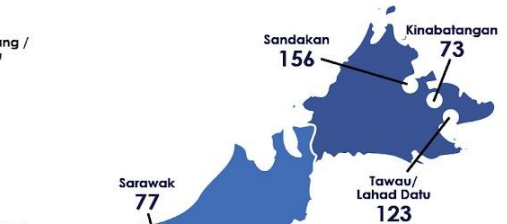
AUXILIARY POLICE BY OPERATIONAL REGION

1 Sandakan	156
2 Tawau / Lahad Datu	123
3 Kedah / North Perak	86
4 Central / South Johore	82
5 Sarawak	77
6 Kinabatangan	73
7 Negeri Sembilan / Melaka / North Johore	62
8 Central / Lower Perak	47
9 Kelantan / Pahang / Terengganu	33
10 Selangor / West Pahang	21

PENINSULAR MALAYSIA



EAST MALAYSIA



TOTAL AUXILIARY POLICE

760
PERSONAL

AUXILIARY POLICE SUMMARY

PENINSULAR MALAYSIA

331
PERSONAL
(43.6%)

MALAYSIA TOTAL

760
PERSONAL
(100%)

EAST MALAYSIA

429
PERSONAL
(56.4%)

NUMBER OF ESTATES BY REGION

NO.	REGION*	NO. OF ESTATES
1	Kinabatangan	50
2	Sabah (Sandakan)	47
3	Lahad Datu/ Tawau	39
4	Central / South Johore	34
5	Central / Lower Perak	33
6	Sarawak	30
7	N. Johore / N.S / Melaka	29
8	Kedah / North Perak	21
9	Pahang / Terengganu / Kelantan	28
10	Selangor / West Pahang	24
TOTAL NUMBER OF ESTATES		335

PLANTED HECTARAGE BY REGION

NO.	REGION*	HECTARES
1	Kinabatangan	103,760
2	Sandakan	94,808
3	Central / South Johore	74,183
4	Central / Lower Perak	71,627
5	Lahad Datu/ Tawau	64,117
6	Sarawak	55,552
7	N. Johore / N.S / Melaka	49,667
8	Kedah / North Perak	27,314
9	Pahang / Terengganu / Kelantan	30,000
10	Selangor / West Pahang	28,169
TOTAL PLANTED HECTARAGE		599,197 HA

STATE SUMMARY BY REGION

NUMBER OF ESTATES BY REGION

REGION	AP PERSONAL	NO. OS ESTATES	NO. OF MILLS	HECTARAGE (HA)
Kedah/N. Perak	86	21	2	27,314
Central/Lower Perak	47	33	6	71,627
Selangor/West Pahang	21	24	3	28,169
N. Sembilan/Melaka/N. Johore	62	29	2	49,667
Central/South Johore	82	34	9	74,183
Kelantan/Pahang/Terengganu	33	28	3	30,000
TOTAL PENINSULAR	331	169	25	280,960
 331 AP PERSONAL (43.6%)  169 ESTATES (50.6%)  25 MILLS (39.1%)  280,960 HA (48.1%)				

EAST MALAYSIA

REGION	AP PERSONAL	NO. OS ESTATES	NO. OF MILLS	HECTARAGE (HA)
Sarawak	77	30	7	55,552
Sabah (Sandakan)	156	47	11	94,808
Kinabatangan	73	50	15	103,760
Lahad Datu/Tawau	123	39	11	64,117
TOTAL EAST MALAYSIA	429	166	44	318,237
 429 AP PERSONAL (56.4%)  166 ESTATES (49.4%)  44 MILLS (68.8%)  318,237 HA (51.9%)				

MPOA Security Services Sdn Bhd

History & Background

The origins of MPOA Security Services Sdn. Bhd. (MPOASSSB) can be traced back to 24 June 1907 with the establishment of the Rubber Growers Association – Security Advisory Scheme (RGA-SAS), which served as the principal security coordination framework for the plantation industry during that period.

Under the RGA-SAS structure, the security network was led by a Senior Security Advisor (SSA) and supported by Area Security Advisors (ASAs), comprising experienced former personnel of the Royal Malaysia Police (PDRM). Their primary role was to provide professional security advisory services and to coordinate security-related matters within plantation operations across the country.

In 1999, the Government of Malaysia, under the leadership of the then Minister of Primary Industries, Tun Dato' Seri Dr Lim Keng Yaik, proposed the consolidation of several plantation-related associations into a single unified body to strengthen industry coordination and representation. Following this initiative, the Rubber Growers Association (RGA), United Planting Association of Malaysia (UPAM), and Malaysian Palm Oil Growers Council (MOPGC) were merged to form the Malaysian Palm Oil Association (MPOA), which was officially registered on 20 August 1999.

Subsequently, Enhanced Security Sdn. Bhd. was incorporated on 24 August 1999 to assume the responsibilities previously managed under the RGA-SAS framework. On 10 December 1999, the company was officially renamed MPOA Security Services Sdn. Bhd. (MPOASSSB), marking the beginning of a more structured and dedicated security management system for the plantation industry.

Following its establishment, MPOASSSB sought formal approval from the Royal Malaysia Police (PDRM) to continue and enhance the implementation of security functions within the plantation sector. The approval covered, among others, the continuation of plantation security operations, the use of Auxiliary Police (PB) insignia, the retention of experienced former police personnel within the security structure, and the strengthening of security practices through continuous improvements and industry-focused measures.

In 2000, MPOASSSB officially received approval from PDRM, endorsed by the Inspector-General of Police at that time, further reinforcing the organisation's role in supporting and safeguarding the Malaysian plantation industry.

"From its origins under RGA-SAS to the establishment of MPOASSSB, the industry's commitment to security has remained steadfast for over a century."

Fortifying Security Partnerships: Safeguarding the Plantation Supply Chain

Since commencing operations in July 2000, MPOA Security Services Sdn. Bhd. (MPOASSSB) has continued to play a vital role in strengthening and safeguarding the security framework of Malaysia's plantation supply chain. Guided by a highly experienced leadership team comprising a Senior Security Advisor (SSA) and Area Security Advisors (ASAs), MPOASSSB operates independently under the direction of its Board of Directors, enabling the organisation to focus exclusively on security matters affecting the industry.

Operating across designated security regions throughout Malaysia, the ASAs work closely with plantation management teams to implement proactive and preventive security measures. By continuously monitoring evolving criminal trends and emerging security threats, the advisers are able to formulate strategic responses and effective countermeasures against crime and illegal activities affecting plantation operations.

The strength of MPOASSSB lies in the extensive expertise and experience of its personnel, many of whom are former senior officers of the Royal Malaysia Police. Their distinguished backgrounds in law enforcement enable close coordination and effective communication between plantation companies and the relevant enforcement agencies, facilitating swift responses to security concerns and enhancing overall operational security within the industry.

Today, MPOASSSB provides advisory and consultancy services to 41 member companies within the MPOA network, covering 335 estates, 69 palm oil mills (POMs), and seven (7) palm product factories and refineries throughout Malaysia. Collectively, these participating entities manage approximately 599,197 hectares of plantation land nationwide.

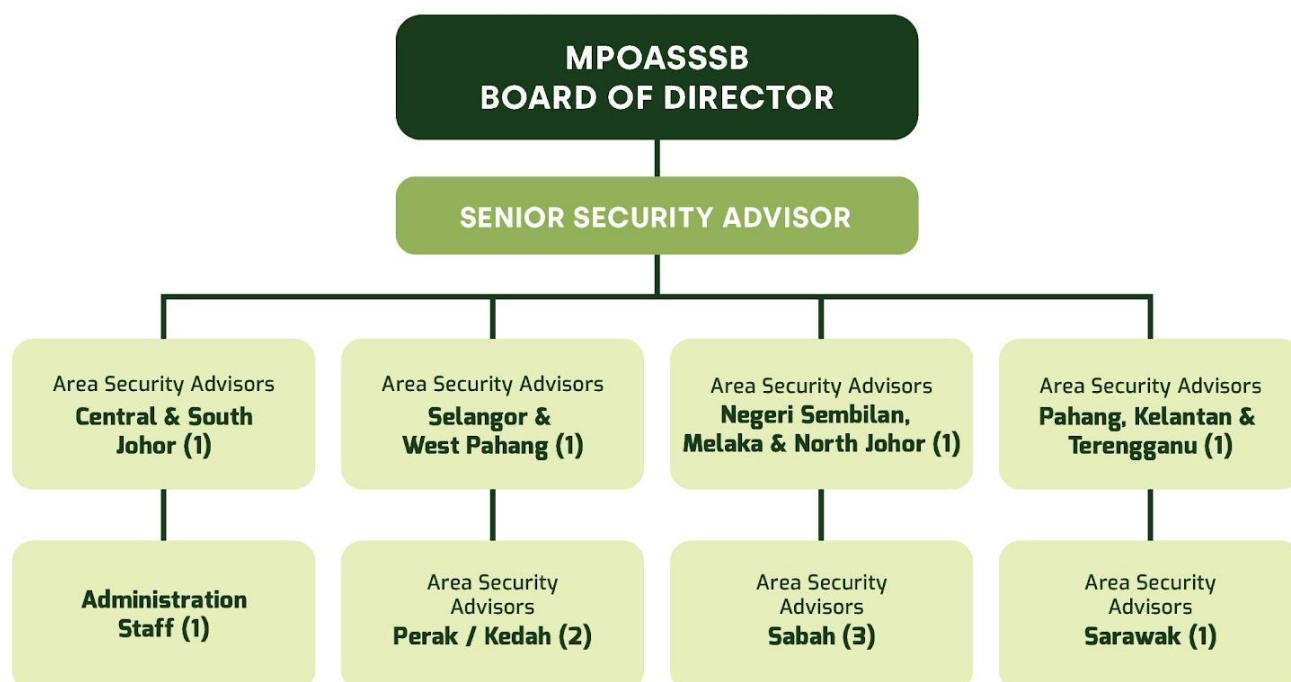
MPOASSSB also delivers a comprehensive range of security-related services, including firearm inspections, firearm licence renewals and applications, coordination of shooting practices and marching drills, as well as specialised training programmes for Auxiliary Police personnel stationed at plantation premises. Through these continuous initiatives and collaborative efforts, MPOASSSB remains steadfast in its commitment to enhancing security preparedness, protecting industry assets, and reinforcing the resilience of Malaysia's plantation sector.

Functions and Roles of MPOASSSB

Responsibilities of Area Security Advisors (ASA)

- Conduct regular visits to plantation operations and meet with estate management to provide advice and guidance on security-related matters.
- Organise in-service training programmes for Auxiliary Police (AP), including security procedures, legal requirements, and operational practices.
- Maintain close coordination with district police authorities, including OCPDs and senior police officers, on matters relating to estate security, Auxiliary Police operations, firearm applications, and security cooperation between plantations and the Royal Malaysia Police (PDRM).
- Provide continuous guidance and briefings to Auxiliary Police personnel on security procedures, operational standards, and workplace safety practices.
- Assist in the screening and recruitment process for Auxiliary Police candidates in collaboration with the relevant police authorities.
- Coordinate annual firearms training and shooting practices for estate management personnel and Auxiliary Police officers licensed to handle firearms.

MPOASSSB ORGANISATIONAL CHART



MPOASSSB Operational Coverage across Malaysia

Distribution of Estates, Palm Oil Mills, Refineries and Total Planted Hectarage Under MPOASSSB Care

OPERATIONAL REGION	NO. OF ESTATES	NO. OF MILLS	NO. OF FACTORIES/ REFINERIES	TOTAL PLANTED HECTARAGE (HA)
Kedah / N. Perak	21	2	3	27,314
Central / L. Perak	33	6	3	71,627
S'gor / W. Pahang	24	3	1	28,169
N. Johor / N.S. / Malacca	29	2	-	49,667
Central / S. Johor	34	9	-	74,183
Phg. / Trg. / K'tan	28	3	-	30,000
Sarawak	30	7	-	55,552
Sabah (Sandakan)	47	11	-	94,808
Kinabatangan	50	15	-	103,760
Lahad Datu / Tawau	39	11	-	64,117
GRAND TOTAL	335	69	7	599,197

List of Senior Security Advisor (SSA) / Area Security Advisor MPOASSSB 2025

NO.	NAME	REGION / DESIGNATION
1	ACP (B) Shuib bin Nordin	Senior Security Advisor (SSA)
2	ACP (B) Suhaimi bin Wiro	ASA Sandakan, Sabah
3	ACP (B) Md Zamri bin Mat Zanu	ASA Selangor / West Pahang
4	ACP (B) Peter anak Umbuas	ASA Lahad Datu / Tawau, Sabah
5	Supt (B) Ahmad Kamil bin Ahmad	ASA Kedah / North Perak
6	Supt (B) Abdullah bin Arshad	ASA Central / Lower Perak
7	Supt (B) Razali bin Salleh	ASA Negeri Sembilan / North Johore / Melaka
8	Supt (B) Zainal Abidin Ahmad	ASA Central / South Johore
9	Supt (B) Abdullah bin Roning	ASA Pahang / Kelantan / Terengganu
10	Supt (B) Martin bin Lugu	ASA Kinabatangan, Sabah
11	Supt (B) Tom Kennedy Musa	ASA Sarawak

Security Overview 2025

Safeguarding Plantation Operations Through Strategic Collaboration

DESCRIPTION	KEY FIGURE
Total Crime Cases Reported	42
FFB Theft Cases	18
FFB Cases Successfully Resolved	4
Major Police Engagements Conducted	5+
MPOASSSB Participating Companies	45

In 2025, MPOASSSB continued to strengthen plantation security through proactive monitoring, close engagement with the Royal Malaysia Police (PDRM), and continuous collaboration with participating plantation companies. A total of 42 crime cases were reported during the year, with theft of fresh fruit bunches (FFB) remaining the most common offence. Through coordinated efforts by Auxiliary Police personnel and enforcement authorities, several cases were successfully resolved, reinforcing security preparedness across plantation operations.

Crime Statistics & Incident Analysis

TYPE OF CASE	2024	2025
FFB Theft	10	18
Absconded Workers	-	1
Rape Case	-	1
Other Crimes	7	22
TOTAL	17	42

FFB Theft Cases

FFB theft remained the most reported offence in 2025, recording 18 cases, an increase of eight cases compared to 2024. The vigilance and swift action by Auxiliary Police personnel contributed to the successful resolution of four cases, leading to the apprehension of suspects.

Workforce-Related Security Concerns

One case involving absconded foreign workers was reported during the year. The matter was referred to the police and Immigration Department for further investigation.

Serious Criminal Incident

A rape case involving a minor was reported at a plantation in Sabah. The suspect was successfully apprehended by Auxiliary Police personnel and handed over to the Royal Malaysia Police for further legal action.

Industry Engagement & Membership Development

18 April 2025 - TH Plantations Berhad

- Briefing conducted by SSA.
- 17 estates and 2 mills in Sarawak joined MPOASSSB in June 2025.

21 August 2025 - Teck Guan Plantation, Tawau

- Membership briefing session conducted by SSA and Sabah ASA.

10 September 2025 - Wilmar Plantations Sdn Bhd

- Security briefing and MPOASSSB membership engagement session.

“Continuous engagement with plantation companies reflects growing industry confidence in MPOASSSB’s security framework.”

Strategic Engagement with The Royal Malaysia Police

Throughout 2025, MPOASSSB actively collaborated with the Royal Malaysia Police (PDRM), particularly the Department of Crime Prevention and Community Safety (JPJKK), through a series of strategic dialogues, meetings, and engagement sessions nationwide. These initiatives strengthened cooperation between the plantation industry and enforcement authorities while facilitating the exchange of information on crime trends, emerging threats, and security best practices.

Dialogue Highlights Timeline

KEY FIGURE	DESCRIPTION
28 Jan 2025	Dialogue with JPJKK Sabah, Kota Kinabalu
24 Apr 2025	Security briefing at Genting Plantation HQ, Sandakan
30 May 2025	Meeting with Kuala Lumpur Kepong, Ipoh
16 Jun 2025	Dialogue and briefing with JPJKK Bukit Aman
2 Jul 2025	SSA/ASA engagement session at Glenmarie Hotel, Kuala Lumpur

MPOASSSB Key Event

FEBRUARY 2025



4 February 2025

The 1st Quarterly Meeting of Security Services Advisers (SSAs) and Area Security Advisers (ASAs) was held to review operational matters, discuss security developments, and outline key priorities for the year ahead.

APRIL 2025



8 April 2025

Auxiliary Police (AP) personnel in Sabah participating in a martial arts training programme aimed at enhancing self-defence skills, physical fitness, and operational preparedness.

MAY 2025



8 May 2025

ASA ACP (B) Peter Umbuas delivering a safety and operational briefing to participants prior to the shooting practice session.

JUNE 2025



8 June 2025

All Area Security Advisers (ASAs) attended the MPOA 25th Gala Dinner 2025. During the event, MPOA Security Services Sdn Bhd (MPOASSSB) received a sponsorship appreciation award presented by the Secretary-General of the Ministry of Plantation and Commodities, Dato' Yusran Shah bin Mohd Yusof.



17 June 2025

SSA and ASA (Sabah) attended a briefing session with Teck Guan Group Plantations in Tawau, Sabah, to present the services and benefits offered by MPOA Security Services Sdn Bhd (MPOASSSB) and discuss potential membership participation.

JULY 2025



2 July 2025

MPOA Security Services Sdn Bhd (MPOASSSB) held a meeting with the Crime Prevention and Community Safety Department (JPJKB-Bukit Aman) at Hotel Glenmarie, Subang Jaya, Selangor, to discuss security-related matters and strengthen cooperation between both parties.

SEPTEMBER 2025



8–11 September 2025

Auxiliary Police Refresher Course (APRC) 2025 at Aisyadelia Cottage, Sandakan, Sabah

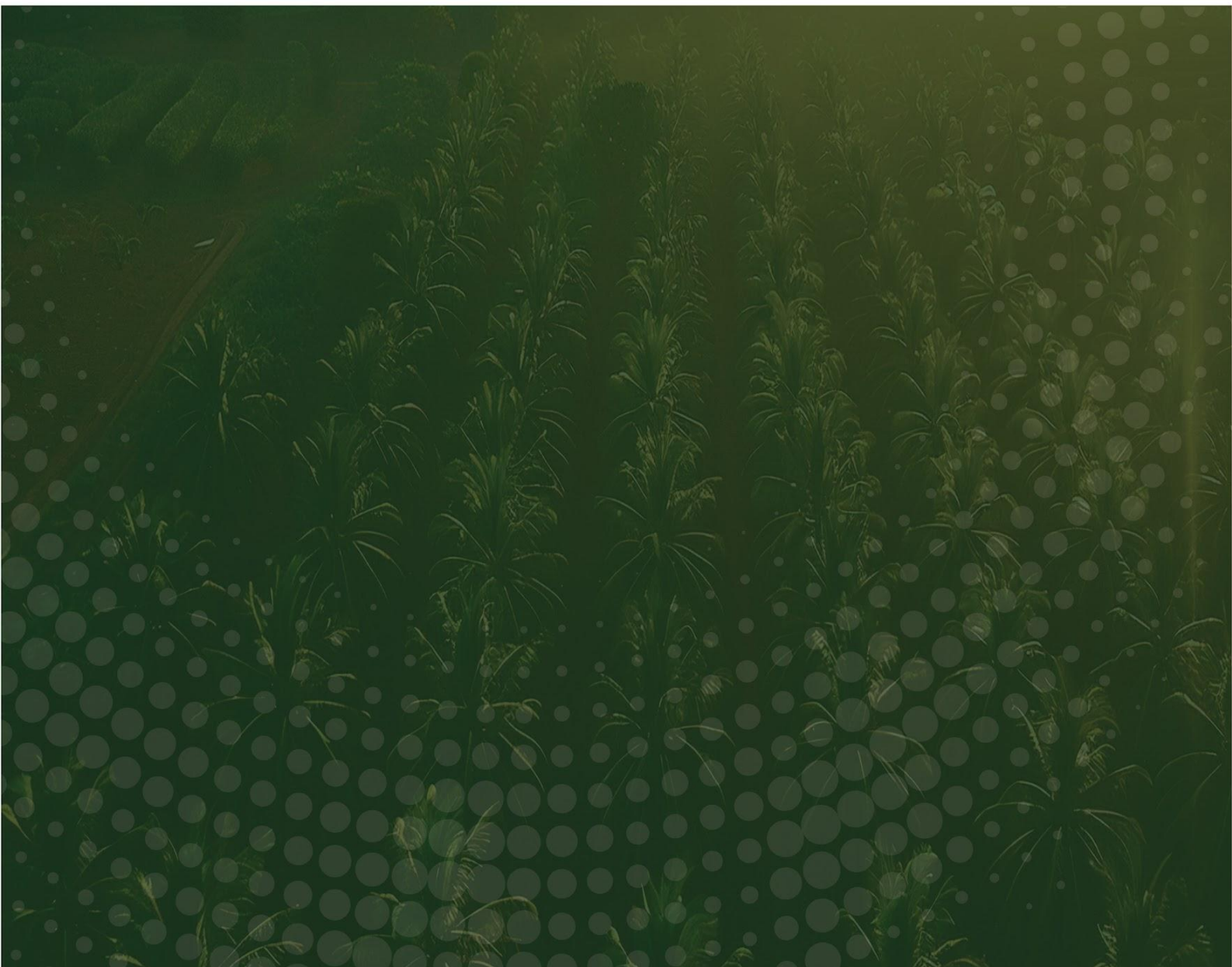
MPOA Security Services Sdn Bhd (MPOASSSB), in collaboration with MPOA, organised the Auxiliary Police Refresher Course (APRC) 2025 at Aisyadelia Cottage, Sandakan, Sabah. The four-day programme brought together 40 Auxiliary Police personnel from various plantation companies, including IOI, Genting Plantations, Perlatang Jernih, Boustead Plantations, and TH Plantation.

The refresher course focused primarily on classroom-based training aimed at enhancing participants' knowledge and understanding of Auxiliary Police duties and responsibilities. Topics covered included standard operating procedures, relevant legislation, enforcement powers, reporting requirements, and other operational matters essential to the effective performance of Auxiliary Police personnel.

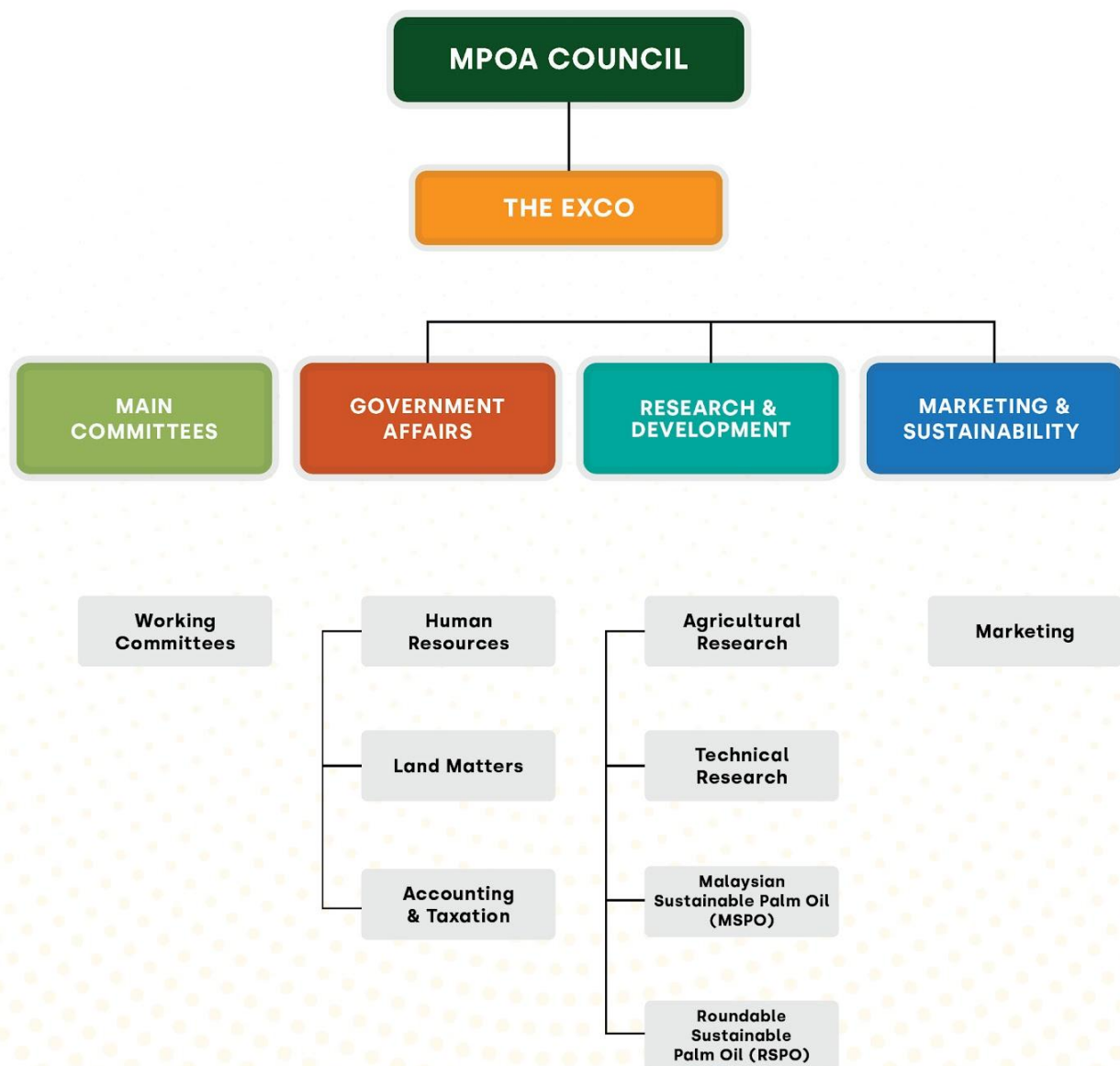
The programme provided participants with an opportunity to refresh their knowledge, strengthen professional competencies, and ensure continued compliance with established security and enforcement standards within the plantation industry.



MPOA Organisational Structure



MPOA Committee Structure



COUNCIL COMMITTEE MEMBERS OF MPOA FOR THE YEAR 2024-2026

CHAIRMAN

Dato' Lee Yeow Chor
IOI Corporation Berhad



VICE CHAIRMAN

Mr Au Yong Siew Fah
Hap Seng Plantations Holdings Berhad



HONORARY SECRETARY

Mr Lee Jia Zhang
Kuala Lumpur Kepong Berhad



HONORARY TREASURER

Datuk Venkata Chellam
Chellam Plantations Group



MEMBERS



Mr Tan Wee Kok
Genting Plantations Bhd



Dato' Carl Bek-Nielsen
United Plantations Berhad



Mr Jeremy Goon Kin Wai
Wilmar Plantations Sdn Bhd



Mr Paul Wong Hee Kwong
Sarawak Oil Palms Berhad



Mdm Renaka Ramachandran
SD Guthrie Berhad



Mr Chang Teck Mack
Asia Oil Palm Sdn Bhd



Mr Teo Leng
Meridian Plantations Sdn Bhd



Dato' Fakhrunniam Othman
FGV Holdings Berhad



Mr Young Lee Chern
United Malacca Berhad



En Fairuz bin Ismail
Tradewinds Plantation Management
Sdn Bhd

MEMBERS



Datuk TS. Borhan Bachi
FGV Plantations (M) Sdn Bhd
(until 17/11/2025)



En Izham Mustaffa
FGV Plantations (M) Sdn Bhd
(w.e.f 17/11/2025)



Mr Leang Hon Wai
Chin Teck Plantations Sdn Bhd



En Rezaudin bin Abdullah
Plantation Agencies Sdn Berhd
(until 31/7/2025)



**Mr Thilaganathan S/O
Karunakaran**
Plantation Agencies Sdn Berhad
(w.e.f. 1/8/2025)



En Mohd Yami Bakar
Johor Plantations Group Berhad
(Co-Opted)



**En Nik Rauzi bin Che Ya
@ Nik Halim**
YP Plantations Holdings Sdn Bhd
(until 16/6/2025)



**Dato' Muhamad Fairuz Kamal
bin Mat Noh**
YP Plantations Holdings Sdn Bhd
(w.e.f 1/7/2025)



Datu Joseph Blandoi
SALCRA (Co-Opted)

ALTERNATE MEMBERS

Mr NB Sudhakaran
IOI Corporation Berhad

En Hamdan bin Ismail
FGV Plantations (M) Sdn Bhd

Mr Sikin Santok
SALCRA

En Jeffry Faizal Kamaruddin
SD Guthrie Berhad

**Mr Gurcharan Singh A/L
Sardar Singh**
Wilmar Plantations Sdn Bhd

Mr Ng Yee Chern
Chin Teck Plantations Sdn Bhd

Mr Lee Weng Wah
Genting Plantations Berhad
(until 5/6/2025)

Mr Ku Kok Peng
Kuala Lumpur Kepong Berhad

Mr Mak Wai Ming
Hap Seng Plantation Holdings
Berhad

**En Shahrulzaman
bin Mohd Sani**
Johor Plantations Group Berhad

Mr Loh Hang Pai
United Plantations Berhad

En Yusri bin Nor
YP Plantations Holdings Sdn Bhd

**En Abdul Rahim Wilson
Abdullah**
Genting Plantations Berhad
(w.e.f 5/6/2025)

Mr Chang Chu Shien
Asia Oil Palm Sdn Bhd

Mr Balakrishnan A/L Kaliannan
Plantation Agencies Sdn Bhd
(w.e.f 1/8/2025)

Mr Eri Kiu Kwong Seng
Sarawak Oil Palms Berhad

Mr Er Hock Swee
United Malacca Berhad

En Rosli bin Mohamed Taib
Tradewinds Plantation
Management Sdn Bhd

SECRETARIAT

CHIEF EXECUTIVE

En Roslin Azmy Hassan
Malaysian Palm Oil Association



SECRETARY OF MEETING

En Mohammad Jaaffar Ahmad
Malaysian Palm Oil Association



EXECUTIVE COMMITTEE MEMBERS OF MPOA FOR THE YEAR 2024-2026

CHAIRMAN

Dato' Lee Yeow Chor
IOI Corporation Berhad



VICE CHAIRMAN

Mr Au Yong Siew Fah
Hap Seng Plantations Holdings Berhad



HONORARY SECRETARY

Mr Lee Jia Zhang
Kuala Lumpur Kepong Berhad



HONORARY TREASURER

Datuk Venkata Chellam
Chellam Plantations Group



MAIN COMMITTEE CHAIRMAN

MARKETING & SUSTAINABILITY MAIN COMMITTEE

Mr Jeremy Goon Kin Wai
Wilmar Plantations Sdn Bhd



RESEARCH & DEVELOPMENT MAIN COMMITTEE

Mr Paul Wong Hee Kwong
Sarawak Oil Palms Berhad



GOVERNMENT AFFAIRS MAIN COMMITTEE

En Fairuz bin Ismail
Tradewinds Plantation Management Sdn Bhd



SECRETARIAT

CHIEF EXECUTIVE

En Roslin Azmy Hassan
Malaysian Palm Oil Association



SECRETARY OF MEETING

En Mohammad Jaaffar Ahmad
Malaysian Palm Oil Association



MPOA Representation on Other Bodies

Malaysian Palm Oil Board (MPOB) Board Member En Roslin Azmy Hassan Malaysian Palm Oil Association (MPOA)	Malaysian Palm Oil Council (MPOC) Trustees Mr Jeremy Goon Kin Wai Wilmar Plantations Sdn Bhd			Mr Paul Wong Hee Kwong Sarawak Oil Palms Berhad	Mr Lee Jia Zhang Kuala Lumpur Kepong Berhad
Malaysian Sustainable Palm Oil (MSPO) Board Member En Roslin Azmy Hassan Malaysian Palm Oil Association (MPOA)	MARCOP Main Committee Chairman En Roslin Azmy Hassan Malaysian Palm Oil Association (MPOA)	Jawatankuasa Penasihat Produktiviti Estet (JPPE) Pengerusi En Roslin Azmy Hassan Malaysian Palm Oil Association (MPOA)			
Jawatankuasa Teknikal Dana Mekanisasi Sawit (MPOB) Dr. Liew Yew Ann AAR Sdn Bhd	Techno Socio-Economic Focus Group – Programme MPOB Advisory Chairman En Roslin Azmy Hassan Malaysian Palm Oil Association (MPOA)	MSPO Impact Alliance Steering Committee En Roslin Azmy Hassan Malaysian Palm Oil Association (MPOA)			
RSCO Board of Governors Mr Ku Kok Peng Kuala Lumpur Kepong Berhad			Dr. Surina Ismail IOI Corporation Berhad		
			Lembaga Pembantu Hospital Estate (LPHE) Ministry of Health En Mohammad Jaaffar Bin Ahmad Malaysian Palm Oil Association (MPOA)		
Ganoderma Steering Committee (MPOB) Ms. Shreen Xavier Malaysian Palm Oil Association (MPOA)	Jawatankuasa Standard Kebangsaan Berkenaan Sawit Dan Produk Sawit NSC24 (DSM) Mr. William Siow IOI Corporation Berhad	Ms. Shreen Xavier Malaysian Palm Oil Association (MPOA)			

Jawatankuasa Ulat Bungkus Nasional (MPOB)
Ms. Shreen Xaviar

Malaysian Palm Oil Association (MPOA)

Jawatankuasa Pengurusan Perosak Dan Penyakit Sawit Peringkat Nasional
Ms. Shreen Xaviar

Malaysian Palm Oil Association (MPOA)

MSPO HCV Assessment Working Group
Pn. Nur Aida Ab Ghani

SD Guthrie Berhad

MSPO Greenhouse Gases (GHG) Working Group
Mr. William Siow

IOI Corporation Berhad

Ms. Elaine Tan

SD Guthrie Berhad

Jawatankuasa Kecil CODEX Kebangsaan Lemak dan Minyak (MPOB)
Ms. Shreen Xaviar

Malaysian Palm Oil Association (MPOA)

Jawatankuasa Biosekuriti Industri Sawit (Jabatan Pertanian Malaysia)
Ms. Shreen Xaviar

Malaysian Palm Oil Association (MPOA)

Majlis Kualiti Alam Sekeliling Nasional, Environmental Quality Council (EQC)
Ms. Shreen Xaviar

Malaysian Palm Oil Association (MPOA)

En. Mohammad Jaaffar Ahmad
 Malaysian Palm Oil Association (MPOA)

Jawatankuasa Teknikal: Environmental Management Systems, Environmental Auditing and Related Environmental Investigations (NSC 26/TC 1)
Ms. Shreen Xaviar

Malaysian Palm Oil Association (MPOA)

KPK-IOM Post-Arrival Orientation Modules for Migrant Workers in the Palm Oil Sector
Ms. Shreen Xaviar

Malaysian Palm Oil Association (MPOA)

En. Rozly Mohd. Salleh

Malaysian Palm Oil Association (MPOA)

Jawatankuasa Rayuan Pelesenan (JKRP) MPOB
En. Mohammad Jaaffar Ahmad

Malaysian Palm Oil Association (MPOA)

Board of Planters' Benevolent Trust of Malaysia (PBTM)
En Roslin Azmy Hassan

Malaysian Palm Oil Association (MPOA)

En. Mohammad Jaaffar Ahmad

Malaysian Palm Oil Association (MPOA)

Jawatankuasa Penilaian Projek MPOGCF
Malaysian Palm Oil Association (MPOA)

Government Affairs

Main Committee

Chairman		En Fairuz Ismail Tradewinds Plantation Management Berhad	
Members			
Datuk Venkata Chellam Chellam Plantations Group	Mr Joseph Khoo Genting Plantations Berhad	En Abd Rahim Mohd Said Boustead Plantations Berhad	
Mr Lai Pui Leong IOI Corporation Berhad	En Mohd Fadzly Mahyuddin Boustead Plantations Berhad	En. Abdul Razak Abdullah Johor Plantations Group Berhad	
En Razlanshah Abdul Malek SD Guthrie Berhad	Dr Sanath Kumaran United Plantations Berhad	Liew Jyi Choong Kuala Lumpur Kepong Berhad	
Mr Mak Wai Ming Hap Seng Plantations Holdings Bhd	Ms Eugene Verghese Jacob Kuala Lumpur Kepong Berhad		

Research & Development

Main Committee

Chairman	
Mr Paul Wong Hee Kwong Sarawak Oil Palms Bhd. (w.e.f. June 2025)	
Mr. Jeremy Goon Kin Wai Wilmar Plantations Sdn. Bhd. (until June 2025)	
Members	
Mr Ho Shui Hing United Plantations Berhad	Mr Rafezal Mohd Said Kuala Lumpur Kepong Berhad
Pn Nurul Hasanah FGV Holdings Bhd	Mr Rasyid Redza Anwaruddin SD Guthrie Bhd
	Dr Surina Ismail IOI Corporation Bhd
	Dr Tasren Nazrin Mahamooth AAR Sdn Bhd

Research & Development Working Committee

- Technical Research Committee (TRC)

Chairman	
Mr. Jeremy Goon Kin Wai Wilmar Plantations Sdn. Bhd. (until June 2025)	
Members	
Mr A. C. Teo Keck Seng (M) Bhd	Mr Chua Teik Ngin Keck Seng (M) Bhd
Mr Raymond Navamany IOI Corporation Bhd	Mr Cheok Sing Chia IOI Corporation Bhd
En Irwan Omar Boustead Plantations Bhd	Ir R. Jivaratnam SD Guthrie Bhd
Mr Ting Ong Chuan Sarawak Oil Palms Bhd	En Raja Mohd Azlan FGV Plantations (M) Sdn Bhd
	En Muhd Amin Azim Genting Plantations Bhd
	Dr David Lim Independent Consultant

Research & Development Working Committee

- Agricultural Research Committee (ARC)

Chairman

Mr. Ho Shui Hing

United Plantations Bhd.

Members

Mr Domanic Lajau

Wilmar Plantations Sdn Bhd

Dr Goh You Keng

AAR Sdn Bhd

Dr Xavier Arulandoo

Independent Consultant

Mr Lai Hong Heng

United Malacca Bhd

Dr Sim Choon Cheak

SD Guthrie Bhd

Mr B. Kalaimugilan

NLFCS

Mr Ong Kim Pin

Independent Consultant

Mr Ng Shee Kiat

IOI Research Centre

Dr Su Chong Ming

Sarawak Oil Palms Bhd

Mr Pupathy U T

Tradewinds Plantations Bhd

Mr Lee Weng Wah

Genting Plantations Bhd

En Noor Hisham Hamid

FGVRD

**En Abdul Khalid Jum
Harun**

TH Plantations

MPOA Sustainability Committee

- SD Guthrie Berhad
- Kuala Lumpur Kepong Berhad
- Genting Plantations Bhd
- IOI Corporation Bhd
- FGV Plantations (M) Sdn Bhd
- United Plantations Bhd

MPOA Responsible Recruitment Guideline Working Group

- Kuala Lumpur Kepong Berhad
- IOI Corporation Berhad
- Genting Plantations Berhad
- Johor Plantations Group Berhad
- United Plantations Berhad
- TH Plantations Berhad
- FGV Plantations (M) Sdn Bhd

Marketing Working Comittee

Chairman

En Muhamad Rosli Zainuddin

FGV Holdings Berhad (w.e.f August 2025)

Mr. Phang Low Fatt

Kuala Lumpur Kepong Berhad (until July 2025)

Members

Mdm. Jessie Tan

IOI Corporation Berhad

Mr Mak Wai Ming

Hap Seng Plantations
Holdings Berhad

Mr Joseph Khoo

Genting Plantations Berhad

Mr Martin Bek Nielsen

United Plantations Berhad

En Mansor Mahat

SD Guthrie Berhad

En Raja Uda Elfidz Raja Shariff

Johor Plantations Group Berhad

Ms Danielle Khor W. Hooi

Wilmar Plantations Sdn Bhd

Mr William Wong Sieh Tung

Sarawak Oil Palms Berhad

En Muhammad Hidayat Mohamad

Boustead Plantations Bhd

En Asfani Mahmood

TDM Trading Sdn Bhd

Ms Christine Sulu Lulu

Sarawak Land Consolidation &
Rehabilitation Authority (SALCRA)

En Irwan Shazman Ahmad Zaid

Tradewinds Plantations Berhad

En Mazrul Muhammad

TH Plantations Berhad

Mr Ng Jen Teik

Kuala Lumpur Kepong Berhad

En Mohamad Jaaffar Ahmad

Secretary
Malaysian Palm Oil Association



MPOA State Branch

Committees & Activity Reports



MPOA STATE BRANCH

COMMITTEES & ACTIVITY REPORTS

Johor		
Chairman	Md Farios Bin Hasim IOI Plantation Sdn Bhd	
Vice Chairman	Abdul Kadir Bin Andi Sommeng SD Guthrie Berhad	
Secretary	Lum Man Poo Kluang Rubber Company (Malaya) Berhad	
Treasurer	Chia Wee Loong IOI Plantation Sdn Bhd	
Committee		
Tuah Bin Nawi TH Plantations Berhad	Airul Effendy Zinal Abdin Johor Plantations Group Berhad	Ammar Anwar Bin Mohd Ridzuan Tradewinds Plantation Berhad
Mohd Haina Himi Kasah TH Plantations Berhad	Awang Suhaidi Bin A.Daud Boustead Plantations Berhad	Fakhrul Hilmi Bin Muhammad Shah SD Guthrie Berhad

MPOA Johor 2025 Annual General Meeting

The year 2025 marked another progressive and meaningful year for the Johor Branch of the Malaysian Palm Oil Association (MPOA) in supporting the continued growth and sustainability of the plantation industry within the state. Through close collaboration with government agencies, industry stakeholders, and the wider community, MPOA Johor remains steadfast in its commitment to strengthening the position of the oil palm and rubber industries as key contributors to the economy of Johor and Malaysia as a whole.

The Annual General Meeting (AGM) of the MPOA Johor Branch was successfully held on 22 April 2025 at Opero Hotel Southkey, Johor Bahru, with the attendance of 76 members out of 260 registered members. The AGM served as an important platform to present the Branch's annual performance and activities, gather feedback from members, and deliberate on current issues and challenges affecting the plantation industry.

Industry Dialogue with PERHILITAN and MPOGCF

In conjunction with the AGM, MPOA Johor also organised a dialogue session titled "Human–Wildlife Conflict" in collaboration with the Department of Wildlife and National Parks (PERHILITAN) and the Malaysian Palm Oil Green Conservation Foundation (MPOGCF). The session provided members with valuable insights into current wildlife-related challenges affecting plantation operations, while encouraging constructive engagement between the industry and relevant authorities.

The dialogue facilitated the exchange of information, perspectives, and practical experiences relating to operational challenges, safety concerns, environmental sustainability, and recent developments within the plantation sector. The interactive discussion also enhanced members' understanding of the importance of balancing agricultural activities with wildlife conservation and biodiversity protection efforts.

In addition, the session served as a valuable platform to introduce the Malaysian Palm Oil Green Conservation Foundation (MPOGCF) and its ongoing initiatives to MPOA Johor members. The briefing highlighted MPOGCF's roles and objectives in supporting wildlife conservation, environmental stewardship, and sustainable practices within the palm oil industry, thereby raising greater awareness among members of the importance of responsible and sustainable plantation management.



Moving Forward

The MPOA Johor Branch remains committed to serving as an effective liaison between industry members, government agencies, and the wider community. The Branch firmly believes that strategic collaboration, continuous innovation, and adherence to high industry standards are essential to ensuring that Johor's plantation sector remains competitive, resilient, and sustainable in the years ahead.

“Continuous engagement and collaboration are key to building a resilient and sustainable plantation sector.”

The Branch also extends its sincere appreciation to all members, strategic partners, and stakeholders for their continued cooperation and valuable support throughout the year. At the same time, MPOA Johor hopes to encourage greater member participation at future Annual General Meetings, as the AGM serves as an important platform for members to exchange views, provide constructive feedback, and collectively deliberate on issues affecting the plantation industry.

Greater participation not only reflects stronger industry unity, but also enhances the Branch's ability to represent members' interests more effectively through meaningful engagement and collective decision-making. MPOA Johor therefore encourages all members to continue taking an active role in the Branch's programmes and initiatives for the continued progress of the industry.

Negeri Sembilan / Melaka

Chairman	Faizal Bin Kamarudin IOI Plantation Sdn Bhd	
Vice Chairman	Mohd Syafrie Asis SD Guthrie Berhad	
Secretary	Ts Siti Zuwairiah Binti Abdullah SD Guthrie Berhad	
Treasurer	Karthik Narayanan Kuala Lumpur Kepong Berhad	
Committee		
Jalaluddin Bin Abdul Rahman IOI Plantation Sdn Bhd	Muhammad Najdi Bin Ahmad Hifni SD Guthrie Berhad	Salman Bin Rabun Kuala Lumpur Kepong Berhad
Mohd Erzri Bin Abd Rahman Genting Plantations Berhad	Foo Kuan Lee Kuala Lumpur Kepong Berhad	Mohd Azli Bin Ibrahim SD Guthrie Berhad
Mohd Erzri Bin Abd Rahman Genting Plantations Berhad		

Courtesy Meeting Between MPOA Negeri Sembilan/Melaka Branch & PDRM Negeri Sembilan

On 5 February 2025, MPOA Negeri Sembilan/Melaka Branch held a meeting with the Royal Malaysia Police (PDRM) Negeri Sembilan to discuss various issues related to the plantation industry and to strengthen strategic collaboration in the areas of security, bilateral relations, and social responsibility. The meeting was held at the Negeri Sembilan Police Contingent Headquarters (IPK Negeri Sembilan).

The meeting was organised with the objective of re-establishing and strengthening the close relationship between MPOA and PDRM, which had been affected during the COVID-19 pandemic. In addition, the session served as an important platform for discussions between the authorities and plantation owners in addressing security challenges and identifying more effective solutions to issues affecting the plantation sector.

The meeting was conducted smoothly and concluded with a mutual understanding to further enhance cooperation in the areas of security, social responsibility, and welfare. Both MPOA and PDRM Negeri Sembilan remain committed to continuing open dialogue and collaborative initiatives to support a safer, more secure, and sustainable plantation industry.



MPOA Negeri Sembilan/Melaka Branch Conducts Annual General Meeting 2025

The Annual General Meeting (AGM) of the MPOA Negeri Sembilan/Melaka Branch was successfully held on 16 April 2025 at D'Tempat Country Club, Negeri Sembilan. A total of 44 members out of 119 registered members attended the meeting, demonstrating strong commitment and support towards the branch's activities.

During the meeting, several matters were discussed, including the replacement of several MPOA Negeri Sembilan/Melaka Branch Committee members who had been transferred out of the region. The Branch Chairman also highlighted the importance of member attendance and active participation at the Annual General Meeting.



The Chairman of the MPOA Negeri Sembilan/Melaka Branch, Tn. Faizal Kamaruddin, expressed his appreciation for the continued cooperation and support extended by members towards the activities organised by the Branch Committee. He also encouraged members to remain actively engaged in future programmes and initiatives.

The MPOA Negeri Sembilan/Melaka Branch remains committed to playing a leading role in strengthening the oil palm plantation sector in the region. With the continued support of its members, the Branch is optimistic that the coming years will bring further progress and achievements.

MPOA & PDRM Enhance Cooperation at Police Dialogue 2025



Following the Annual General Meeting, the MPOA Negeri Sembilan/Melaka Branch also organised the Police Planters Dialogue 2025. The dialogue served as a strategic platform to strengthen collaboration between stakeholders in the oil palm plantation industry and the Royal Malaysia Police (PDRM). It aimed to address various security-related issues that directly impact the stability and efficiency of plantation operations. The session was conducted in a productive atmosphere, with active participation from officers of the Negeri Sembilan Police Contingent Headquarters (IPK Negeri Sembilan).

The objectives of the dialogue were to strengthen security cooperation between the authorities and plantation managers in Negeri Sembilan and Melaka, to provide a two-way communication platform for the exchange of views and experiences related to plantation security, and to identify proactive solutions to criminal issues occurring within plantation areas.

During the session, MPOA members from Negeri Sembilan/Melaka also raised concerns regarding stray cattle and other livestock roaming along roads and within plantation areas, which pose safety hazards and disrupt plantation operations. In response, PDRM indicated that it would review and consider stricter enforcement measures against livestock owners who fail to properly control their animals.



Perak / Kedah

Chairman	Nathan A/L Kannan SD Guthrie Berhad	
Vice Chairman	Khor Boon Wah United Plantations Berhad	
Secretary	Norul Hisyam Bin Md Sabri FCV Plantations (M) Sdn Bhd	
Treasurer	Lim Hock Seng Kuala Lumpur Kepong Berhad	
Committee		
Amizul Bin Abdul Rahman SD Guthrie Berhad	Selvarajoo A/L Muniasamy Koperasi NLFCs Berhad	Mohd Sahirdin Bin Hassan SD Guthrie Berhad
Hasarus Shahid Bin Hassan FCV Plantations (M) Sdn Bhd	Roslan Bin Md Yusof Tradewinds Plantation Berhad	Selvakumar A/L Sivanantham Kuala Lumpur Kepong Berhad
Izuddin Bin Kusni Genting Plantations Bhd	Teoh Ken Boon Kuala Lumpur Kepong Berhad	Mohd Erzri Bin Abd Rahman Genting Plantations Berhad
R. Anbananthan Koperasi NLFCs Berhad	Noraziah Binti Saari SD Guthrie Berhad	

MPOA Perak/Kedah Branch AGM 2025

The year 2025 has been another meaningful and impactful year for the MPOA Perak / Kedah Branch. The branch continues to play a vital role in strengthening the oil palm plantation industry in the northern region of Peninsular Malaysia through various initiatives and strategic collaborations.

The Annual General Meeting (AGM) of the MPOA Perak / Kedah Branch was convened on 24th April 2025, at M Roof Hotel, Ipoh, Perak. The meeting saw encouraging participation, with 52 out of 167 registered members in attendance, reflecting a strong level of commitment to the organisation's development and strategic direction.

The MPOA Perak / Kedah Branch remains committed to advancing the sustainability agenda of the palm oil industry and to safeguarding the interests of its members. With the continued support of all stakeholders, the branch looks forward to greater progress and success in the years ahead.



God's Little Acre Memorial Ceremony 2025

As part of its ongoing commitment to preserving history and honouring the sacrifices of those within the plantation industry, the MPOA Perak/Kedah Branch participated in the annual God's Little Acre memorial ceremony, held on 21 June 2025 in Batu Gajah, Perak.

This solemn annual event commemorates the service and sacrifices of planters who lost their lives during the communist insurgency attack on 16 June 1948 at Elphil Estate. The tragic incident claimed the lives of several planters, including British estate managers, and remains a significant and sombre chapter in the history of Malaysia's plantation industry.

MPOA's participation in the ceremony reflects the organisation's continued commitment to preserving the heritage and historical legacy of the plantation sector. The event also received international recognition through the presence of distinguished guests and representatives from various organisations, including:

- The High Commission of the United Kingdom
- The High Commission of Australia
- The High Commission of New Zealand
- Penang Veterans Association
- The Incorporated Society of Planters
- The Royal Malaysia Police Contingent Headquarters, Perak
- Chief Executives and Managing Directors from leading plantation companies
- Chief Executives and representatives from industry associations

One of the key highlights of the ceremony was the Moment of Silence Parade, conducted with full decorum by officers from the Royal Malaysia Police, Perak Contingent Headquarters. The solemn tribute honoured the fallen heroes who sacrificed their lives for the peace and stability of the nation, including individuals from the plantation sector who were significantly affected during the period of conflict.

The presence and involvement of security forces, diplomatic representatives, industry leaders, and government agencies underscored the importance of preserving historical memory while fostering mutual understanding and cooperation between the public sector, private enterprises, and the plantation community.

MPOA's participation in this meaningful event not only paid tribute to the historical contributions of the plantation industry, but also provided an avenue for engagement with key stakeholders from the security, diplomatic, and corporate sectors. It further reflects MPOA's deep appreciation for the legacy of the plantation industry and its sincere respect for those whose sacrifices contributed to the sector's development and resilience.

The MPOA Perak/Kedah Branch hopes that commemorative events such as God's Little Acre will continue to be preserved and further strengthened in the years ahead for the benefit of future generations and the plantation industry as a whole.



Selangor

Chairman	Nor Arizal Bin Abdul Azmi SD Guthrie Berhad	
Vice Chairman	Abdul Hamid Bin Md Yusof Clarity Crest Sdn Bhd	
Secretary	Muhammad Fairuz Bin Mohd Nadzir SD Guthrie Berhad	
Treasurer	Ts. Danial Marzuk Bin Yassin Perbadanan Kemajuan Pertanian Selangor	
Committee		
Md Rapit Bin Suman SD Guthrie Berhad	Asma Najaj Binti Anuar SD Guthrie Berhad	Mohd Faizal Bin Mat Yusof Felcra Berhad
Mohamad Zhafri Bin Masrom Clarity Crest Sdn Bhd	Mohammad Asyraf Bin Sharin Perbadanan Kemajuan Pertanian Selangor	Kameshwara Rao A/L Sukumaran Koperasi NLCS Berhad

MPOA Selangor Branch AGM 2025

The Annual General Meeting (AGM) of the Malaysian Palm Oil Association Selangor Branch was convened on 25 February 2025 at Wyndham Garden i-City. The meeting was well attended, with 40 out of 54 registered members present, demonstrating strong engagement and commitment among the branch's members.

The AGM also served as a platform for members to review the branch's activities over the past year, discuss current challenges facing the industry, and align strategic priorities with MPOA's broader mission.



Police Planters Dialogue 2025: Strengthening Security Collaboration

Police Planters Dialogue 2025 served as a strategic platform aimed at fostering stronger synergy between stakeholders in the oil palm plantation industry and the Royal Malaysia Police (PDRM). The session was organised to address various security-related issues that have a direct impact on the stability and continuity of plantation operations. The dialogue was conducted in a productive and constructive atmosphere, with active participation from officers of the Selangor Police Contingent Headquarters (IPK Selangor).



The primary objective of the dialogue was to strengthen security collaboration between the authorities and plantation management within the State of Selangor. In addition, the session provided a two-way communication platform for participants to exchange views and share experiences pertaining to security challenges faced within the plantation sector. The dialogue also enabled both parties to explore proactive solutions in addressing criminal activities occurring in plantation areas.

Overall, the Police Planters Dialogue 2025 successfully achieved its objectives as a significant platform in enhancing cooperation and coordinated efforts between PDRM and the plantation industry. MPOA Selangor Branch remains committed to playing an active role in strengthening and advancing the oil palm plantation sector throughout the State of Selangor.

PalmManji: The Race Through The Green Realm



On 22 November 2025, the Malaysian Palm Oil Association Selangor Branch organised an explorace programme themed “PalmManji: The Race Through The Green Realm” at Selangor Fruit Valley. The programme featured a series of engaging and challenging activities that required strategic planning, teamwork, and strong collaboration among participants amidst the natural greenery of the venue. Various interactive activities were conducted under the guidance of Achara Empire and its team of facilitators, who specialise in organising team-building and explorace programmes.

A total of 24 teams participated in the event, comprising 112 adults, 4 children, and 4 senior citizens. The programme also received valuable support from seven sponsoring companies, namely Meraque Services Sdn Bhd, SD Guthrie Agri Bio Sdn Bhd, Sime Darby Industrial Sdn Bhd, Ten Asia Corporation Sdn Bhd, Aonic Sdn Bhd, and Mizuo Holdings Sdn Bhd. The successful organisation of the programme reflected the strong cooperation and camaraderie among MPOA members and industry partners.



The explorace programme received an encouraging response and strong support from various companies that are members of the MPOA Selangor Branch. The event was officially launched by the Chief Executive Officer of MPOA HQ, Tn. Hj. Roslin Azmy Hassan, who also participated in the explorace as one of the participants.

Selangor Branch Chairman, Tn. Nor Arizal Abdul Azmi, expressed his sincere appreciation and gratitude to the organising committee members and secretariat for their dedication and commitment in ensuring the successful implementation of the Explorace Programme (PalmManji). He also conveyed his appreciation to the sponsors for their generous contributions towards the programme and prizes. He further expressed hope that the cooperation and camaraderie fostered through the programme would continue to strengthen relationships among stakeholders within the oil palm industry throughout the State of Selangor.



Kelantan

Chairman	Khiruddin Bin Abdul Razak Mengkebang Rubber Company Sdn Bhd	
Vice Chairman	Vijay A/L Venkatachalam FGV Plantations (M) Sdn Bhd	
Secretary	Kameshwara Rao A/L Sukumaran Koperasi NLFCS Bhd	
Treasurer	Mohd Firdaus Bin Mustafa Felcra Berhad	
Committee		
Bakarudin Ismail FGV Plantations (M) Sdn Bhd	Ahmad Faiz Bin Ahmad Aidi Felcra Berhad	Mohd Faizul Akil Bin Yaakub FGV Plantations (M) Sdn Bhd
Ahmad Yuslan Bin Zulkifli Felcra Berhad	Makilan A/L Muniandy Kuala Lumpur Kepong Berhad	Muhammad Irwan Bin Mohd Arif Tradewinds Plantation Berhad
Muhammad Bin Abidin FGV Plantations (M) Sdn Bhd	Rudaini Bin Ramli Felcra Berhad	Ahmad Saipulbahari Bin Hj Muhammad FGV Plantations (M) Sdn Bhd
Koh Chee Song Kuala Lumpur Kepong Berhad	Shahrul Nizam Tradewinds Plantation Berhad	



MPOA Kelantan Branch AGM 2025

The year 2025 has been another meaningful and impactful year for the Malaysian Palm Oil Association (MPOA) Kelantan Branch. Throughout the year, the branch demonstrated a strong commitment towards strengthening camaraderie, cooperation, and unity among its members. The unwavering support and close-knit relationships shared among members were pivotal in ensuring the smooth execution of various activities and programmes.

The MPOA Kelantan Branch successfully convened its Annual General Meeting (AGM) on 14 April 2025 at the Heritage Hotel, Cameron Highlands, Pahang. The meeting recorded a commendable turnout, with 24 out of 50 registered members in attendance, reflecting the members' dedication and keen interest in the branch's direction and governance.

During the meeting, discussions were held on the planning of MPOA Kelantan Branch activities for the year 2025. The Chairman also took the opportunity to urge all members to continue extending their full support towards upcoming branch activities, as well as to actively participate in the Annual General Meeting on an annual basis.

Pahang

Chairman	Farid Md Razali FGV Plantations (M) Sdn Bhd	
Vice Chairman	Hairulhisal Salikin FGV Plantations (M) Sdn Bhd	
Secretary	Tamilarusu A/L Kanda Pom Southern Perak Plantation Sdn Bhd	
Treasurer	Muhammad Rizal Ibrahim Boustead Plantations Berhad	
Committee		
Amran Abdullah FGV Plantations (M) Sdn Bhd	Yap Chee Keong Dara Lam Soon Sdn Bhd	Nik Rauzi Che Ya YP Plantation Holdings Berhad
Mohamad Firdaus Bin Abd Razak Felcra Berhad	Muhamad Suhaili Bin Shahrudin Kuala Lumpur Kepong Berhad	

MPOA Pahang Branch AGM 2025

The year 2025 marked another active and progressive year for the Malaysian Palm Oil Association (MPOA) Pahang Branch in championing the interests of the oil palm plantation industry within the state. Through continuous engagement and close collaboration with government agencies, industry stakeholders, and local authorities, the Branch remained committed to addressing key industry challenges while promoting sustainable growth and best practices across the plantation sector.

The Annual General Meeting (AGM) of the MPOA Pahang Branch was successfully held on 19 April 2025 at the Grand Darul Makmur Hotel, Kuantan, Pahang, with 60 members in attendance out of a total of 273 registered members. The encouraging participation reflected the members' continued commitment and strong support towards the Branch and its initiatives.

Several important industry matters were deliberated during the meeting, including the introduction of a new application system for worker housing management, Employees Provident Fund (EPF) contributions for foreign workers in the plantation sector, and the planning of branch activities for the year 2025. Constructive discussions were held, and members collectively shared views and recommendations aimed at achieving practical and effective solutions to the issues raised.

The MPOA Pahang Branch extends its sincere appreciation to all members, industry partners, and relevant authorities for their continuous support, cooperation, and contributions throughout the year. The Branch remains steadfast in its commitment to representing and serving the plantation community in Pahang with professionalism, integrity, and dedication.



Sabah

Chairman	Prakash a/l Arumugam@Nadarajah IOI Plantations Services Sdn Bhd	
Vice Chairman	Asrif bin Mahmud Wilmar Plantations Sdn Bhd	
Secretary	Lau Aik Leong Genting Plantations Berhad	
Treasurer	Kumaresh a/l Ragunathan IOI Plantations Services Sdn Bhd	
Committee		
Martin bin Japar Tung Hup Enterprises Sdn Bhd	Muniswaran a/l Muniandy Cepatwawasan Group Berhad	Mohanaraj a/l Sithampalanadanarajah IOI Plantations Services Sdn Bhd
Barudin Pae Wilmar Plantations Sdn Bhd	Ho Tze Sung Kuala Lumpur Kepong Berhad	Mohd Amran bin Mohd Nor SD Guthrie Berhad
Tahang bin Muhammad Tang FGV Plantation Sdn Bhd-PUP	Lim Pui Ting Wilmar Plantations Sdn Bhd	Peter Mojiun Wilmar Plantations Sdn Bhd
Saparuddin bin Rabayani KL-Kepong Berhad		

MPOA Sabah Branch AGM 2025



On 26 April 2025, the MPOA Sabah Branch successfully held its Annual General Meeting (AGM) at Sabah Hotel, Sandakan. The impressive attendance of 195 participants reflected the strong engagement and collective commitment of members towards advancing the sustainable development of the palm oil industry in Sabah.

The meeting was presided over by Mr. A. Prakash, whose leadership ensured that the proceedings were conducted smoothly, systematically, and effectively.

The AGM also served as an important platform to strengthen collaboration among members through the review of past achievements and discussions on collective approaches to addressing current industry challenges, further reinforcing MPOA's role as a key driver in the development of the palm oil sector.

MPOA Sabah - Dinner



Following the conclusion of the Annual General Meeting (AGM), the Malaysian Palm Oil Association Sabah Branch hosted its AGM Dinner on 26 April 2025 at Sabah Hotel, Sandakan, Sabah. The dinner commenced at 7:30 p.m. and concluded at 10:30 p.m., with a total of 30 tables arranged for approximately 300 guests and participants.

To complement the evening, guests were entertained with a variety of engaging activities, including lucky draws and musical performances by local Sabah artists, creating a lively and memorable atmosphere for all in attendance.

The dinner served as a meaningful occasion for members and industry stakeholders to strengthen networking, foster professional relationships, and enhance camaraderie in a relaxed and cordial setting. The event also reflected the strong support, unity, and close cooperation within the Sabah Branch and the wider palm oil industry.

COURTESY VISIT TO THE SABAH STATE IMMIGRATION DEPARTMENT (JIMS)



On 21 February 2025, the Malaysian Palm Oil Association (MPOA) Sabah Branch conducted a courtesy visit to the Sabah State Immigration Department (JIMS) as part of an introductory engagement session.

The MPOA delegation comprised Mr. Asrif Mahmud (Vice Chairman), Ms. Zulaiha Abbas (Branch Coordinator), Mr. Peter Mojiun (Committee Member), Mr. Johamdan (HR Sub-Committee), Mrs. Minah Thai (HR Sub-Committee), Ms. Dian Mayasari (HR Sub-Committee), Ms. Siti Rahmani (HR Sub-Committee), and Mr. Soon Yaw Keong (HR Sub-Committee). During the session, the delegation provided an overview of the association's roles and functions.

The discussion also focused on critical matters relating to foreign worker recruitment, as well as other pertinent issues currently affecting the plantation sector in Sabah.

Sarawak

Chairman	Henry Gasah Ajang Wilmar Plantations Sdn Bhd	
Vice Chairman	Bobby Anak Sangai Sarawak Land Consolidation & Rehabilitation Authority (SALCRA)	
Secretary	John Mok Sarawak Oil Palm Bhd (SOPB)	
Treasurer	Muhammad Sufyan bin Azmi Tradewinds Plantation Berhad	
Committee		
Mohd Dzulfakhri bin Abdullah Sarawak Land Consolidation & Rehabilitation Authority (SALCRA)	Joques Galip Wilmar Plantations Sdn Bhd	Mohd Nur Aizat Sarawak Land Consolidation & Rehabilitation Authority (SALCRA)
Shridharan a/l Manickam Sarawak Oil Palm Bhd (SOPB)	Marcellus Robert Wilmar Plantations Sdn Bhd	Raymond ak Elah Wilmar Plantations Sdn Bhd
Abdul Halim bin Shahor SD Guthrie Berhad	Ridzuan bin Abdul Rahman Boustead Plantations	Olime Anak Janting SD Guthrie Berhad

MPOA Sarawak Branch AGM 2025



The MPOA Sarawak Branch Annual General Meeting (AGM) was held on 12 April 2025 at Meritz Hotel, Miri, with the participation of 94 representatives from estates, mills, and companies within the state's oil palm sector.

During the session, the Chairman, Mr. Henry Gasah Ajang, highlighted MPOA's pivotal role as a strategic bridge between the industry and the government, emphasising its meaningful contributions towards the formulation of policies and industry initiatives.

Presided over by Mr. Henry Gasah Ajang, the assembly benefited from his insightful leadership, ensuring that the proceedings were conducted in a smooth, well-structured, and productive manner throughout the meeting. The AGM also served as an important platform for members to exchange views, discuss current industry developments, and strengthen collaboration within the plantation sector in Sarawak.

MPOA Sarawak - Dinner



Following the conclusion of the Annual General Meeting (AGM), the Malaysian Palm Oil Association (MPOA) Sarawak Branch hosted its AGM Dinner on 12 April 2025 at Meritz Hotel, Miri, Sarawak. The dinner commenced at 7:30 p.m. and concluded at 10:30 p.m., with a total of 30 tables arranged for approximately 300 guests and participants.

The event was further honoured by the presence of Datuk Seri Dr. Stephen Rundi Utom, together with distinguished guests from various organisations and industry agencies, reflecting the strong support and close collaboration between MPOA and key stakeholders within the palm oil sector.

To complement the evening, guests were entertained with a variety of engaging performances, including lucky draws and traditional dance performances, creating a lively and memorable atmosphere for all in attendance.

The AGM Dinner provided a valuable opportunity for members and stakeholders to strengthen professional relationships, foster collaboration, and enhance camaraderie within the industry. The event also reflected the strong unity and shared commitment among members of the MPOA Sarawak Branch and the broader palm oil community.

The Sarawakian & Non-Sarawakian Online Labour System (SANSOLS): A Guide & Hands-On Training For Employers



The SANSOLS Workshop Programme, organised by the MPOA Sarawak Branch on 13 March 2025 at Promenade Hotel, Bintulu, received encouraging participation with a total of 45 representatives in attendance.

The workshop was organised in collaboration with the SANSOLS Team and received strong support from members, particularly SALCRA, Wilmar, TH Plantations and SD Guthrie.

As the Sarawakian & Non-Sarawakian Online Labour System (SANSOLS) serves as an essential digital platform for managing the recruitment of non-resident and foreign workers in Sarawak, the workshop provided a strategic and practical learning session for members. It offered participants valuable technical guidance on navigating the digital recruitment process, enabling member companies to remain compliant with regulatory requirements while enhancing operational efficiency in workforce planning and management.

Estate Visit Programme - Saremas 1 Estate, Wilmar Plantation Sdn Bhd



The Malaysian Palm Oil Association (MPOA) Sarawak Branch successfully organised an Estate Visit Programme on 22 May 2025 at Wilmar Plantations Sdn Bhd, Saremas 1 Estate, Miri. The programme received strong participation, with a total of 90 representatives from various estates and companies within the state's oil palm industry in attendance, including Branch Committee members and the Secretariat.

The estate visit served as an important knowledge-exchange platform, providing members with the opportunity to gain first-hand exposure to the implementation of innovative agronomic practices and sustainable land management approaches.

The Chairman, Mr. Henry Gasah Ajang, extended his sincere appreciation to all participants for their presence, support, and active participation, which contributed significantly to the success of the programme.



Terengganu

Chairman	Y.M Che Ku Hafeez Bin Che Ku Denang Ladang Rakyat Terengganu Sdn Bhd	
Vice Chairman	Ir. Ts. Shamsul Adly Bin Shamsuddin FCV Plantations (M) Sdn Bhd	
Secretary	Muhamad Termeze Bin Mat Nor Ladang Rakyat Terengganu Sdn Bhd	
Treasurer	Abdul Kahar Bin Abdul Wahab TDM Plantation Sdn Bhd	
Committee		
Hj Shahbuddin Bin Usop TDM Plantation Sdn Bhd	Yusri Yusof TDM Plantation Sdn Bhd	Ahmad Zaki Hussin Musawi Bin Maliki Ladang Rakyat Terengganu Sdn Bhd
Mahya Bin Mansor TH Plantations Berhad	Wan Mokhtar Bin Wan Muda Cahaya Ikhtiar Sdn Bhd	Ahmad Syamaizar Bin Shamsuddin Ladang Rakyat Terengganu Sdn Bhd
Saifuddin Bin Mustaffa TDM Plantation Sdn Bhd	Mohd Salwani Bin Yusoff FCV Plantations (M) Sdn Bhd	Ts. Ahmad Fuhairrah Bin Mohd Pauzi FCV Plantations (M) Sdn Bhd
Mohd Zukri Bin Mamat Ladang Rakyat Terengganu Sdn Bhd	Ahmad Amirul Azwan Bin Azizam FCV Plantations (M) Sdn Bhd	

MPOA Terengganu Branch AGM 2025

The year 2025 has been another meaningful and memorable period for the Malaysian Palm Oil Association (MPOA) Terengganu Branch, marked by strong member participation, close camaraderie, and a continued spirit of unity within the plantation community. The Branch continues to play an important role in representing the interests of oil palm planters in Terengganu through active engagement, strong leadership, and meaningful collaboration among its members.

The Annual General Meeting (AGM) of the MPOA Terengganu Branch was successfully held on 8 March 2025 at Permai Hotel, Kuala Terengganu, with an impressive attendance of 59 members out of a total of 64 registered members.

The overwhelming turnout reflected the members' strong commitment and unwavering support towards the Branch and its activities.



What makes the Terengganu Branch particularly unique is its long-standing tradition of organising the AGM during the month of Ramadan, making it the only MPOA branch to consistently uphold this meaningful practice each year. Beyond serving as an official annual meeting, the occasion has become a special gathering that strengthens bonds of friendship, unity, and mutual respect among members.

The programme provided an opportunity for Muslim members to break fast together and perform Tarawih prayers in congregation, while non-Muslim members were equally welcomed to share in the fellowship and warm atmosphere of the event. This spirit of inclusivity and togetherness continues to reflect the strong sense of harmony within the Branch. Adding further meaning to the occasion, contributions were also presented to students from Maahad Tahfiz Ansaf, Kerteh, as part of the Branch's community outreach and charitable efforts during the holy month.

- The MPOA Terengganu Branch extends its sincere appreciation to all members for their continuous support, participation, and dedication throughout the year. The strong sense of solidarity and mutual respect among members remains a cornerstone of the Branch's strength and success.
- Moving forward, the Branch remains committed to:
- Strengthening unity and engagement among members through meaningful programmes and community-based activities;
- Supporting fair, responsible, and sustainable plantation practices; and
- Advocating for the welfare, growth, and continued development of the plantation industry in Terengganu.

MSPO 2.0 Briefing 2025 and Agriculture Technology and Pest & Weed Management in Oil Palm Plantation



On 29 October 2025, the MPOA Terengganu Branch, in collaboration with The Incorporated Society of Planters (ISP), successfully organised a briefing session titled “**MSPO 2.0 Briefing 2025 and Agriculture Technology and Pest & Weed Management in Oil Palm Plantations.**” The programme was held at the Petronas Golf & Recreation Club (KGRP), Terengganu.

The briefing served as an important platform for industry players to gain deeper insights into the latest developments and requirements under the Malaysian Sustainable Palm Oil (MSPO) 2.0 certification framework, while also enhancing participants' understanding of current agricultural technologies and effective pest and weed management practices in oil palm plantations. The programme received an overwhelming and encouraging response from MPOA members in Terengganu, with a total of 151 participants representing various plantation companies in attendance.

The strong participation reflected the industry's growing commitment towards sustainability, operational excellence, and the adoption of modern plantation management practices in line with evolving industry expectations and standards.

The successful organisation of the programme also demonstrated the strong cooperation between MPOA Terengganu Branch and ISP in supporting knowledge-sharing initiatives and strengthening industry awareness on sustainability and plantation best practices.

MPOA Terengganu Friendly Bowling Tournament



In the afternoon session, a bowling competition was organised at Kijal Bowl Centre, Terengganu. The competition featured teams comprising representatives from various plantation companies that are members of the MPOA Terengganu Branch. The event was fully sponsored by The Incorporated Society of Planters (ISP) and served as an engaging platform to foster closer ties, teamwork, and camaraderie among industry players.

The Chairman of MPOA Terengganu Branch, Y.M. Che Ku Hafeez bin Che Ku Denang, expressed his sincere appreciation and gratitude to the sponsors, Branch Committee Members, and the secretariat from MPOA Headquarters for their commitment, dedication, and continuous efforts in ensuring the successful organisation of the programme. Appreciation was also extended to all participants for their presence and active participation throughout the briefing session and related activities.

It is hoped that the strong collaboration and relationships established through programmes such as these will continue to flourish and contribute towards greater progress, sustainability, and excellence within Malaysia's palm oil industry.



Other Activities



OTHERS ACTIVITIES

MPOA Supports HRD Corp National Training Week 2025 Through Community Empowerment Initiative



As part of the nationwide celebration of National Training Week (NTW) 2025, an initiative spearheaded by Human Resource Development Corporation (HRD Corp), the Malaysian Palm Oil Association (MPOA) Headquarters together with the MPOA Negeri Sembilan / Melaka Branch successfully organized a meaningful Soap Making Workshop aimed at empowering local communities through skills development and entrepreneurship.

Held on 14 June 2025 at the Balai Raya Kampung Orang Asli Tekir Mentera, Labu, Negeri Sembilan, the programme was conducted in collaboration with Ms. Shiyamala Subramaniam from Mypure Herbs and attracted an encouraging turnout of 50 participants from across the district. The workshop formed part of MPOA's continuous annual effort to contribute towards community development initiatives while supporting the nation's broader agenda of lifelong learning and human capital enhancement.

National Training Week (NTW) was introduced by HRD Corp to encourage registered training providers throughout Malaysia to offer free training programmes to the public. Beyond promoting lifelong learning, the initiative serves as a national platform to cultivate a culture of continuous personal and professional growth, while ensuring that learning opportunities remain accessible to individuals from all walks of life.

Against this backdrop, the Soap Making Workshop offered participants more than just technical knowledge. Through a practical and highly interactive approach, attendees were exposed to the production of eco-friendly soap products while gaining insights into the potential of small-scale, home-based business ventures. The programme also inspired

entrepreneurial thinking among participants, particularly within the local community, by demonstrating how simple skills can be transformed into sustainable income-generating opportunities.

The event was carried out smoothly and received positive feedback from participants, many of whom expressed appreciation for the hands-on experience and the opportunity to acquire new practical skills. The strong participation and enthusiastic engagement reflected the growing interest among local communities in upskilling and self-development programmes that provide real economic and social value.

MPOA's involvement in NTW 2025 reflects the association's ongoing commitment not only to industry development, but also to community empowerment and social responsibility. Through initiatives such as this, MPOA continues to strengthen its collaborative network with local communities while playing an active role in supporting national efforts to enhance knowledge, skills, and employability among Malaysians.

The successful execution of the programme also highlighted the capability and dedication of the MPOA Negeri Sembilan / Melaka Branch in organizing impactful community-based initiatives. Moving forward, MPOA remains committed to supporting meaningful programmes that create lasting benefits for the industry, local communities, and society as a whole — reinforcing the belief that sustainable development begins with empowered people and stronger communities.



National Forum 2025



The 35th MPOA National Forum was successfully convened on 1 October 2025 at the Golden Hope Academy, serving as a key annual platform that brought together the nine (9) Branch Chairmen of Malaysian Palm Oil Association (MPOA) to deliberate on critical issues affecting members across all regional branches. The forum provided an important avenue for the consolidation of views and the exchange of experiences, particularly in relation to plantation-related challenges faced by members within their respective regions.

Discussions focused on a wide range of operational and industry-related matters, including labour shortages, production efficiency, regulatory compliance, sustainability requirements, pest and disease management, as well as other field-level constraints affecting plantation operations. Each Branch Chairman highlighted the specific challenges encountered within their respective regions, enabling a more comprehensive understanding of the diverse issues impacting the industry nationwide.



Through constructive dialogue and active participation, the forum facilitated the identification of common concerns as well as potential areas for coordinated action at the national level. It also strengthened collaboration among branches and reinforced MPOA's role as a unified representative body advocating for the interests of the plantation sector.

Overall, the 35th National Forum underscored MPOA's continued commitment to addressing members' concerns in a structured and collective manner, while ensuring that key industry issues are effectively communicated to the relevant authorities for further attention and resolution.



MPOA Audited

Account 2025



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STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2025

	NOTES	2025 (RM)	2024 (RM)
NON-CURRENT ASSETS			
Property, plant and equipment	5	3,539,991	3,676,929
Investment in subsidiary company	6	2	2
		3,539,993	3,676,931
CURRENT ASSETS			
Inventories		-	65,369
Trade receivables		538,597	122,032
Other receivables		-	163,058
Deposits and prepayments		28,268	71,833
Amount owing by subsidiary company	7	-	439,537
Tax assets		17,189	15,900
Fixed deposits	8	1,900,000	1,344,194
Cash and bank balances		1,547,695	1,203,899
		4,031,749	3,425,822
CURRENT LIABILITIES			
Other payables and accruals		277,005	132,948
Amount owing to subsidiary company	7	101,181	-
Subscription received in advance		953,886	769,427
		1,332,072	902,375
Net Current Assets		2,699,677	2,523,447
		6,239,670	6,200,378
MEMBERS' FUNDS			
Balance as at 1 January		6,200,378	4,944,454
Surplus / (Deficit) of income over expenditure		39,292	1,255,924
Balance as at 31 December		6,239,670	6,200,378

The accompanying notes form an integral part of the financial statements.

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2025

	NOTES	2025 (RM)	2024 (RM)
INCOME			
Subscription		2,685,690	2,599,267
Fixed deposits interest		67,929	69,330
Net Deficit from sale of tie clips / seminar books		-	100
Administration fee income from subsidiary company		24,000	24,000
Rental income from subsidiary company		36,000	36,000
MPOA Gala dinner		356,000	-
MPOA AP Retraining 2024 & 2025		181,644	-
MPOA Career Open Day		8,700	-
MPOA conference and dinner		-	1,562
Payable written off		-	930,573
		3,359,963	3,660,832
EXPENDITURE (AS PER SCHEDULE ATTACHED)			
KL Main		3,144,112	2,269,704
Branches		174,809	131,577
		3,318,921	2,401,281
Surplus of income over expenditure before taxation		3,144,112	2,269,704
Taxation		174,809	131,577
Surplus of income over expenditure after taxation		3,318,921	2,401,281

The accompanying notes form an integral part of the financial statements.

SCHEDULE OF EXPENDITURE - KL MAIN FOR THE YEAR ENDED 31 DECEMBER 2025

	NOTES	2025 (RM)	2024 (RM)
Advertisement		640	1,096
Assessment and quit rent		6,078	5,005
Audit fee		9,000	8,700
Bad debts written off		398	-
Bank charges		956	1,068
Books		-	165
Computer software and website maintenance		18,646	18,263
Depreciation of plant and equipment		153,848	135,754
Farewell party and souvenirs		1,229	300
Gift and donation		6,800	5,100
GST claimable written off		40,662	-
Insurance		4,551	2,053
Loss on written off of inventories		65,369	-
Medical expenses		-	951
Meeting and seminar expenses		86,062	76,763
MPOA AP Retraining		78,489	-
MPOA Career Open Day		6,249	-
MPOA Gala dinner		345,937	-
Office maintenance		21,232	27,160
Pantry expenses		1,832	2,992
Petrol, toll and parking		3,616	2,083
Postage and courier		3,702	3,506
Printing and stationery		38,116	34,983
Professional fee		19,210	7,300
Remuneration		2,060,713	1,747,689
Service charges and sinking fund		24,489	20,209
Service tax		717	705
Staff training expenses		3,714	1,000
Staff welfare - PA and insurance		58,501	66,993
Stamp duty		110	20
Subscription to related bodies and periodicals		11,317	17,208
Traveling claims		31,077	41,140
Uniform		2,192	2,459
Upkeep of motor vehicles		2,621	1,368
Utilities		36,039	37,671
		3,144,112	2,269,704

SCHEDULE OF EXPENDITURE - BRANCHES FOR THE YEAR ENDED 31 DECEMBER 2025

	NOTES	2025 (RM)	2024 (RM)
Bank charges		105	310
Meeting and seminar expenses		161,124	52,849
Office maintenance		-	4,060
Pantry expenses		-	1,930
Printing and stationery		243	582
Gift and donation		3,960	-
Remuneration		-	49,592
Rental of premises		-	300
Travelling claims		5,492	11,774
Uniform		3,885	-
Utilities		-	10,180
		174,809	131,577

STATEMENT OF RECEIPTS AND PAYMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

	NOTES	2025 (RM)	2024 (RM)
BALANCE AS AT 1 JANUARY			
Cash in hand		2,834	14,942
Cash at bank		1,201,065	1,145,855
Fixed deposits		1,344,194	1,483,749
		2,548,093	2,644,546
RECEIPTS			
Administration fee income		24,000	24,000
Advance from subsidiary company		540,718	-
Advance from branches		201,265	-
Staff advance repayment		926	-
Deposit refunded		228	-
Fixed deposits interest		68,034	81,564
Rental income		36,000	36,000
MPOA Gala dinner		356,000	-
MPOA AP Retraining 2024 & 2025		181,644	-
MPOA Career Open Day		8,700	-
MPOA conference and dinner		-	43,082
RSPO - MYNI fund		13,291	-
Sale of tie clips / seminar books / CDs		-	100
Subscription fee		2,453,583	2,483,750
		3,884,389	2,668,496
		6,432,482	5,313,042
PAYMENTS (As per schedule attached)			
		(2,984,787)	(2,764,949)
		3,447,695	2,548,093
BALANCE AS AT 31 DECEMBER			
Cash in hand		4,966	2,834
Cash at bank		1,542,729	1,201,065
Fixed deposits		1,900,000	1,344,194
		3,447,695	2,548,093

SCHEDULE OF PAYMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

	NOTES	2025 (RM)	2024 (RM)
Advance to branches		-	31,814
Advance to subsidiary company		-	148,700
Advertisement		640	1,096
Assessment and quit rent		6,078	5,005
Audit fee		8,700	8,600
Bank charges		1,061	1,378
Computer software and website maintenance		22,972	18,263
Deposit paid		-	2,096
Farewell party and souvenirs		1,529	-
Gift and donation		10,760	5,100
Income tax		3,038	878
Insurance		5,093	4,358
Medical expenses		-	951
Meeting and seminar expenses		247,602	141,247
MPOA AP Retraining		78,489	-
MPOA Career Open Day		6,249	-
MPOA conference and dinner		-	11,975
MPOA Gala dinner		345,937	-
Office maintenance		13,857	44,743
Pantry expenses		1,832	4,922
Petrol, toll and parking		3,616	2,083
Postage and courier		3,683	3,370
Printing and stationery		38,645	35,179
Professional fee		19,210	11,080
Purchase of books		165	-
Purchase of plant and equipment		16,910	156,170
Remuneration		2,011,647	1,857,085
Rental of premises		-	300
Service charges and sinking fund		18,356	26,341
Service tax		717	705
Staff advance		-	926
Staff training expenses		3,714	1,000
Staff welfare		23,615	101,879
Stamp duty		110	20
Subscription to related bodies and periodicals		11,462	17,489
Travelling claims		35,483	67,296
Uniform		35,483	2,459
Upkeep of motor vehicles		6,077	1,368
Utilities		34,919	49,073
		2,984,787	2,764,949

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

1.0 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the Association have been prepared in accordance with the provisions of the Registrar of Societies of Malaysia and the applicable Approved Accounting Standards for private entities issued by the Malaysian Accounting Standards Board and presented in Ringgit Malaysia.

The presentation of the financial statements requires the management to make judgments, estimates and assumptions, which are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the year in which the estimate is revised and in any future years affected.

2.0 PRINCIPAL ACTIVITIES

The Association is principally involved in promoting, fostering and protecting the plantation industry in Malaysia.

3.0 SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Association have been prepared under the historical cost convention and any other bases described in the significant accounting policies, which are consistently applied, are summarized below.

Property, Plant and Equipment

The cost of an item of property, plant and equipment is recognized as an asset when it is probable that future economic benefits associated with the item will flow to the Association and the cost of the item can be measured reliably. After recognition as an asset, an item of property, plant and equipment are measured at cost less any accumulated depreciation and any accumulated impairment losses, except for freehold land.

Depreciation is provided on a straight-line method so as to write off the depreciable amount of the following assets over their estimated useful lives, as follows:

	%
Office equipment	10
Furniture & fittings	10
Computer equipment	33 1/3
Computer software	33 1/3
Motor vehicles	20
Kitchen utensil	10
Renovation	10

No depreciation has been provided for freehold lands.

Buildings depreciated over their useful life of 50 years. Depreciation of an asset begins when it is ready for its intended use.

Impairment of Assets

The carrying amounts of property, plant and equipment and other non-current assets, are reviewed at each balance sheet date to determine whether there is any indication of impairment. Impairment is measured by comparing the carrying values of the assets with their recoverable amounts. The recoverable amount is the higher of an asset's net selling price and its value in use, which is measured by reference to the discounted future cash flows of identified group of assets.

If any such indication exists, the asset's recoverable amount is estimated, and an impairment loss is recognized in the income statement immediately whenever the recoverable amount is less than the carrying amount of the asset.

Reversal of an impairment loss recognized in prior years is recorded when there is an indication that the impairment loss recognized for the asset no longer exists or has decreased. The reversal is recognized to the extent of the carrying amount of the asset that would have been determined (net of amortization and depreciation) had no impairment loss been recognized. All subsequent reversals of an impairment loss are recognized as income immediately.

Inventories

Inventories are stated at the lower of cost and net realizable value.

Receivables

Trade receivables and other receivables are carried at invoiced amount less an allowance for doubtful debt based on a review of outstanding amounts at balance sheet date. Known bad debts are written off in the financial year in which they are identified.

Payables

Payables are stated at cost which is the fair value of the consideration to be paid in the future for goods and services received.

Cash and cash equivalents

Cash comprises of cash in hand and at bank including fixed deposits. Cash equivalents comprises of investments maturing within three months from the date of acquisition and which are readily convertible to known amount of cash and are subject to an insignificant risk of changes in value.

Employees Benefits

i) Short-term Benefits

Wages, salaries, bonuses and social security contributions are recognized as expenses in the financial year in which the associated services are rendered by employees of the Association. Short-term accumulating compensated absences such as paid annual leave are recognized when services are rendered by employees that increase their entitlement to future compensated absences and short-term non-accumulating compensated absences such as sick leave are recognized when the absences occur.

ii) Defined Contribution Plans

The Association contributes to the Employees Provident Fund, a defined contribution plan which is compulsory in Malaysia. Contributions made are charged to the income statement in the financial year to which they relate. Once the contributions have been paid, the Association has no further payment obligations.

Taxation

Income tax on the income for the current year comprises current and deferred tax.

Current tax is the expected amount of income tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the balance sheet date, and any adjustment to tax payable in respect of previous years.

Deferred tax is recognized in full, using the balance sheet liability method, providing for temporary differences at balance sheet date between the carrying amounts of assets and liabilities for reporting purposes and the amounts used for taxation purposes. Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted at the balance sheet date.

Deferred tax liabilities are recognized for all taxable temporary differences and deferred tax assets are recognized to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, unused tax losses and unused tax credit can be utilized.

Income Recognition

Income is recognized to the extent that it is probable that economic benefits will flow to the Association and can be reliably measured. The following specific recognition criteria must also be met before revenue is recognized:

i) Fee income

Subscription fee for current year are brought into the income and expenditure accounts only to the extent that they are received in respect of that year. Subscription fee received in respect of future periods are carried forward.

ii) Interest income

Interest income is recognized on an accrual basis determined by the principal outstanding and the rate applicable.

4.0 CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

Changes in Estimates

Estimates are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical judgements in applying the accounting policies

The judgements that management has made in the process of applying the accounting policies and that have the most significant effect on the amounts recognized in the financial statements, other than those disclosed in the Notes, are as follows:

Classification of freehold land and buildings

Cost of freehold land and building are re-classified separately as freehold land and building in the ratio of 1/3 and 2/3 respectively.

Key sources of estimation uncertainty

The key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next year, other than those disclosed in the Notes, are as follows:

Depreciation of buildings

The cost of the building is depreciated on a straight line basis over its useful lives. Management estimates that the useful lives to be 50 years. Changes in the expected level of usage and economic developments could impact the economic useful lives and the residual values, and therefore future depreciation charges could be revised.

5.0 PROPERTY, PLANT AND EQUIPMENT

The details of property, plant and equipment are as follows:

2025	Cost (RM)	Accumulated Depreciation (RM)	Carrying Value (RM)	Current Depreciation (RM)
Freehold lands	1,207,380	-	1,207,380	-
Freehold buildings	2,414,760	382,337	2,032,423	48,295
Office equipment	147,613	90,378	57,235	13,934
Furniture & fittings	159,479	112,058	47,421	15,948
Computer equipment	165,184	148,686	16,498	17,972
Motor vehicles	92,910	24,776	68,134	18,582
Kitchen utensil	5,200	3,943	1,257	520
Renovation	399,216	289,573	109,643	38,597
	4,591,742	1,051,751	3,539,991	153,848

2024	Cost (RM)	Accumulated Depreciation (RM)	Carrying Value (RM)	Current Depreciation (RM)
Freehold lands	1,207,380	-	1,207,380	-
Freehold buildings	2,414,760	334,042	2,080,718	48,295
Office equipment	134,203	76,445	57,758	12,845
Furniture & fittings	159,479	96,111	63,368	15,236
Computer equipment	161,684	130,713	30,971	14,861
Motor vehicles	92,910	6,194	86,716	6,194
Kitchen utensil	5,200	3,423	1,777	520
Renovation	399,216	250,975	148,241	37,803
	4,591,742	897,903	3,676,929	135,754

6.0 SUBSIDIARY COMPANY

Unquoted shares, at cost

2025 (RM)	2024 (RM)
2	2

The details of the subsidiary company is as follows:

Name of company	Place of incorporation	Effective interes in equity held	Principal activities
MPOA Security Services Sdn Bhd	Malaysia	2025 100% 2024 100%	Provide and execute as an advisor, trainer, consultant in the business of security services and security schemes for the plantation industry and to act as liaison person with any authority in charge of security matters

The subsidiary company has not been consolidated. The members of the Council are of the opinion that it is impracticable as the business of the subsidiary and that of the Association are so different that they cannot reasonably be treated as a single undertaking.

7.0 AMOUNT OWING BY / TO SUBSIDIARY COMPANY

The advances are interest free advances by / to subsidiary and they have no fixed term of repayment.

8.0 FIXED DEPOSITS

The advances are interest free advances by / to subsidiary and they have no fixed term of repayment.

9.0 TAXATION

Taxation for the year

2025 RM 1,750	2024 RM 3,627
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STATEMENT BY THE COUNCIL

We, DATO' LEE YEOW CHOR and DATUK VENKATA CHELLAM A/L SUBRAMANIAM, being two of the members of the Council of MALAYSIAN PALM OIL ASSOCIATION, do hereby state that, in the opinion of the Council, the financial statements set out on pages 1 to 12 are drawn up in accordance with applicable approved accounting standards for private entities issued by the Malaysian Accounting Standards Board and the Registrar of Societies of Malaysia so as to give a true and fair view of the state of affairs of the Association as at 31 December 2025 and of the results and receipts and payments statements for the year ended on that date.

On behalf of the Council

DATO' LEE YEOW CHOR
CHAIRMAN

DATUK VENKATA CHELLAM
A/L SUBRAMANIAM
HONORARY TREASURER

Kuala Lumpur
Dated:

Y. M. WONG & CO.

Chartered Accountants Malaysia

11-2-4 Suite 1, Block B, Megan Salak Park, Jalan 1/125E, Desa Petaling, 57100 Kuala Lumpur

Tel : 03-9059 6682 | Fax : 03-9059 6681

REPORT OF THE AUDITORS TO THE MEMBERS OF MALAYSIAN PALM OIL ASSOCIATION

(Registered with the Registrar of Societies, Malaysia)

Report on the Financial Statements

We have audited the financial statements of MALAYSIAN PALM OIL ASSOCIATION, which comprise the balance sheet as at 31 December 2025, the income and expenditure statements and the receipts and payments statements for the year then ended, and a summary of significant accounting policies and other explanatory notes, as set out on pages 1 to 12.

Management Committees' Responsibility for the Financial Statements

The management committees of the Association are responsible for the preparation and fair presentation of these financial statements in accordance with Approved Accounting Standards for private entities issued by the Malaysian Accounting Standards Board. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and the making accounting estimates that are reasonable in the circumstances.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with approved standards on auditing in Malaysia. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the Association's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee member, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, except for the non-consolidation of the subsidiary company, the financial statements have been properly drawn up in accordance with Approved Accounting Standards for private entities issued by the Malaysian Accounting Standards Board and the Registrar of Societies of Malaysia so as to give a true and fair view of the financial position of the Association as of 31 December 2025 and of its financial performance and cash flows for the year then ended.

Other Matters

This report is made solely to the members of the Association, we do not assume responsibility to any other person for the content of this report.

Y. M. WONG & CO. AF 0780
Chartered Accountants Malaysia

WONG YIP MOON
1432/5/2026(J)

Kuala Lumpur
Dated:



MPOASSSB Audited

Account 2025



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CORPORATE INFORMATION

BOARD OF DIRECTORS

Mr Loh Hang Pai @ Low Heng Fong
(Director)

En Shuhaili Bin Che Mei
(Director)

Mr Pang Tien Lung
(Director)

Tuan Haji Roslin Azmy Bin Hassan
(Director)

Mr Wong Wai Nam
(Director)

En Abdul Rahim Wilson Bin Abdullah
(Director)

COMPANY MANAGEMENT

Chief Executive

Tuan Haji Roslin Azmy Bin Hassan

Manager Admin / Finance

Ms Emily Kong Lai Mun (until 05 August 2025)
Pn Rosefaizah Rosly (wef 01 September 2025)

Senior Security Advisor

Tuan Shuib Bin Nordin

COMPANY SECRETARIES

Mr Lim Yang Meng (MIA 15860)

AUDITORS

Y. M. Wong & Co.

Chartered Accountants Malaysia

11-2-4 Suite 1, Block B, Megan Salak Park,

Jalan 1/125E, Desa Petaling, 57100 Kuala Lumpur

Tel: 03-9059 6682

REGISTERED OFFICE

E-33A-05, Dataran 32

No.2, Jalan 19/1

46300 Petaling Jaya

Tel: 03-7957 6558

PRINCIPAL BANKERS

CIMB Bank Berhad

PRINCIPAL PLACE OF BUSINESS

Tower 3, Level 8, Unit 03-08-09 & 10

UOA Business Park, No.1 Jalan Pengaturcara U1/51A

40150 Shah Alam, Selangor Darul Ehsan

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2025

The directors hereby submit their report together with the audited financial statements of the Company for the year ended 31 December 2025.

PRINCIPAL ACTIVITIES

The Company is principally involved in providing and executing as an advisor, trainer, consultant in the business of security services and security schemes for the plantation industry and to act as liaison person with any authority in charge of security matters. There has been no significant change in the nature of these activities during the financial year.

RESULTS

Loss after tax **RM 145,952**

In the opinion of the directors, the results of the operations of the Company during the year have not been substantially affected by any item, transaction or event of a material and unusual nature.

DIVIDENDS

No dividends have been paid or declared since the end of the previous year. The directors do not recommend that a dividend to be paid in respect of the current year.

RESERVES AND PROVISIONS

There were no material transfers to or from reserves or provisions during the year.

SHARES AND DEBENTURES

The Company did not issue any new shares or debentures during the

SHARE OPTIONS

No options have been granted by the Company to any parties during the year to take up unissued shares of the Company.

No shares have been issued during the year by virtue of the exercise of any option to take up unissued shares of the Company. As of the end of the year, there were no unissued shares of the Company under options.

DIRECTORS

The following directors served on the Board of the Company since the date of last report:

Mr Loh Hang Pai @ Low Heng Fong

Mr Pang Tien Lung

Mr Joseph Tek Choon Yee

Tuan Haji Roslin Azmy Bin Hassan

En Shuhaili Bin Che Mei

En Ahmad Rahman Mat Akat

(Resigned on 27/02/2026)

En Abdul Rahim Wilson Bin Abdullah

(Appointed on 27/02/2026)

DIRECTORS' BENEFITS

During and at the end of the year, no arrangements subsisted to which the Company is a party, with the object or objects of enabling directors of the Company to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

Since the end of the previous financial year, no director has received or become entitled to receive a benefit by reason of a contract made by the Company or a related corporation with the director or with a firm of which the director is a member, or with a company in which the director has a substantial financial interest.

DIRECTORS' INTERESTS

None of the directors held shares or have beneficial interest in the shares of the Company during the

OTHER STATUTORY INFORMATION

Before the statement of comprehensive income and the statement of financial position of the Company were made out, the directors took reasonable steps:

- (a) to ascertain that proper action had been taken in relation to the writing off of bad debts and the making of allowance for doubtful debts, and have satisfied themselves that there are no known bad debts to be written off and that no allowance for doubtful debts is required; and
- (b) to ensure that any current assets which were unlikely to be realised at their book values in the ordinary course of business have been written down to their estimated realisable values.

As of the date of this report, the directors are not aware of any circumstances:

- (a) which would necessitate the writing off of bad debts and providing of allowance of doubtful debts in the financial statements of the Company; or
- (b) which would render the values attributed to current assets in the financial statements of the Company misleading; or

- (c) which have arisen which render adherence to the existing method of valuation of assets or liabilities of the Company misleading or inappropriate; or
- (d) not otherwise dealt with in this report or financial statements which would render any amount stated in the financial statements of the Company misleading.

CONTINGENT AND OTHER LIABILITIES

As of the date of this report, there does not exist:

- (a) any charge on the assets of the Company which has arisen since the end of the year and secures the liability of any other person; or
- (b) any contingent liability of the Company which has arisen since the end of the year.

No contingent or other liability has become enforceable, or is likely to become enforceable within the period of twelve months after the end of the year which, in the opinion of the directors, will or may substantially affect the ability of the Company to meet its obligations as and when they fall due.

SUBSEQUENT EVENTS

None of the directors held shares or have beneficial interest in the shares of the Company during the

HOLDING COMPANY

The Company is a wholly owned subsidiary of Malaysian Palm Oil Association, an association registered with the Registrar of Societies in Malaysia.

AUDITORS

The retiring auditors, Messrs. Y. M. Wong & Co. have indicated their willingness to be re-appointed in accordance with Section 267(4) of the Companies Act, 2016.

Signed on behalf of the Board of Directors
in accordance with a directors' resolution dated

LOH HANG PAI @ LOW HENG FONG
DIRECTOR

WONG WAI NAM
DIRECTOR

Selangor
Dated:

STATEMENT BY DIRECTORS

Pursuant to Section 251 (2) of the Companies Act, 2016

The directors of MPOA Security Services Sdn Bhd state that, in their opinion, the financial statements are drawn up in accordance with Malaysian Private Entities Reporting Standard and the requirements of Companies Act, 2016 in Malaysia so as to give a true and fair view of the state of affairs of the Company as at 31 December 2025 and of the results of its business and the cash flows of the Company for the year ended on that date.

Signed on behalf of the Board of Directors
in accordance with a director's resolution dated

LOH HANG PAI @ LOW HENG FONG
DIRECTOR

WONG WAI NAM
DIRECTOR

Selangor
Dated:

STATUTORY DECLARATION

Pursuant to Section 251(1)(b) of the Companies Act, 2016

I, Loh Hang Pai @ Low Heng Fong, the director primarily responsible for the financial management of MPOA Security Services Sdn Bhd, do solemnly and sincerely declare that the financial statements are, in my opinion, correct and I make this solemn declaration conscientiously believing the same to be true, and by virtue of the provisions of the Statutory Declarations Act, 1960.

Subscribed and solemnly declared by the abovenamed
LOH HANG PAI @ LOW HENG FONG (IC:480602-01-5521)
at Puchong, Selangor on

LOH HANG PAI @ LOW HENG FONG

Before me,

Commissioner for oaths

Y. M. WONG & CO.

Chartered Accountants Malaysia

11-2-4 Suite 1, Block B, Megan Salak Park, Jalan 1/125E, Desa Petaling, 57100 Kuala Lumpur

Tel : 03-9059 6682 | Fax : 03-9059 6681

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MPOA SECURITY SERVICES SDN BHD

Company No.: 199901017388 (492288-X)

(Incorporated in Malaysia)

Opinion

We have audited the financial statements of MPOA Security Services Sdn Bhd, which comprise the statement of financial position as at 31 December 2025, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Company as at 31 December 2025, and of its financial performance and its cash flows for the year then ended in accordance with Malaysian Private Entities Reporting Standard and the requirements of the Companies Act, 2016 in Malaysia.

Basis for Opinion

We conducted our audit in accordance with approved International Standards on Auditing in Malaysia. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence and Other Ethical Responsibilities

We are independent of the Company in accordance with the By-Laws (on Professional Ethics, Conduct and Practice) of the Malaysian Institute of Accountants ("By-Laws") and the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standard) ("IESBA Code"), and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

Information Other than the Financial Statements and Auditors' Report Thereon

The directors of the Company are responsible for the other information. The other information comprises the Directors' Report but does not include the financial statements of the Company and our auditors' report thereon.

Our opinion on the financial statements of the Company does not cover the Directors' Report and we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MPOA SECURITY SERVICES SDN BHD

Company No.: 199901017388 (492288-X)

(Incorporated in Malaysia)

In connection with our audit of the financial statements of the Company, our responsibility is to read the Directors' Report and, in doing so, consider whether the Directors' Report is materially inconsistent with the financial statements of the Company or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of the Directors' Report, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Statements

The directors of the Company are responsible for the preparation of financial statements of the Company that give a true and fair view in accordance with Malaysian Private Entities Reporting Standard and the requirements of the Companies Act, 2016 in Malaysia. The directors are also responsible for such internal control as the directors determine is necessary to enable the preparation of financial statements of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Company, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MPOA SECURITY SERVICES SDN BHD

Company No.: 199901017388 (492288-X)

(Incorporated in Malaysia)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements of the Company, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation. We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Other Matters

This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act, 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

Y. M. WONG & CO. AF 0780

Chartered Accountants Malaysia

Kuala Lumpur
Dated

WONG YIP MOON

1432/5/2026(J)

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2025

	NOTES	2025 (RM)	2024 (RM)
NON-CURRENT ASSETS			
Plant and equipment	5	5,472	9,806
CURRENT ASSETS			
Trade receivables	6	73,669	-
Other receivables and prepayments	7	29,093	56,643
Amount owing by holding company	8	101,181	-
Fixed deposits	9	1,503,291	1,753,960
Current tax assets		40,000	67,380
Cash and bank balances		468,285	877,489
		2,215,519	2,755,472
CURRENT LIABILITIES			
Amount owing to holding company	8	-	439,537
Other payables and accruals	10	855,296	814,094
		855,296	1,253,631
Net current assets		1,360,223	1,501,841
Net assets		1,365,695	1,511,647
FINANCED BY:			
CAPITAL AND RESERVES			
Share capital	11	2	2
Retained earnings	12	1,365,693	1,511,645
Shareholders' equity		1,365,695	1,511,647

The accompanying notes form an integral part of the financial statements.

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2025

	NOTES	2025 (RM)	2024 (RM)
REVENUE	14	1,708,887	1,454,834
Other operating income		67,485	79,870
Administration expenses		(1,917,990)	(1,797,123)
Other operating expenses		(4,334)	(5,286)
		<u>(1,854,839)</u>	<u>(1,722,539)</u>
LOSS FROM OPERATIONS		<u>(145,952)</u>	<u>(267,705)</u>
Finance costs		-	-
LOSS BEFORE TAX	15	<u>(145,952)</u>	<u>(267,705)</u>
Income tax expense	16	-	-
LOSS AFTER TAX		<u>(145,952)</u>	<u>(267,705)</u>
Other comprehensive income, net of ta		-	-
TOTAL COMPREHENSIVE LOSS FOR THE YEAR		<u>(145,952)</u>	<u>(267,705)</u>

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2025

	NOTES	SHARE CAPITAL (RM)	2025 (RM)	2024 (RM)
Balance at 31 December 2023	2		1,779,350	1,779,352
Loss after tax	-		<u>(267,705)</u>	<u>(267,705)</u>
Balance at 31 December 2024	2		1,511,645	1,511,647
Loss after tax	-		<u>(145,952)</u>	<u>(145,952)</u>
Balance at 31 December 2025	2		<u>1,365,693</u>	<u>1,365,695</u>

The accompanying notes form an integral part of the financial statements.

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2025

	2025 (RM)	2024 (RM)
CASH FLOWS FROM OPERATING ACTIVITIES		
Net loss before taxation	(145,952)	(267,705)
Adjustment		
Depreciation of plant and equipment	4,334	5,286
Interest income	(61,875)	(79,870)
Operating loss before changes in working capital	(203,493)	(342,289)
Increase in receivables	(147,300)	(24,039)
Increase / (Decrease) in payables	(398,335)	239,386
Cash used in operating activities	(749,128)	(126,942)
Tax refund / (paid)	27,380	(30,000)
Net cash used in operating activities	(721,748)	(156,942)
CASH FLOWS FROM INVESTING ACTIVITIES		
Interest received	61,875	79,870
Purchase of plant and equipment	-	(13,000)
Net cash generated from investing activities	61,875	66,870
CASH FLOWS FROM FINANCING ACTIVITIES		
Net cash generated from / (used in) financing activities	-	-
NET DECREASE IN CASH AND CASH EQUIVALENTS	(659,873)	(90,072)
CASH AND CASH EQUIVALENTS AT BEGINNING OF THE YEAR	2,631,449	2,721,521
CASH AND CASH EQUIVALENTS AT END OF THE YEAR	1,971,576	2,631,449
Cash and cash equivalents comprise:		
Cash in hand	2	2
Cash at bank	468,283	877,487
Fixed deposits	1,503,291	1,753,960
	1,971,576	2,631,449

The accompanying notes form an integral part of the financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

1.0 GENERAL INFORMATION

The Company is a private limited company incorporated and domiciled in Malaysia. The registered office is located at E-33A-05 Dataran 32, No.2 Jalan 19/1, 46300 Petaling Jaya. The principal place of business is located at Tower 3, Level 8, Unit 03-08-09 & 10, UOA Business Park, No.1 Jalan Pengaturcara U1/51A, 40150 Shah Alam, Selangor Darul Ehsan.

The financial statements of the Company are presented in Ringgit Malaysia (RM), which is its functional currency. The financial statements were authorised for issue by the Board of Directors in accordance with a resolution of directors dated

2.0 PRINCIPAL ACTIVITIES

The Company is principally involved in providing and executing as an advisor, trainer, consultant in the business of security services and security schemes for the plantation industry and to act as liaison person with any authority in charge of security matters. There has been no significant change in the nature of these activities during the financial year.

3.0 BASIS OF PREPARATION

The financial statements have been prepared on the historical cost basis except as otherwise stated in the financial statement.

The financial statements have been prepared in accordance with the Malaysian Private Entities Reporting Standard ("MPERS") and the requirements of the Companies Act, 2016.

The preparation of financial statements in conformity with MPERS requires the directors to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue and expenses and disclosure of contingent assets and contingent liabilities. In addition, the directors are also required to exercise their judgement in the process of applying the accounting policies.

4.0 SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted are set out below:

Plant and equipment

The cost of an item of plant and equipment is recognised as an asset when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. After recognition as an asset, an item of plant and equipment are measured at cost less any accumulated depreciation and any accumulated impairment losses.

Depreciation is provided on a straight-line method so as to write off the depreciable amount of the following assets over their estimated useful lives, as follows:

The Company is a private limited company incorporated and domiciled in Malaysia. The registered office is located at E-33A-05 Dataran 32, No.2 Jalan 19/1, 46300 Petaling Jaya. The principal place of business is located at Tower 3, Level 8, Unit 03-08-09 & 10, UOA Business Park, No.1 Jalan Pengaturcara U1/51A, 40150 Shah Alam, Selangor Darul Ehsan.

The financial statements of the Company are presented in Ringgit Malaysia (RM), which is its functional currency. The financial statements were authorised for issue by the Board of Directors in accordance with a resolution of directors dated

	Rate
Furniture & fittings	10%
Office equipment	10%
Computer	33 1/3%

Depreciation of an asset begins when it is ready for its intended use.

If there is an indication of a significant change in factors affecting the residual value, useful life or asset consumption pattern since the last annual reporting date, the residual values, depreciation method and useful lives of depreciable assets are reviewed, and adjusted prospectively.

The carrying amounts of items of plant and equipment are derecognised on disposal or when no future economic benefits are expected from their use or disposal. Any gain or loss arising from the derecognition of items of plant and equipment, determined as the difference between the net disposal proceeds, if any, and the carrying amounts of the item, is recognised in profit or loss. Neither the sale proceeds nor any gain on disposal is classified as revenue.

Financial Assets

Financial assets are recognised in the statement of financial position when the Company becomes a party to the contractual provisions of the instrument.

On initial recognition, financial assets are measured at transaction price, include transaction costs for financial assets not measured at fair value through profit or loss, unless the arrangement constitutes, in effect, a financing transaction for the counterparty to the arrangement.

After initial recognition, financial assets are classified into one of three categories: financial assets measured at fair value through profit or loss, financial assets that are debt instruments measured at amortised cost, and financial assets that are equity instruments measured at cost less impairment.

Cash And Cash Equivalents

Cash and cash equivalents in the statement of cash flows comprise cash, bank balances and short-term bank deposits.

Liabilities And Equity

Classification Of Liabilities And Equity

Financial liabilities and equity instruments are classified in accordance with the substance of the contractual arrangement, not merely its legal form, and in accordance with the definitions of a financial liability and an equity instrument.

Equity Instruments

Ordinary shares are classified as equity.

Financial Liabilities

Financial liabilities are recognised in the statement of financial position when the Company becomes a party to the contractual provisions of the instrument.

On initial recognition, financial liabilities are measured at transaction price, include transaction costs for financial liabilities not measured at fair value through profit or loss, unless the arrangement constitutes, in effect, a financing transaction for the Company to the arrangement.

After initial recognition, financial liabilities are classified into one of three categories: financial liabilities measured at fair value through profit or loss, financial liabilities measured at amortised cost, or loan commitments measured at cost less impairment.

Provisions

A provision is recognised when the Company has an obligation at the reporting date as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. The risks and uncertainties are taken into account in reaching the best estimate of a provision. When the effect of the time value of money is material, the amount recognised in respect of the provision is the present value of the expenditure expected to be required to settle the obligation.

Contingent Liabilities And Contingent Assets

A contingent liability is either a possible but uncertain obligation, a present obligation that cannot be reliably measured or one where it is likely than not that there will be an outflow of economic benefits. The Company does not recognise a contingent liability but discloses its existence in the financial statements unless the possibility of outflow of resources is remote.

The Company does not recognise a contingent asset but discloses its existence where the inflows of economic benefits are probable, but not virtually certain. When future economic benefits become virtually certain, the asset is no longer considered contingent and is recognised in the financial statement.

Revenue

Service Income

Revenue for services recognised upon performance of services.

Interest income

Interest income from fixed deposits is recognised on an accrual basis determined by the principal outstanding and the rate applicable.

Employment Benefits

Short-Term Benefits

Wages, salaries, bonuses and social security contributions are recognised as expenses in the financial year in which the associated services are rendered by employees of the Company. Short-term accumulating compensated absences such as paid annual leave are recognised when services are rendered by employees that increase their entitlement to future compensated absences and short-term non-accumulating compensated absences such as sick leave are recognised when the absences occur.

Defined Contribution Plans

The Company's contributes to the Employees Provident Fund, a defined contribution plan which is compulsory in Malaysia. Contributions made are charged to the income statement in the financial year to which they relate. Once the contributions have been paid, the Company has no further payment obligations.

Income Tax

Tax expense is recognised in profit or loss, except that a change attributable to an item of income or expense recognised as other comprehensive income is also recognised in other comprehensive income.

Tax payable on taxable profit for current and past periods is recognised as a current tax liability to the extent unpaid. If the amount paid in respect of the current and past periods exceeds the amount payable for those periods, the excess is recognised as a current tax asset.

Current tax assets and liabilities are measured at the amounts expected to be paid or recovered, using the tax rates and laws that have been enacted or substantially enacted by the reporting date.

Current tax liabilities and assets are offset if, and only if the Company has a legally enforceable right to set off the amounts and plan either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Deferred tax is provided in full on temporary differences which are the differences between the carrying amounts in the financial statements and the corresponding tax base of an asset or liability at the end of the reporting period.

Deferred tax liabilities are recognised for all taxable temporary differences that are expected to increase taxable profit in the future. Deferred tax assets are recognised for all deductible temporary differences that are expected to reduce taxable profit in the future and the carry forward of unused tax losses and unused tax credits.

Deferred tax liabilities and assets are not recognised in respect of the temporary differences associated with the initial recognition of an asset or a liability in a transaction that is not a business combination and at the time of the transactions, affects neither accounting profit nor taxable profit. Deferred tax liabilities are also not recognised for temporary difference associated with the initial recognition of goodwill.

Deferred tax liabilities and assets reflect the tax consequences that would follow from the manner in which the Company expects to recover or settle the carrying amounts of their assets and liabilities and are measured at the tax rates and laws that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates that have been enacted or substantially enacted by the reporting date.

5.0 PLANT AND EQUIPMENT

The details of plant and equipment are as follows:

2025	BALANCE AT 01.01.2025 (RM)	ADDITIONS (RM)	DISPOSALS (RM)	BALANCE AT 31.12.2025 (RM)
<u>Cost</u>				
Furniture and fittings	12,557	-	-	12,557
Office equipment	3,927	-	-	3,927
Computer	76,366	-	-	76,366
	92,850	-	-	92,850
2025	BALANCE AT 01.01.2025 (RM)	ADDITIONS (RM)	DISPOSALS (RM)	BALANCE AT 31.12.2025 (RM)
<u>Accumulated Depreciation</u>				
Furniture and fittings	12,546	-	-	12,546
Office equipment	3,918	-	-	3,918
Computer	66,580	4,334	-	70,914
	83,044	4,334	-	87,378
			2025 (RM)	2024 (RM)
<u>Carrying Value</u>				
Furniture and fittings			11	11
Office equipment			9	9
Computer			5,452	9,786
			5,472	9,806

6.0 TRADE RECEIVABLES

The normal trade credit terms granted to the customers is 30 days. Other credit terms are assessed and approved on a case-to-case basis.

7.0 OTHER RECEIVABLES AND DEPOSITS

	2025 (RM)	2024 (RM)
Other receivables	29,093	54,338
Prepayments	-	2,305
Total	29,093	56,643

8.0 FIXED DEPOSITS

Fixed deposits are kept in licensed financial institutions.

9.0 AMOUNT OWING TO HOLDING COMPANY

The amount owing to holding company is unsecured, interest free and has no fixed term of repayment.

10.0 OTHER PAYABLES AND ACCRUALS

	2025 (RM)	2024 (RM)
Subscription fee received in advance	440,221	390,993
Others	415,075	423,101
Total	855,296	814,094

11.0 SHARE CAPITAL

	Number of shares			
	2025 (UNIT)	2024 (UNIT)	2025 (RM)	2024 (RM)
Issued and fully paid:				
Ordinary shares of RM1 each				
At beginning of the year	2	2	2	2
Issued during the year	-	-	-	-
At end of the year	2	2	2	2

12.0 RETAINED EARNINGS

During the year, the Company is under single-tier tax system, tax on the Company's chargeable income is a final tax and any dividend distributed will be exempted from tax in the hands of shareholders.

13.0 DEFERRED TAX LIABILITIES

The following net deferred assets are not taken in the financial statements and will only be recognised upon actual realisation.

	2025 (RM)	2024 (RM)
Unutilised capital allowances	12,578	9,252
Unutilised tax losses	508,862	400,444
Total	521,440	409,696

14.0 REVENUE

	2025 (RM)	2024 (RM)
Subscription fee income	1,704,087	1,450,034
Security services income	4,800	4,800
Total Revenue	1,708,887	1,454,834

15.0 LOSS BEFORE TAXATION

Loss before taxation is stated after charging:	2025 (RM)	2024 (RM)
Auditors' fee	6,300	6,300
Depreciation of plant and equipment	4,334	5,286
Rental	36,000	36,000
and crediting:		
Fixed deposit interest	61,875	79,870

16.0 INCOME TAX EXPENSE

	2025 (RM)	2024 (RM)
Current tax expense		
Current year	-	-
Deferred tax expense		
– Relating to origination and reversal of temporary differences	(650)	(793)
– On unrecognised temporary differences	650	793
	-	-
Total income tax expense	-	-

A reconciliation of income tax expense applicable to the loss before taxation at the applicable rate to income tax expense at the effective tax rate of the Company is as follows:

	2025 (RM)	2024 (RM)
Loss before taxation	(145,952)	(267,705)
Tax at applicable rate	(21,893)	(40,156)
Tax effects of:		
Non deductible expenses	4,980	23
On unrecognised temporary differences	650	793
On unrecognised tax losses	16,263	39,340
	-	-

17.0 EMPLOYEE BENEFITS

	2025 (RM)	2024 (RM)
Salaries and allowance	1,239,204	1,195,336
EPF and socso	65,996	59,324
HRDF expenses	10,094	8,607
	1,315,294	1,263,267
Number of staffs as at 31 December	12	12

18.0 DIRECTORS REMUNERATION

None of the directors or past directors of the Company have received any other benefits otherwise than cash from the Company during the year. No payment has been paid to or payable to any third party in respect of the services provided to the Company by the directors or past directors of the Company during the year. No indemnities have been given or insurance premiums paid, during or since the end of the year, for any person who is or has been the director, officer or auditor of the Company.

19.0 RELATED PARTY TRANSACTIONS

Parties are considered to be related to the company if the company has the ability, directly or indirectly, to control the party or exercise significant influence over the party in making financial and operating decisions, or vice versa, or where the company and the party are subject to common control or common significant influence. Related parties could be individuals or other parties.

In addition to the transactions and balances detailed elsewhere in the financial statements, the company had the following related party transactions:

	2025 (RM)	2024 (RM)
Administration fee charged by holding company	24,000	24,000
Rental paid to holding company	36,000	36,000

DETAILED INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2025

	2025 (RM)	2024 (RM)
SUBSCRIPTION INCOME	1,704,087	1,450,034
SECURITY SERVICE INCOME	4,800	4,800
	1,708,887	1,454,834
ADD : OTHER OPERATING INCOME		
Fixed deposits interest		
Shooting practice	61,875	79,870
	5,610	-
	67,485	79,870
	1,776,372	1,534,704
LESS : ADMINISTRATION EXPENSES		
Accounting fee	11,490	9,700
Administration fee	24,000	24,000
Attestation fee	30	94
Audit fee	6,300	6,300
Filing fee	200	150
HRDF expenses	10,094	8,607
Insurance	4,256	4,243
Meeting and seminar expenses	79,569	40,009
Miscellaneous expenses	5,458	11,206
Periodicals	-	355
Postage and courier	1,252	1,057
Printing and stationery	10,836	4,168
Professional fee	6,196	5,361
Remuneration	1,305,200	1,254,660
Rental	36,000	36,000
Service tax	576	535
Sponsorship	33,000	-
Subscription fee	1,000	1,000
Travelling claims	373,702	381,664
Utilities	8,831	3,014
	1,917,990	1,797,123
LESS : OTHER OPERATING EXPENSES		
Depreciation of plant and equipment	4,334	5,286
NET LOSS	(145,952)	(267,705)

This Statement is prepared for the purpose of the Management's use only and does not form part of the statutory audited Financial Statements.



MPOA

Members Directory



MPOA MEMBERS 2025

No.	Class	Name of Registered Members	Address
1	I	Boustead Plantations Berhad	18th Floor, Menara Boustead, 69, Jalan Raja Chulan, 50500 Kuala Lumpur
2	I	FGV Plantations (Malaysia) Sdn Bhd	Level 17E, Wisma FGV, Jalan Raja Laut 50350 Kuala Lumpur
3	I	Genting Plantations Berhad	14th Floor, Wisma Genting, Jalan Sultan Ismail, 50250 Kuala Lumpur
4	I	IOI Corporation Berhad	Level 29, IOI City Tower 2, Lebuhr IRC, Resort City, 62502 Putrajaya
5	I	Johor Plantations Group Berhad	Ulu Tiram Estate, Ulu Tiram. K.B. No. 705, 80990 Johor Bahru, Malaysia
6	I	Kuala Lumpur Kepong Berhad	Level 9, Menara KLK, No. 1, Jalan PJU 7/6, Mutiara Damansara, 47810 Petaling Jaya, Selangor
7	I	Sarawak Oil Palms Berhad	No. 124-126, Jalan Bendahara, P.O.Box 547, 98007 Miri, Sarawak, Malaysia
8	I	Sarawak Land Consolidation And Rehabilitation Authority (SALCRA)	Wisma SALCRA, No. 1, Lot 2220, Block 26, MLTD, Jalan Dato Mohd Musa, 94300 Kota Samarahan, Sarawak
9	I	SD Guthrie Berhad	Main Block, Level 10, Plantation Tower No 2, Jalan PJU 1A/7, Ara Damansara, 47301, Petaling Jaya, Selangor
10	I	TH Plantations Berhad	Level 23, Menara TH Selborn, 153, Jalan Tun Razak, 50400 Kuala Lumpur
11	I	Tradewinds Plantation Management Sdn Bhd	Lot 6875, Jalan Kolam Air Lama, Ampang Jaya, 68000 Ampang, Selangor
12	I	United Plantations Berhad	Jendarata Estate, 36009 Teluk Intan, Perak Darul Ridzuan
13	I	Wilmar Plantations Sdn Bhd	Letter Box 113, 8th Floor, UBN Tower, No. 10, Jalan P. Ramlee, 50250 Kuala Lumpur
		Total Class I = 13 Companies	
1	II	Achi Jaya Plantations Sdn Bhd	Level 16 & Level 17, Faber Imperial Court, Jalan Sultan Ismail, 50250 Kuala Lumpur
2	II	Aramijaya Agri & Agro Sdn Bhd	G-12, Blok, 6, Jalan Bertingkat Skudai, Danga Bay Johor Bahru Johor
3	II	Asia Oil Palms Sdn Bhd	Unit 30-02, Level 30, Menara Landmark, No. 12, Jalan Ngee Heng, 80000 Johor Bahru
4	II	Cepatwawasan Group Berhad	P.O. Box 1562, 90717, Sandakan, Sabah
5	II	Chin Teck Plantations Berhad	Suite 2B-3A-2, Block 2B, Level 3A, Plaza Sentral, Jalan Stesen Sentral 5, Kuala Lumpur Sentral, 50470 Kuala Lumpur
6	II	Chellam Plantations (Sabah) Sdn Bhd	C4-2-3A, Office Suite Block C4, UrbanTower, Solaris Dutamas 1, Jalan Dutamas 1, 50480 Kuala Lumpur
7	II	Corak Nakhoda Sdn Bhd	No. 27, Jalan Kelapa, Off Persiaran Raja Muda Musa, 41200 Klang, Selangor
8	II	Danum Sinar Sdn Bhd	4th Floor, Wisma Rozali, No.4 Persiaran Sukan, Seksyen 13, 40100, Shah Alam, Selangor
9	II	FELCRA Berhad	Wisma FELCRA, Lot 4780, Jalan Rejang, Setapak Jaya,, Peti Surat 12254, 50772 Kuala Lumpur
10	II	FELDA	Lembag Kemajuan Tanah Persekutuan (FELDA), Menara FELDA, Platinum Park, No. 11 Persiaran KLCC, 50088 Kuala Lumpur
11	II	Hap Seng Plantations Holdings Berhad	c/o Hap Seng Fertilizers Sdn Bhd, Batu 2, Jalan Kastam Baru, 91119 Lahad Datu, Sabah
12	II	Koperasi Serbausaha Makmur Berhad (KOSMA)	B-8032, Sri Kuantan Square, Jalan Teluk Sisek, 25000 Kuantan Pahang Darul Makmur
13	II	Koperasi NLFCS Berhad	Level 10, Wisma Tun Sambanthan, 2 Jalan Sultan Sulaiman, 50000 Kuala Lumpur
14	II	Ladang Rakyat Trengganu Sdn Bhd	KM1 Jalan Cherul, Bandar Cheneh Baharu, 24000 Kemaman, Terengganu Darul Iman,
15	II	Ladang Tai Tak (Kota Tinggi) Sdn Bhd	K.B. 509, 81909 Kota Tinggi, Johor

MPOA MEMBERS 2025

No.	Class	Name of Registered Members	Address
16	II	Meridian Plantations Sdn Bhd	6th Floor, No. 61, Jalan Melaka Raya 8, Taman Melaka Raya, Melaka
17	II	Perbadanan Kemajuan Pertanian Selangor (PKPS)	Tingkat 10-11, Wisma PKPS, Persiaran Perbandaran, Seksyen 14, 40675 Shah Alam, Selangor
18	II	Seong Thye Plantations Sdn Bhd	Suite 2B-3A-2, Block 2B, Level 3A, Plaza Sentral, Jalan Stesen Sentral 5, Kuala Lumpur Sentral
19	II	Southern Perak Plantations Sdn Bhd	P.O. Box 1199, 10850 Penang
20	II	Syarikat Perlating Jerneh Plantation Sdn Bhd	Level 19, Menara Liberty, No. 1008, Jalan Sultan Ismail, 50250 Kuala Lumpur
21	II	Ta Ann Plywood Sdn Bhd	Ta Ann Building, No. 6, Jalan Rawang, 96000 Sibu, Sarawak, Malaysia
22	II	TDM Plantation Sdn Bhd	Wisma TDM, 443D, Jalan Kamaruddin, 20400 Kuala Terengganu, Terengganu
23	II	Timor Enterprises Sdn Bhd	P.O. Box 2517, 97007 Bintulu, Sarawak
24	II	Tung Hup Enterprises Sdn Bhd	Lot 2-5 Block C, Bandar Fajar , Phase 1.5, Leila Road, P.O. Box 1132, 90712 Sandakan, Sabah, Malaysia
25	II	United Malacca Berhad	6th Floor, No. 61, Jalan Melaka Raya 8, Taman Melaka Raya, Melaka
26	II	YPJ Plantations Sdn Bhd	KM 17, Jalan Kulai-Kota Tinggi, 81900 Kota Tinggi, Johor
Total Class 2 = 26 Companies			
1	III	Andamy Plantations Sdn Bhd	Lot 9 & 10, Level 1 & 2, Block 40, Bandar Indah, Jalan Utara, P.O. Box 1429, Sandakan, Sabah
2	III	Alaf Samudra Sdn Bhd	c/o Kiara Jubli Estate, P.O. Box 28, 35600 Sungkai Perak
3	III	Ban Guan Hin Realty Sdn Bhd	61, Jalan Datuk Hamzah, P.O. Box 47, 41700 Klang, Selangor
4	III	Bidor Tahan Estates Sdn Bhd	Tingkat 10, Bangunan Yee Seng, 15, Jalan Raja Chulan, 50200 Kuala Lumpur
5	III	Bukit Asa Sdn Bhd	9, Jalan Ampang #05-00, 50450 Kuala Lumpur
6	III	Cahaya Ikhtiar Sdn Bhd	Lot PT 3560, 100A, Tingkat 2, Jalan Sultan Zainal Abidin, 20000 Kuala Terengganu, Terengganu
7	III	Cheong Wing Chan Sdn Bhd	Ladang Cheong Wing Chan Sdn Bhd, Batu 4 1/2, Jalan Rompin, Bahau, Negeri Sembilan
8	III	Choo Bee Plantations Sdn Bhd	Wisma Soon Teik Aun, Jalan Bendahara, 31650 Ipoh, Perak
9	III	Clarity Crest Sdn Bhd	Ladang Sg. Jernih, Kerling, ST 108 Pejabat Pos, Kuala Kubu Bharu, Kuala Kubu Bharu, Hulu Selangor
10	III	Dara Lam Soon Sdn Bhd	Level 3, Wisma DLS, No. 6, Jalan Jurunilai U1/20, Hicom-Glenmarie Industrial Park, 40150 Shah Alam, Selangor
11	III	Delloyd Plantation Sdn Bhd	Sungei Rambai Estate, P.O. Box 203, 45600 Batang Berjuntai, Selangor
12	III	Dutaville Sdn Bhd	Wisma Lotus, Lot 1A, Jalan 51A/223A, Off Jalan Utara, Kawasan Perindustrian Petaling Jaya, 46100 Petaling Jaya, Selangor
13	III	Eng Thye Plantations Berhad	Suite 2B-3A-2, Block 2B, Level 3A, Plaza Sentral, Jalan Stesen Sentral 5, Kuala Lumpur Sentral, 50470 Kuala Lumpur
14	III	Empire Plantation Sdn Bhd	No. 42, 2nd Floor, Jalan Keranji, P.O. Box 1138, 96008 Sibu, Sarawak
15	III	Empayar Megajaya Sdn Bhd	No. 54A, Tingkat 1, Jalan Dato Tahir 1/KU3, 42200 Kapar, Selangor
16	III	Euro Asia Brand Holding Co Sdn Bhd	c/o Hap Seng Fertilizers Sdn Bhd, Batu 2, Jalan Kastam Baru, Locked Bag No. 5, 91109 Lahad Datu, Sabah
17	III	First Nationwide KEL Sdn Bhd	Ladang Utama 02, 18300 Gua Musang, Kelantan
18	III	Gan Teng Siew Realty Sdn Bhd	Tingkat 10, Bangunan Yee Seng, 15, Jalan Raja Chulan, 50200 Kuala Lumpur
19	III	Groplus Plantation Sdn Bhd	No. 54A, Tingkat 1, Jalan Dato Tahir 1/KU3, 42200 Kapar, Selangor
20	III	Golden Elate Sdn Bhd	P.O. Box 12707, 88830, Kota Kinabalu, Sabah
21	III	GLM Emerald (Sepang) Sdn Bhd	Teluk Merbau Plantation, 43950 Sungei Pelek, Selangor

MPOA MEMBERS 2025

No.	Class	Name of Registered Members	Address
22	III	J A Russell & Co. Sdn Bhd	No. 9, Persiaran Hampshire, off Jalan Ampang, 50450 Kuala Lumpur
23	III	Kam Garden Sdn Bhd	Ladang Kam Garden, Peti Surat 21, Jalan Felde Sungai Klah, 35600 Sungkai, Perak
24	III	Kampar Rubber & Tin Co. Sdn Bhd	Level 9, Menara KLK, No. 1, Jalan PJU 7/6, Mutiara Damansara, 47810 Petaling Jaya, Selangor
25	III	Keck Seng (M) Sdn Bhd	Keck Seng Oil Palm Estate, Jalan Kong Kong, P.O. Box No. 1, 81757 Masai, Johor
26	III	Kiara Jubli Sdn Bhd	P.O. Box 28, 35600 Sungkai, Perak
27	III	Kim Seng Plantation Sdn Bhd	Batu 5, Jalan Baling, 09300 Kuala Ketil, Kedah
28	III	Kluang Rubber Co. (M) Berhad	Kluang Estate, Batu 2, Jalan Mengkibol, P.O. Box 64, 86000 Kluang, Johor
29	III	Koperasi Ladang Berhad	Estate Koperasi Ladang Sungai Ambat, KM 37, Jalan Jemaluang, 86810 Mersing, Johor
30	III	KB Estates Sdn Bhd	Batu 5, Jalan Kota Bahroe, Kota Bahru, 31600 Gopeng, Perak
31	III	Kumpulan Melayu Johor Sdn Bhd	c/o Plantation Agencies Sdn Berhad, P.O. Box 709, 10790 Penang
32	III	Lancar Gaya Sdn Bhd	TL077554717, Lot 195, Sedco Light Industrial, Estate Phase 2, Jalan Utara, 90000 Sandakan, Sabah
33	III	Leong Hin San Sdn Bhd	6th Floor, No. 61, Jalan Melaka Raya 8, Taman Melaka Raya, 75000 Melaka
34	III	Malay Rubber Plantations (M) Sdn Bhd	Level 9, Menara KLK, No. 1, Jalan PJU 7/6, Mutiara Damansara, 47810 Petaling Jaya, Selangor
35	III	Matang Agriculture and Plantation (Segamat) Sdn Bhd	Unit 39-02, Level 39, Menara Multi-Purpose, Capital Square, No. 8, Jalan Munshi Abdullah, 50100 Kuala Lumpur
36	III	MHC Plantations Berhad	No. 1070, Jalan Sekolah, P.O. Box 66, 36000 Teluk Intan, Perak
37	III	Mengkebang Rubber Company Sdn Bhd	Ladang Mengkebang, 18000 Kuala Krai, Kelantan
38	III	Nam Bee Co. Sdn Bhd	87, Jalan Kampong Hulu, 75200 Melaka
39	III	Negeri Sembilan Oil Palms Berhad	Suite 2B-3A-2, Block 2B, Level 3A, Plaza Sentral, Jalan Stesen Sentral 5, Kuala Lumpur Sentral, 50470 Kuala Lumpur
40	III	Oriental Rubber And Palm Oil Sdn Bhd	P.O. Box 1199, 10850 Penang
41	III	Palamsel Holdings Sdn Bhd	Kuala Hidong Estate, 18000 Kuala Krai, Kelantan
42	III	Pembangunan Ladang Hassan Sdn Bhd	Room 1301-1304, 13th Floor, Wisma Khoo Siak Chiew, Jalan Buli Sim-Sim, 90000 Sandakan, Sabah
43	III	QL Plantation Sdn Bhd	TB 50 & 51, Mile 5, Apas Road, 91000 Tawau, Sabah
44	III	Reezan Plantations Sdn Bhd	KM 136.5, Jalanraya Jerangau - Jabor, 24050 Air Puteh Kemaman Terengganu
45	III	Rengo Malay Estate Sendirian Berhad	Tingkat 10, Bangunan Yee Seng, 15, Jalan Raja Chulan, 50200 Kuala Lumpur
46	III	Riverview Rubber Estates Sdn. Bhd	31800 Tanjung Tualang, Perak
47	III	Saw Brothers Realty Sdn Bhd	c/o Plantation Agencies Sdn Berhad, P.O. Box 709, 10790 Penang
48	III	Sempadan Asasi Sdn Bhd	Serahan Tingkap No. 16, Pejabat Pos Gopeng, 31600 Gopeng, Perak
49	III	Sem Wah Development Enterprise Sdn Bhd	2678-F Jalan Kuala Krai, 15050 Kota Bharu Kelantan
50	III	South-East Pahang Oil Palm Berhad	6th Floor, No. 61, Jalan Melaka Raya 8, Taman Melaka Raya, 75000 Melaka
51	III	Steven Development Sdn Bhd	No. 27, Jalan Sejahtera 2, Taman ACBE, 72100 Bahau, Negeri Sembilan
52	III	Sungei Bagan Rubber Company (Malaysia) Berhad	Sungei Bagan Estate, 18500 Machang, Kelantan
53	III	Sungei Pertang Estate Sdn Bhd	P.O. Box No. 1, 28600 Karak, Pahang

MPOA MEMBERS 2025

No.	Class	Name of Registered Members	Address
54	III	Syarikat Penanaman Bukit Senorang Sdn Bhd	6th Floor, No. 61, Jalan Melaka Raya 8, Taman Melaka Raya, 75000 Melaka
55	III	Syarikat Yu Kwang Development Sdn Bhd	TL077554717, Lot 195, Sedco Light Industrial Estate Phase 2B, Jalan Utara, 90000 Sandakan, Sabah
56	III	Tamaco Plantations Sdn Bhd	P.O. Box 60486, 91114 Lahad Datu, Sabah
57	III	Teluk Anson Agricultural Enterprises Sdn Bhd	Ladang Arcadia, 32000 Sitiawan, Perak
58	III	The Kampong Kuantan Rubber Co. Ltd.	Ladang Kampong Kuantan, 18000 Kuala Krai, Kelantan
59	III	The Nyalas Rubber Estates Ltd.	Asahan Post Office, 77100 Asahan, Melaka
60	III	The Narborough Plantations, PLC	Narborough Estate, c/o Riverview Rubber Estates Berhad, 31800 Tanjung Tualang, Perak
61	III	Timor Oil Palm Plantation Berhad	Suite 2B-3A-2, Block 2B, Level 3A, Plaza Sentral, Jalan Stesen Sentral 5, Kuala Lumpur Sentral, 50470 Kuala Lumpur
62	III	Tobe Property Sdn Bhd	1st & 2nd Floor, Lian Shong Building, 71A & B, Jalan Ibrahim, 80000 Johor, Johor Bahru
63	III	Yee Seng Plantation Sdn Bhd	5th Floor, Bangunan Yee Seng, Jalan Raja Chulan, 50200 Kuala Lumpur
64	III	YP Plantation Holdings Sdn Bhd	Tingkat 4, Kompleks Yayasan Pahang, Tanjung Lumpur, 26060 Kuantan, Pahang
Total Class 3 = 64 Companies			
1	IV	Alaf Berjaya Corporation Sdn Bhd	No. 54A, Tingkat 1, Jalan Dato Tahir 1/KU3, 42200 Kapar, Selangor
2	IV	Asian Regal Holdings	Lot G-01, Ground Floor, Tower B, PJ City Development, No. 15A, Jalan 219, Seksyen 51A, 46100 Petaling Jaya, Selangor
3	IV	Ayer Belerang Estates Sdn Bhd	c/o Plantation Agencies Sdn Berhad, P.O. Box 709, 10790 Penang
4	IV	Barkath Burkill Plantations Sdn Bhd	c/o Plantation Agencies Sdn Berhad, P.O. Box 709, 10790 Penang
5	IV	Batang Malaka Rubber Estate Sdn Bhd	Suite 16-10, 16th Floor, Wisma UOA II, No. 21, Jalan Pinang, 50450 Kuala Lumpur
6	IV	Bell Paloh Estates Sdn Bhd	T.S.T 3, Batu 6 1/2, Jalan Paloh / Yong Peng, 86609 Paloh, Johor
7	IV	Bharat Tea Plantations Sdn Bhd	No. 15, & 16, Jalan Besar, Tanah Rata, Cameron Highlands, Pahang
8	IV	CG Plantations Sdn Bhd	c/o Riverview Rubber Estate Berhad, 31800 Tanjung Tualang
9	IV	Chellam Investments Sdn Bhd	C4-2-3A Office Suite Block C4, Urban Tower, Solaris Dutamas 1 Jalan Dutamas 1, 50480 Kuala Lumpur
10	IV	Chinook Industrial Park Sdn Bhd	23, Jalan Melayu, 50100 Kuala Lumpur
11	IV	Foh Chong & Sons Sdn Bhd	1st Floor, Foh Chong Building, No. 66, Jalan Ibrahim, 80000 Johor
12	IV	Fortune Boulevard Sdn Bhd	No. 54A, Tingkat 1, Jalan Dato Tahir 1/KU3, 42200 Kapar, Selangor
13	IV	Gemas Bahru Estates Sdn Bhd	Tingkat 10, Bangunan Yee Seng, 15 Jalan Raja Chulan, 50200 Kuala Lumpur
14	IV	Heng Seng Rubber Estate Sdn Bhd	167-7-6, Gurney Park, Persiaran Gurney, 10250 Penang
15	IV	H.L. Trading Sdn Bhd	K-626A, Kawasan Perindustrian Jakar 2, 24000 Kemaman, Terengganu
16	IV	K Sangam Group Sdn Bhd	No. 12, Tingkat 1, Taman Satellite, 72100 Bahau, Negeri Sembilan
17	IV	Kemabong Sdn Bhd	2145, Jalan Habib Hussin, P.O. Box 531, 91008 Tawau, Sabah
18	IV	KSSP Sdn Bhd (formerly Kiat Swee Sang Property Sdn Bhd)	Batu 3.5, Jalan Segama Lama, P.O. Box 61685, 91125 Lahad Datu, Sabah
19	IV	Koperasi Pesara Negeri Johor Berhad	P.O. Box 30, 81907 Kota Tinggi, Johor
20	IV	Ladang Ternak Tani Sdn Bhd	Beg Berkunci No.9, 24009 Kemaman, Terengganu
21	IV	Metalplex Plantations Sdn Bhd	Java Selangor Estate, 45600 Batang Berjuntai (Bestari Jaya) Selangor

MPOA MEMBERS 2025

No.	Class	Name of Registered Members	Address
22	IV	Mikdavid Sdn Bhd	Tingkat 10, Bangunan Yee Seng, 15 Jalan Raja Chulan, 50200 Kuala Lumpur
23	IV	Minho Plantation Sdn Bhd	No. 2A, Lintang Gelugor, off Persiaran Sultan Ibrahim, 41300 Klang, Selangor
24	IV	Penatol Sdn Bhd	KM 1, Jalan Utara, P.O. Box 112, 90701 Sandakan, Sabah
25	IV	Prestige Central Management Sdn Bhd	73M & 73A, Jalan SS 21/37, Damansara Utama, 47400 Petaling Jaya, Selangor
26	IV	Real March Sdn Bhd	Ikatan Indah Building, A9, Jalan Kampung Baru, 0800 Sungai Petani, Kedah
27	IV	Sabandar Sdn Bhd	1st Floor, Lot No. 1, Wisma Kolombong, Jalan Kolombong, 88450 Kota Kinabalu,
28	IV	Sierra Development Sdn Bhd	No. 54A, Tingkat 1, Jalan Dato Tahir 1/KU3, 42200 Kapar, Selangor
29	IV	Sikap Melati Sdn Bhd	18-17-A, Menara Gurney, Persiaran Gurney, 10250 Penang
30	IV	South Island Mining Company Sdn Bhd (SIMCO)	SIMCO House, Persiaran Mentari 1, 08100 Bedong, Kedah
31	IV	Stanvest Sdn Bhd	Business Suite 19A-19-2, Level 19, UOA Centre, Jalan Pinang, 50450 Kuala Lumpur
32	IV	Syarikat V.K. Kalyanasundram Sdn Bhd (Huntly Estate)	Huntly Estate, 34900 Pantai Remis, Perak
33	IV	Sungei Sungkai Rubber Estate Sdn Bhd	Suite E-9-06, Amcorp Business Suite, Menara Melawangi, No. 18, Jalan Persiaran Barat, 46060 Petaling Jaya, Selangor
34	IV	Telok Anson Plantation Sdn Bhd	No. 54A, Tingkat 1, Jalan Dato Tahir 1/KU3, 42200 Kapar, Selangor
35	IV	UM Plantations Sdn Bhd	UM Oil Palm Research Estate, Locked Bag 538, Kota Tinggi, Johor
36	IV	United Pacific Realty Sdn Bhd	Ladang Bandar, Jalan Pusara, Kampung Sawah, Kuala Langat, 42700 Banting, Selangor
		Total Class 4 = 36 Companies	
		Total Members = 139 Companies	



MPOA & MPOASSSB Secretariat Team



MPOA & MPOASSSB Secretariat



Roslin Azmy Hassan
Chief Executive



Mohammad Jaaffar Ahmad
Director
Government Affairs



Shreen Xavier
Senior Manager
Research & Development



Shuib Nordin
Senior Security Advisor
MPOA Security Services Sdn Bhd



Rosefaizah Rosly
Manager
Admin & Finance

w.e.f 1 Sep 2025



Emily Kong Lai Mun
Manager
Admin & Finance

until 31 Aug 2025



Shahnidzi Kamarulzaman
Senior Executive
Information Technology



Leong Yuan Jian
Executive
Finance



Nur'azzah Hussien
Executive
Administration



Rozly Mohd Salleh
Executive
Government Affairs



Sofia Hani Hamdan
Executive
PA to Chief Executive



Zulaiha Abbas
Executive
Government Affairs - Borneo



Nurul Ain Syahida
Executive
Branch Coordinator



Jamaludhin Abd Rahman
Support Staff
Administration



Mazidah Ali
Support Staff
MPOA Security Services Sdn Bhd



Khairul Tajudeen
Support Staff
Driver to Chief Executive



Winnie Rasius
Support Staff
Branch Coordinator - Borneo



Main Office

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Auditors/Tax Consultant

YM. WONG & CO.

11-2-4, Suite 1, Jalan 1/125E, Megan Corporate Park,
Desa Petaling 57100 Kuala Lumpur

Bankers

Malaysian Palm Oil Association

Public Bank Bhd

Menara Public Bank
164, Jalan Ampang
50450 Kuala Lumpur

Malayan Banking Berhad

14th Floor, Menara Maybank
100, Jalan Tun Perak,
50050 Kuala Lumpur

MPOA Security Services Sdn Bhd

CIMB Bank Bhd

Ground Floor
Wisma Genting
28, Jalan Sultan Ismail
50250 Kuala Lumpur



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Registration No.: PPM-017-14-20081999

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